August 28, 2024

To whom it may concern:

Company	WELLNEO SUGAR Co., Ltd.
Name of Representative	Koji Yamamoto, President and Representative Director (Code No. 2117 TSE Prime Market)
Contact	Akira Okubo, Director and Senior Managing Executive Officer (TEL. 03-3668-1246)

Notice regarding Personnel Changes of General Manager Effective October 1, 2024

WELLNEO SUGAR Co., Ltd. (the "Company") hereby announces that the Company have made the following decisions regarding the personnel changes of general managers of the Company, effective October 1, 2024, following the absorption-type merger with Nissin Sugar Co., Ltd. and ITOCHU Sugar Co., Ltd., our wholly-owned subsidiaries, which will be dissolved (hereinafter referred to as the "Merger"). The personnel changes of general managers are subject to the Merger taking effective.

Dated October 1, 2024

Name	New title	Current title
Kazuhisa Nakashima	General Manager of Audit & Supervisory Board Members' Office	General Manager of Audit & Supervisory Board Members' Office of Nissin Sugar Co., Ltd.
Ryuzo Takahashi	General Manager of Internal Audit Office	General Manager of Internal Audit Office of Nissin Sugar Co., Ltd.
Kunihiko Tahara	General Manager of Corporate Planning & Coordination Department	General Manager of Corporate Planning & Coordination Department of Nissin Sugar Co., Ltd.
Toshiro Chiba	General Manager of Finance Department	General Manager of Finance Department of Nissin Sugar Co., Ltd.
Yuji Okado	General Manager of General Affairs Department	General Manager of General Affairs Department of Nissin Sugar Co., Ltd.
Masato Nakamoto	General Manager of Human Resources Department	Assistant to Executive Officer in charge of Human Resources of ITOCHU Sugar Co., Ltd.
Koji Namiki	General Manager, Labor Relations, Human Resources Department	General Manager of Human Resources Department of Nissin Sugar Co., Ltd.
Chieko Takahashi	General Manager of Raw Sugar Department	General Manager of Raw Sugar Department of Nissin Sugar Co., Ltd.

	Oji Horibata	General Manager of Neo-Functional Ingredients Department	General Manager of Product Development Department of Nissin Sugar Co., Ltd.
	Akira Gujo	Acting General Manager of Neo-Functional Ingredients Department	Assistant to Executive Officer in charge of Research & Development and General Manager of Research & Development Department, ITOCHU Sugar Co., Ltd.
	Akira Hirotsu	General Manager of Sales Planning Department , Sales Division	General Manager of Sales Planning Department of Sales Division of Nissin Sugar Co., Ltd.
	Takashi Arai	General Manager of Sales Department I, Sales Division	General Manager of Sales Department I, Sales Division of Nissin Sugar Co., Ltd.
*	Jun Ichiryu	Officer, General Manager of Sales Department II, Sales Division	Executive Officer in charge of Sales of ITOCHU Sugar Co., Ltd.
*	Shinji Hosoya	Officer, General Manager of Sales Department III, Sales Division	Executive Officer, General Manager of Western Area Sales Department, Sales Division of Nissin Sugar Co., Ltd.
	Yoshinori Nishimoto	General Manager of Logistics Department, Sales Division	General Manager of Logistics Department, Sales Division of Nissin Sugar Co., Ltd.
	Kazunori Moriya	General Manager of Quality Assurance Department	General Manager of Quality Assurance Department of Nissin Sugar Co., Ltd.
	Masatoshi Sekiguchi	General Manager of Production Management Department, Production Division	General Manager of Production Management Department, Production Division of Nissin Sugar Co., Ltd.
	Toshinobu Kobayashi	General Manager of Manufacturing Technology Department, Production Division	General Manager of Engineering & Administration Department of Nissin Sugar Co., Ltd.
	Ryo Honda	General Manager of Administration Department, Chubu Plant, Production Division	General Manager of Finance Department of ITOCHU Sugar Co., Ltd.
	Tsuyoshi Kanie	Acting General Manager of Administration Department, Chubu Plant, Production Division	General Manager of Human Resources Department of ITOCHU Sugar Co., Ltd.
	Daisuke Sugiura	General Manager of Production Department, Chubu Plant, Production Division	General Manager of Production Department of ITOCHU Sugar Co., Ltd.
	Hidekazu Sakai	General Manager of Engineering Department, Chubu Plant, Production Division	General Manager of Product Department of ITOCHU Sugar Co., Ltd.
	Satoru Suzuki	General Manager of Quality Control Department, Chubu Plant, Production Division	General Manager of Quality Control Department of ITOCHU Sugar Co., Ltd.
	Yusuke Yamaoka	General Manager of Administration Department, Kansai Plant, Production Division	General Manager of Administration Department, Imafuku Plant, Production Division of Nissin Sugar Co., Ltd.
	Yoji Hirowatari	General Manager of Production Department, Kansai Plant, Production Division	General Manager of Production Department, Imafuku Plant, Production Division of Nissin Sugar Co., Ltd.
	Masanori Takaoka	General Manager of Engineering Department, Kansai Plant, Production Division	General Manager of Engineering Department, Imafuku Plant, Production Division of Nissin Sugar Co., Ltd.

Hiroshi Nasu	General Manager of Quality Control Department, Kansai Plant, Production Division	General Manager of Quality Control Department, Imafuku Plant, Production Division of Nissin Sugar Co., Ltd.

* Already disclosed in the May 24, 2024 press release titled " Notice regarding the Change of Directors and Executive Officers of the Company, as well as the Company's Organizational Structure and Personnel Changes after Merger with Two Consolidated Subsidiaries ".

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