July 26, 2024

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and Representative Director, CEO (Code: 2154 Prime Market of TSE)
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Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers as of the end of June 2024

■ Total number and utilization rate of engineers

✓ The number of employees: MoM ▲41, Utilization rate: MoM +1.3pt

	Number of engineers	Utilization rate
As of the end of June 2024	**22,690**	**93.6%**
As of the end of May 2024	22,731	92.3%
As of the end of April 2024	22,640	90.9%
As of the end of March 2024	20,374	94.7%
As of the end of February 2024	20,281	94.7%
As of the end of January 2024	20,174	94.1%
As of the end of December 2023	20,083	94.7%
As of the end of November 2023	19,975	94.2%
As of the end of October 2023	19,744	94.3%
As of the end of September 2023	19,706	94.4%
As of the end of August 2023	19,582	93.7%
As of the end of July 2023	19,573	92.9%
Reference as of the end of June 2023	19,542	92.7%

■ Number and utilization rate of Machinery and Electric and IT Engineers

※Employees from Open Up Technology are provisionally included under 'IT' for calculation purposes.

✓ To facilitate the absorption-type company split and merger with Open Up Technology effective October 1, 2024, we are adjusting recruitment in the M&E and IT sectors. (For details, please refer to the "Notice of Group Internal Reorganization through Absorption-Type Company Split and Merger among Subsidiaries" dated June 21, 2024.)

✓ The number of employees: MoM ▲61, Utilization rate: MoM +1.7pt

	Number of engineers			Utilization rate		
	Sum	M&E	IT	Sum	M&E	IT
As of the end of June 2024	**15,254**	**6,941**	**8,313**	**93.5%**	**96.9%**	**90.9%**
As of the end of May 2024	15,315	7,001	8,314	91.8%	95.2%	89.0%

As of the end of April 2024	15,276	6,954	8,322	91.2%	94.5%	88.5%
As of the end of March 2024	14,101	6,777	7,324	94.6%	95.6%	93.7%
As of the end of February 2024	13,983	6,700	7,283	94.6%	96.5%	92.9%
As of the end of January 2024	13,884	6,636	7,248	94.2%	96.4%	92.2%
As of the end of December 2023	13,827	6,609	7,218	94.3%	96.9%	92.0%
As of the end of November 2023	13,644	6,522	7,122	94.1%	97.0%	91.5%
As of the end of October 2023	13,519	6,453	7,066	93.8%	97.0%	91.0%
As of the end of September 2023	13,506	6,466	7,040	94.0%	96.9%	91.5%
As of the end of August 2023	13,405	6,451	6,954	93.7%	97.0%	90.7%
As of the end of July 2023	13,354	6,450	6,904	93.1%	96.2%	90.3%
Ref as of the end of June 2023	13,338	6,493	6,845	92.8%	96.2%	89.7%

■ **Number and Utilization rate of Construction Engineers**

✓ The number of employees: MoM +20, Utilization rate: MoM +0.2pt

	Number of engineers	Utilization rate
As of the end of June 2024	**7,436**	**92.9%**
As of the end of May 2024	7,416	92.7%
As of the end of April 2024	7,364	89.6%
As of the end of March 2024	6,273	94.8%
As of the end of February 2024	6,298	95.1%
As of the end of January 2024	6,290	94.0%
As of the end of December 2023	6,256	95.7%
As of the end of November 2023	6,331	94.4%
As of the end of October 2023	6,225	95.3%
As of the end of September 2023	6,200	95.2%
As of the end of August 2023	6,177	93.9%
As of the end of July 2023	6,219	92.4%
Reference as of the end of June 2023	6,204	92.5%

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.

※ Number of Employees and Utilization Rate

URL: https://www.openupgroup.co.jp/en/ir/result-employees/