October 25, 2024

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and Representative Director, CEO (Code: 2154 Prime Market of TSE)
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Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers as of the end of September 2024

To ensure a smooth integration of the two companies in the Electromechanical & IT and Construction sectors, which were acquired from UT Group Co., Ltd. last April, we adjusted our recruitment efforts from May to June. As a result, our hiring activities in Q1 of this fiscal year have experienced a slow start.

■ Total number and utilization rate of engineers

※The results for July 2024 contained an error, so they have been corrected.

- ✓ The number of employees: MoM ＋49, Utilization rate: MoM +0.1pt
- ✓ The number of employees: YoY +2,972, Utilization rate: YoY ▲0.8pt

	Number of engineers	Utilization rate
As of the end of October 2024	**22,678**	**93.6%**
As of the end of August 2024	22,629	93.5%
As of the end of July 2024	22,659	93.3%
Reference as of the end of June 2024	22,690	93.6%
Reference as of the end of September 2023	19,706	94.4%

■ Number and utilization rate of Machinery and Electric and IT Engineers

※Effective October 1, 2024, in preparation for the planned company split and merger of Open-Up Technology, we have reclassified employees for July reporting period: approximately 150 have been categorized under the Electromechanical division, and around 500 under the IT division.

- ✓ The number of employees: MoM +8, Utilization rate: MoM ▲0.1pt
- ✓ The number of employees: YoY +1,633, Utilization rate: YoY ▲0.4pt

	Number of engineers			Utilization rate		
	Sum	M&E	IT	Sum	M&E	IT
As of the end of October 2024	**15,139**	**6,998**	**8,141**	**93.6%**	**97.3%**	**90.7%**
As of the end of August 2024	15,131	6,973	8,158	93.7%	97.8%	90.3%
As of the end of July 2024	15,155	7,024	8,131	93.7%	97.5%	90.5%
Reference as of the end of September 2023	15,254	6,941	8,313	93.5%	96.9%	90.9%

Reference as of the end of August 2023	13,506	6,466	7,040	94.0	97.0%	90.7%

■ **Number and Utilization rate of Construction Engineers**

✓ The number of employees: MoM +41, Utilization rate: MoM +0.7pt

✓ The number of employees: MoM +1,339, Utilization rate: MoM ▲0.3pt

	Number of engineers	Utilization rate
As of the end of October 2024	**7,539**	**93.6%**
As of the end of August 2024	7,498	92.9%
As of the end of July 2024	7,504	92.8%
Reference as of the end of June 2024	7,436	93.2%
Reference as of the end of August 2023	6,177	93.9%

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.

※ Number of Employees and Utilization Rate

URL: https://www.openupgroup.co.jp/en/ir/result-employees/