November 22, 2024

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and Representative Director, CEO (Code: 2154 Prime Market of TSE)
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Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers as of the end of October 2024

As of October 1, IR Corporation has been consolidated as a subsidiary and is included in the Construction Segment. Additionally, in the IT Segment, where we are enhancing internal operations, we have moderated hiring activities and are prioritizing utilization.

■ **Total number and utilization rate of engineers**

※The results for July 2024 contained an error, so they have been corrected.

- ✓ The number of employees: MoM ＋1,255, Utilization rate: MoM +0.6pt
- ✓ The number of employees: YoY +4,189, Utilization rate: YoY ▲0.1pt

	Number of engineers	Utilization rate
As of the end of October 2024	**23,933**	**94.2%**
As of the end of September 2024	22,678	93.6%
As of the end of August 2024	22,629	93.5%
As of the end of July 2024	22,659	93.3%
Reference as of the end of June 2024	22,690	93.6%
Reference as of the end of October 2023	19,744	94.3%

■ **Number and utilization rate of Machinery and Electric and IT Engineers**

- ✓ The number of employees: MoM ▲130, Utilization rate: MoM +0.6pt
- ✓ The number of employees: YoY +1,490, Utilization rate: YoY +0.4pt

	Number of engineers			Utilization rate		
	Sum	M&E	IT	Sum	M&E	IT
As of the end of October 2024	**15,009**	**6,922**	**8,087**	**94.2%**	**97.8%**	**91.2%**
As of the end of September 2024	15,139	6,998	8,141	93.6%	97.3%	90.7%
As of the end of August 2024	15,131	6,973	8,158	93.7%	97.8%	90.3%
As of the end of July 2024	15,155	7,024	8,131	93.7%	97.5%	90.5%
Reference as of the end of June 2024	15,254	6,941	8,313	93.5%	96.9%	90.9%
Reference as of the end of October2023	13,519	6,453	7,066	93.8%	97.0%	91.0%

■ **Number and Utilization rate of Construction Engineers**

✓ The number of employees: MoM ＋1,385, Utilization rate: MoM +0.6pt

✓ The number of employees: MoM +2,699, Utilization rate: MoM ▲1.1pt (Including Open Up Construction Inc. and IR Inc. as of October of this year)

	Number of engineers	Utilization rate
As of the end of October 2024	**8,924**	**94.2%**
As of the end of September 2024	7,539	93.6%
As of the end of August 2024	7,498	92.9%
As of the end of July 2024	7,504	92.8%
Reference as of the end of June 2024	7,436	93.2%
Reference as of the end of October 2023	6,225	95.3%

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.

※ Number of Employees and Utilization Rate

URL: https://www.openupgroup.co.jp/en/ir/result-employees/