November 11, 2024

Company name: PERSOL HOLDINGS CO., LTD.
Representative: Takao Wada
Representative Director, President and CEO
(Security code:2181; TSE Prime Market)
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Cancellation of Treasury Shares

PERSOL HOLDINGS CO., LTD. (the Company) announces that, as resolved at the Board of Directors meeting held today, the Company will cancel two-thirds of the 80,341,100 shares of treasury shares (20.0 billion yen) acquired based on a resolution of the Board of Directors meeting held on May 13, 2024, in accordance with Article 178 of the Companies Act. The remaining Treasury shares will be used for the Group's stock compensation plan.

1. Class of shares to be cancelled — Common shares
2. Number of shares to be cancelled — 53,560,800 shares
   (2.30% of total number of shares issued prior to the cancellation)
3. Planned cancellation date — November 29, 2024

(Reference)
Number of shares issued after cancellation 2,278,437,810 shares
Number of treasury shares after cancellation 59,697,177 shares
*Number of treasury shares was calculated based on the number as of September 30, 2024.
*Number of treasury shares includes the shares for the Directors' Compensation BIP Trust Account and the Stock Grant ESOP Trust Account.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.