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(Securities code: 2735)
November 11, 2024

To Shareholders:

Fumio Hiraoka, President, CEO and Executive Officer
Watts Co., Ltd.
1-4-70, Shiromi, Chuo-ku, Osaka-shi

NOTICE OF THE 30TH ANNUAL SHAREHOLDERS' MEETING

We are pleased to announce the 30th Annual Shareholders' Meeting of Watts Co., Ltd. (the "Company"), which will be held as indicated below.

1. Date and Time Wednesday, November 27, 2024 at 10:00 a.m. (reception starts at 9:15 a.m.)

2. Place 7th Floor, International Conference Hall, Osaka Chamber of Commerce and Industry
2-8, Honmachibashi, Chuo-ku, Osaka-shi

3. Agenda

Matters to be reported:

1. The 30th Fiscal Year (from September 1, 2023 to August 31, 2024)
   Report on the Business Report, Consolidated Financial Statements, and the results of audit of the Consolidated Financial Statements by the financial auditor and the Audit and Supervisory Committee
2. The 30th Fiscal Year (from September 1, 2023 to August 31, 2024)
   Report on the Non-consolidated Financial Statements

Matters to be resolved:

Proposal No. 1 Appropriation of Surplus (Year-End Dividends for the 30th Fiscal Year)

Proposal No. 2 Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

(Notes) 1. If attending the Shareholders' Meeting, please submit the enclosed Voting Rights Exercise Form at the venue reception.

2. In the event of revisions to matters subject to electronic provision measures, notice of such revisions and the original and revised versions of the matters will be posted on each website mentioned above.

3. Documents containing the matters subject to electronic provision measures will be sent to shareholders who request the provision of printed versions of the documents. However, the matters listed below will not be included in the documents pursuant to the relevant laws and regulations and the provisions of Article 12, paragraph 2 of our Articles of Incorporation.
   - Notes to Consolidated Financial Statements in Consolidated Financial Statements
   - Notes to Non-consolidated Financial Statements in Non-consolidated Financial Statements

   Therefore, consolidated financial statements and non-consolidated financial statements contained in the said documents constitute only part of the documents subject to audits for preparing the audit report by the financial auditor and audits for preparing the internal audit report by the Audit and Supervisory Committee.

Reference Documents for the Shareholders' Meeting

Proposal No. 1 Appropriation of Surplus (Year-End Dividends for the 30th Fiscal Year)

The Company positions the return of profit to shareholders as one of its most important management policies. In accordance with this policy, the Company proposes to pay a year-end ordinary dividend of ¥15 and an additional ¥5 as a special dividend for the fiscal year, taking into consideration robust operating results for the fiscal year, as described below.

Year-end dividends

1. Type of dividend property

   To be paid in cash.

2. Allotment of dividend property and their aggregate amount

   ¥20 per share of the Company's common stock (ordinary dividend: ¥15 and special dividend: ¥5)

   Total cash amount is 263,218,940 yen

3. Effective date of dividends of surplus

   November 28, 2024

Proposal No. 2 Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all the seven Directors (excluding Directors who are Audit and Supervisory Committee Members; The same shall apply to this proposition) will expire at the conclusion of this year's Ordinary General Meeting of Shareholders.
Accordingly, taking into consideration a report from the Nomination and Compensation Committee, the Company proposes the election of five Directors, with a subtraction of two Directors, reflecting the adoption of the executive officer system for the improvement in the efficiency of its management structure. Furthermore, after consideration of this proposal by the Audit and Supervisory Committee, it has been confirmed that the committee has no particular opinion in relation to this proposal.

The candidates for Director are as follows:

<table>
<tr><th>Candidate no.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">1</td><td rowspan="2">Fumio Hiraoka
(July 4, 1960)</td><td>Apr. 1998
Mar. 2000
Aug. 2000
Mar. 2002
Mar. 2003
Apr. 2017
Sep. 2017
Sep. 2024</td><td>Joined the Company
Director and Responsible for Kyushu Area
Director and Head of Corporate Planning Office
Representative Director, Deputy President, and Head of Corporate Planning Office
President and CEO
President and CEO and General Manager of Business Division
President and CEO
President, CEO, and Executive Officer, (current position)</td><td>465,071 shares</td></tr>
<tr><td colspan="3">[Reasons for nomination as candidate for Director]
Fumio Hiraoka provides appropriate explanations of matters to be resolved and matters to be reported at meetings of the Board of Directors, and sufficiently fulfills his roles of determining important management matters and supervising the execution of business. In addition, the Company has judged that it is optimal for him to continue to lead management as a Representative Director, and to aim for sustainable growth, and it believes he is appropriately qualified as a Director.</td></tr>
<tr><td rowspan="2">2</td><td rowspan="2">Hidehito Mori
(April 12, 1960)</td><td>Apr. 1984
Oct. 2006
Oct. 2011
Mar. 2013
Nov. 2013
Nov. 2017
Sep. 2018
Sep. 2019
Sep. 2024</td><td>Joined The Sanwa Bank, Limited (currently MUFG Bank, Ltd.)
Stationed in the UK, Spain, the US, and Canada
General Manager of Osaka Office, International Operations Department
Deputy General Manager of Global Service Center
Seconded to the Company, Acting Head of Corporate Planning Office
Joined the Company
Director and Head of Corporate Planning Office
Executive Managing Director and Head of Corporate Planning Office
Executive Managing Director, Head of Corporate Planning Office, and General Manager of Business Division II
Executive Managing Director and Head of Corporate Planning Office
Director and Managing Executive Officer and Head of Corporate Planning Office (current position)</td><td>36,471 shares</td></tr>
<tr><td colspan="3">[Reasons for nomination as candidate for Director]
Hidehito Mori has fulfilled appropriate roles, including determining important management matters and supervising the execution of business, and has wide-ranging experience and advanced insight developed at a financial institution. Accordingly, the Company believes he is appropriately qualified as a Director.</td></tr>
</table>

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
3	Hiroyuki Yamano (December 9, 1967)	May 1995	Joined the Company	63,805 shares
		Nov. 2005	Representative Director, Kanto Watts Co., Ltd.	
		Dec. 2007	General Manager of Business Division, the Company	
		Jun. 2008	Director, Watts Ohthree Sales Co., Ltd.	
		Sep. 2009	Executive Managing Director	
		Apr. 2014	General Manager of Merchandise Department, the Company	
		Nov. 2015	Director and General Manager of Merchandise Department	
		Apr. 2017	Director, Deputy General Manager of Business Division, and General Manager of Merchandise Department	
		Sep. 2017	Director, General Manager of Business Division I, and General Manager of Merchandise Department	
		Sep. 2019	Director, General Manager of Business Division, and General Manager of Merchandise Department	
		Nov. 2019	Director and General Manager of Business Division	
		Sep. 2024	Director, Executive Officer and Head of Business Division (current position)	
	[Reasons for nomination as candidate for Director] Hiroyuki Yamano has fulfilled appropriate roles, including determining important management matters and supervising the execution of business, and has abundant experience and knowledge, mainly developed through duties related to business oversight, merchandise strategy, etc. Accordingly, the Company believes he is appropriately qualified as a Director.			
4	Masahiro Hirata (May 26, 1964)	Apr. 1988	Joined Seiko Epson Corporation	20,611 shares
		Jun. 1999	Joined Nokia Japan Co., Ltd.	
		Nov. 2000	Joined Pokka Corporation (currently POKKA SAPPORO Food & Beverage LTD.)	
		Sep. 2005	General Manager of International Business Department	
		Feb. 2013	Joined Ebara Foods Industry, Inc. Deputy General Manager of Overseas Business Division	
		Nov. 2015	Joined the Company, Assistant to General Manager of Overseas Business Department Director and General Manager of Overseas Business Department	
		Sep. 2017	Director, Deputy General Manager of Business Division I, and General Manager of Overseas Business Department	
		Sep. 2019	Director, Deputy General Manager of Business Division, and General Manager of Overseas Business Department	
		Nov. 2019	Director and General Manager of Overseas Business Department	
		Sep. 2024	Director, Executive Officer and General Manager of Overseas Business Department (current position)	
	[Reasons for nomination as candidate for Director] Masahiro Hirata has fulfilled appropriate roles, including determining important management matters and supervising the execution of business, and has wide-ranging knowledge and experience developed in manufacturing companies operating overseas. Accordingly, the Company believes he is appropriately qualified as a Director.			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
5	Masaya Kakumoto (April 30, 1973)	Apr. 1997	Joined AUTOBACS SEVEN CO., LTD.	16,623 shares
		Oct. 2003	Joined Ohthree Co., Ltd.	
		Sep. 2008	Joined the Company	
		Sep. 2011	Assistant to General Manager of Administration Department	
		Apr. 2014	General Manager of Administration Department	
		Jun. 2015	General Manager of Business Strategy Department	
		Sep. 2017	Deputy General Manager of Business Division I and General Manager of Business Strategy Department	
		Nov. 2017	Director, Deputy General Manager of Business Division I, and General Manager of Business Strategy Department	
		Sep. 2019	Director, Deputy General Manager of Business Division, and General Manager of Business Strategy Department	
		Nov. 2019	Director and General Manager of Merchandise Department	
		Sep. 2024	Director, Executive Officer, Head of Administration Division and General Manager of General Affairs Department (current position)	
	[Reasons for nomination as candidate for Director] Masaya Kakumoto has fulfilled appropriate roles, including determining important management matters and supervising the execution of business. He has experience as General Manager of the Company's Administration Department, Business Strategy Department, and Merchandise Department, and has abundant experience and knowledge developed through his duties. Accordingly, the Company believes he is appropriately qualified as a Director.			

(Notes) 1. There is no special interest between any of the candidates and the Company.

2. The Company has concluded a directors and officers liability insurance policy, as provided for in Article 430-3, paragraph (1) of the Companies Act, with an insurance company, with Directors as the insureds. An overview of the insurance policy is described in "II. 2. (2) An overview of the directors and officers liability insurance policy" of the business report. If the election of each candidate is approved, the candidates will continue to be included as an insured in the policy.
In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

3. On September 1, 2024, the Company introduced an executive officer system based on resolution at the meeting of the Board of Directors held on July 29, 2024, for efficient execution of duties by Directors.

(Reference) Skill Matrix of Directors

If Proposal No. 2 is passed as originally proposed, the composition of the Directors of the Company, and their main knowledge and experience, will be as follows:

Name	Position and responsibility in the Company	Background						
		Corporate management	Personnel/ human resources development	Finance/ accounting	Risk management	Business strategy/ marketing	Legal affairs	Internationality/ diversity
Fumio Hiraoka	President, CEO and Executive Officer Nomination and Compensation Committee Member Personnel Committee Member	○	○		○	○		○
Hidehito Mori	Director and Managing Executive Officer and Head of Corporate Planning Office Nomination and Compensation Committee Member Personnel Committee Member	○	○	○	○			○
Hiroyuki Yamano	Director, Executive Officer and Head of Business Division Personnel Committee Member	○	○		○	○		
Masahiro Hirata	Director, Executive Officer and General Manager of Overseas Business Department	○	○		○	○		○
Masaya Kakumoto	Director, Executive Officer, Head of Administration Division and General Manager of General Affairs Department Nomination and Compensation Committee Member	○	○	○	○	○	○	
Toru Nishioka	Independent Outside Director Audit and Supervisory Committee Member (full time) Nomination and Compensation Committee Member			○	○		○	
Yoshihiro Sakatani	Independent Outside Director Audit and Supervisory Committee Member Nomination and Compensation Committee Member			○	○		○	○
Yoshiko Hayashido	Independent Outside Director Audit and Supervisory Committee Member Nomination and Compensation Committee Member				○		○	○