December 12, 2024

Company: Skylark Holdings Co., Ltd.
Representative: Makoto Tani, Chairman & CEO
(Securities Code: 3197; TSE Prime)
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Notice of Organizational Change and Personnel Changes

Skylark Holdings Co., Ltd. (Headquarters: Musashino City, Tokyo; Chairman and CEO: Makoto Tani, hereafter “the Company”) announces that, at the Board of Directors meeting held today, the Company has decided to make the following organizational change and personnel changes, effective January 1, 2025.

1. Details of the organizational change:

In order to establish the direction of our business strategy across our group companies and divisions to pursue our medium-term business plan, promote M&A activities, and further enhance sustainable growth and competitiveness, we will establish a new organization, the "Corporate Planning Office," directly under the Chairman and President.

2. Personnel changes effective January 1, 2025:

Name	New Position	Current Position
Minoru Kanaya	President and COO, Managing Director of the Finance Division	President and COO
Takuya Aizawa	Executive Officer and Managing Director of the Corporate Planning Office	Executive Officer and Managing Director of the Finance Division

End