To Our Shareholders:

Stock code: 3475 January 12, 2024

Start of electronic access: January 9, 2024

Sumitomo Fudosan Nishi-Shinjuku Building, 7-20-1,

Nishi-Shinjuku, Shinjuku-ku, Tokyo

### Good Com Asset Co.,Ltd.

President and CEO Yoshikazu Nagashima

### Notice of Convocation of the 18th Ordinary General Meeting of Shareholders

I would like to take this opportunity to thank you for your support of Good Com Asset Co.,Ltd. ("Good Com Asset" or the "Company"). We will hold the 18th Ordinary General Meeting of Shareholders and request your attendance. The meeting will be held as described below.

Reference materials and other information (electronically provided items) concerning this shareholders meeting are posted on the Good Com Asset website. Please visit the website to see this information.

Our website: https://www.goodcomasset.co.jp/investors/irnews.html



(After accessing this website, select "Notice of Convocation of the 18th Ordinary General Meeting of Shareholders.")

Electronically provided items can be viewed on the Good Com Asset website and on the website of the Tokyo Stock Exchange.

Tokyo Stock Exchange website (Listed company information service): https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show



(On the Tokyo Stock Exchange website, which is in Japanese, access Good Com Asset information by entering either "Good Com Asset" in the company name box or "3475" in the securities code box and clicking "search." Next, click "basic information" and then "documents for public information/PR information." Shareholders meeting documents are in the "documents for public information" section.)

If you do not attend this meeting, you are able to submit your votes by using the internet or postal mail. Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights no later than 7:30 p.m. (at the end of business hours) on Monday, January 29, 2024 (JST).

#### **Details**

1.	Date and Time	Tuesday, January 30, 2024 at 10 a.m. (Registration begins at 9 a.m.)			
2.	Place	Shinjuku NS Building 30F, 2-4-1, Nishi-shinjuku, Shinjuku-ku, Tokyo NS Sky-Conference Room 5&6			
3.	Meeting Agenda	Matters to be reported:  1. The Business Report, Consolidated Financial Statemer and Non-consolidated Financial Statements for the 18th Fiscal Year (November 1, 2022 - October 31, 2023)  2. The results of audits conducted by the Accounting Audithe Board of Auditors of the Consolidated Financial Statements for the 18th Fiscal Year (November 1, 2022)  October 31, 2023)  Proposals to be resolved:  Proposal No. 1: Appropriation of Retained Earnings  Proposal No. 2: Election of Six (6) Directors  Proposal No. 3: Election of Three (3) Auditors			
		Proposal No. 4: Election of One (1) Substitute Auditor			
4.	Matter to be resolved concerning the convocation of shareholders meetings	<ol> <li>(1) When voting instructions are submitted by using a paper (sent by postal mail) voting rights exercise form, any item where no voting instruction is entered will be counted as a "yes" vote.</li> <li>(2) When voting instructions are submitted using the internet more than once, the last voting instructions received will be counted.</li> <li>(3) When a shareholder submits voting instructions using both the internet and a paper (sent by postal mail) voting rights exercise form, the internet voting instructions will be counted regardless of the order in which the two voting instructions were received.</li> </ol>			

Notes: 1. Shareholders who attend the meeting will not receive any gifts from Good Com Asset. Thank you for your understanding.

- 2. Pursuant to the amended Companies Act, paper documents of the items provided electronically are sent to shareholders who have used either of the websites listed earlier in this notice to submit a request for paper documents by no later than the last day requests are accepted. However, for this shareholders meeting, paper documents of the items provided electronically are sent to all shareholders regardless of whether they have made a request to receive these documents.
  - Pursuant to laws and regulations and Article 15 of the Good Com Asset Articles of Incorporation, items provided electronically that are sent as paper documents do not include the following items.
  - (1) "Information concerning share acquisition rights, etc.," and "The system to ensure the suitability of business operations" in the Business Report
  - (2) "Consolidated Statement of Changes in Net Assets" and "Notes to Consolidated Financial Statements" in the consolidated financial statements
  - (3) "Non-consolidated Statement of Changes in Net Assets" and "Notes to Non-Consolidated Financial Statements" in the non-consolidated financial statements
- Consequently, the business report, consolidated financial statements and non-consolidated financial statements included in the paper documents are part of the documents that are subject to examinations for the preparation of audit reports by auditors and the accounting auditor.
- 3. If there are revisions to items provided electronically, notification of the revisions and the information before and after revisions will be posted on the above websites.

### Reference Documents for the General Meeting of Shareholders

Proposal No. 1

### Appropriation of Retained Earnings

Good Com Asset determines the dividend based on results of operations and financial soundness as well as the need to retain earnings for strengthening business operations and making expenditures for growth in the future. The basic policy is to pay a dividend every fiscal year with a payout ratio of 30% as the guideline.

As was announced on December 4, 2023 in a press release titled "Notice of Revisions to Consolidated Forecast and No Change in Dividend Forecast," although results of operations in the fiscal year that ended in October 2023 were below the initial forecast, performance was held down by one-time factors such as a delay in the timing of certain sales. As a result, Good Com Asset plans to pay a fiscal year-end dividend of 35 yen per share as initially forecast.

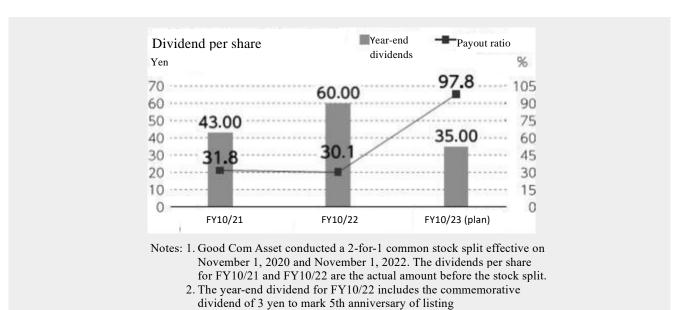
### Matters concerning year-end dividends

Type of dividend: Cash

Dividend payment and total amount: A dividend of 35 yen per share of common stock

Total amount of dividends will be 1,007,751,045 yen

Effective date of distribution of retained earnings: January 31, 2024



Proposal No. 2

## Election of Six (6) Directors

The terms of office of all six (6) directors will expire at the conclusion of this General Meeting of Shareholders.

The election of six (6) directors, including three (3) outside directors, is proposed.

The candidates for directors are as follows:

No.	Name	Age	Gender	Current positions and responsibilities at Good Com Asset	Attribute	Attendance at the Board of Directors meetings
1	Yoshikazu Nagashima	54	Male	President and CEO	Reelection	21/21 times (100.0%)
2	Maoki Higashi	37	Male	Managing Director General Manager of Administration Division	Reelection	21/21 times (100.0%)
3	Shutaro Morimoto	47	Male	Managing Director General Manager of Real Estate Division and Manager of Development Division	Reelection	21/21 times (100.0%)
4	Shoji Matsuyama	50	Male	Outside director	Reelection Outside Independent	21/21 times (100.0%)
5	Kaoru Oda	51	Female	Outside director	Reelection Outside Independent	21/21 times (100.0%)
6	Mikiharu Noma	49	Male	Outside director	Reelection Outside Independent	21/21 times (100.0%)
Reelection Candidate for reelection		Outside	Candidate for outside director	Independent Company's standa independence		

Note: The ages of these candidates are as of this General Meeting of Shareholders.

# 1

# Yoshikazu Nagashima

July 2004

No. of shares held: Term of office as director:

5,080,280 shares 15 years and 6 months

President and CEO of Capital

Director of Good Com Asset

President and CEO of Room

Investment Advisers Co.,

Bank Insure Co., Ltd. (to

Director of Room Bank

Insure Co., Ltd.

Ltd. (to present)

present)

present)

Support Consulting Co., Ltd. (to

Attendance at the Board of

February 2020

September 2020

May 2022

March 2023

Directors meetings:

21/21 times

Date of Birth: December 5, 1969



Reelection

Past experience and positions and responsibilities August 1993 Joined Toshin World Co., Ltd.

Joined Toshin World Co., Ltd. (currently Toshin Partners., Co.,

Ltd.)

Director, Manager of Sales

Department of Toshin World Co.,

Ltd.

December 2004 Joined Approad Co., Ltd. as

Manager of Sales Department

November 2005 Joined Good Com Asset as Manager of Sales Division

May 2006 President and CEO of Goodcom

Co. Ltd. (to present)

July 2008 President and CEO of Good Com

Asset (to present)

March 2015 Representative and CEO of

Taiwan Good Com., Ltd. (to

present)

Significant concurrent positions

President and CEO of Goodcom Co. Ltd.; Director of Good Com Asset Investment Advisers Co., Ltd.; President and CEO of Room Bank Insure Co., Ltd.; Representative and CEO of Taiwan Good Com., Ltd.; President and CEO of Capital Support Consulting Co., Ltd.

Reasons for nomination as a candidate for director

As the president and CEO of Good Com Asset for many years, Mr. Nagashima has extensive experience and accomplishments in the Company's business fields and is believed to have the skills to properly conduct business operations and oversee the performance of the directors. As a result, he is a candidate for reelection as a director.

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# Maoki Higashi

Date of Birth: July 23, 1986

No. of shares held: Term of office as director: Attendance at the Board of Directors meetings:

21/21 times

8,518 shares

10 years



Reelection

Past experience	and positions and responsibilities		
March 2005	Joined Approad Co., Ltd.	January 2017	Director, General Manager of
March 2006	Joined Good Com Asset		Administration Division and
January 2013	Executive Officer, General Affairs		Manager of General Affair and
	and Personnel Education Group		Personnel Division of Good Com
	Leader, Administration Division of		Asset
	Good Com Asset	February 2020	Director of Capital Support
January 2014	Director of Goodcom Co. Ltd. (to		Consulting Co., Ltd. (to present)
	present)	September 2020	Director of Room Bank Insure Co.,
January 2014	Director, Executive Officer,		Ltd. (to present)
	Manager of General Affairs and	January 2021	Managing Director, General
	Personnel Education Division of		Manager of Administration
	Good Com Asset		Division and Manager of General
March 2015	Director of Taiwan Good Com.,		Affair and Personnel Division of
	Ltd. (to present)		Good Com Asset
September 2015	Director, Executive Officer,	May 2022	Director of Good Com Asset
	General Manager of Administration		Investment Advisers Co., Ltd. (to
	Division and Manager of General		present)
	Affair and Personnel Division of	January 2023	Managing Director, General
	Good Com Asset		Manager of Administration
			Division of Good Com Asset (to
			present)

#### Significant concurrent positions

Director of Goodcom Co. Ltd.; Director of Good Com Asset Investment Advisers Co., Ltd.; Director of Room Bank Insure Co., Ltd.; Director of Taiwan Good Com., Ltd.; Director of Capital Support Consulting Co., Ltd.

Reasons for nomination as a candidate for director

After assignments at Good Com Asset in the sales and administration divisions, Mr. Higashi was elected a director in 2015 as the executive for administration. Due to his extensive experience and knowledge in this field, he is a candidate for reelection as a director.

# 3

# Shutaro Morimoto

No. of shares held: Term of office as director: Attendance at the Board of Directors meetings:

September 2020

January 2021

61,388 shares 9 years and 3 months

September 2019 Director of Taiwan Good

Co., Ltd.

present)

Com., Ltd. (to present)

Director of Room Bank Insure

Managing Director, General

and Manager of Development

Manager of Real Estate Division

Division of Good Com Asset (to

21/21 times

Date of Birth: December 2, 1976



Reelection

Past experience and positions and responsibilities April 1999 Joined Nihon Housing Co., Ltd.

December 2005 Joined Mebius Brain Co., Ltd. February 2010 Joined Tokyo City-Development

Co., Ltd.

September 2011 Joined Good Com Asset March 2013 Executive Officer, Manager of

Com Asset

October 2014 Director, Executive Officer,

Manager of Real Estate Division

Real Estate Division of Good

of Good Com Asset

January 2017 Director, Manager of Real Estate

Division of Good Com Asset

May 2018 Director, General Manager of

Real Estate Division and Manager of Development Division of Good Com Asset

Significant concurrent positions

Director of Taiwan Good Com., Ltd.

Reasons for nomination as a candidate for director

After assignments at Good Com Asset in the real estate division, Mr. Morimoto was elected a director in 2014 as the executive for real estate business. Due to his extensive experience and knowledge in this field, he is a candidate for reelection as a director.

No.

# 4

## Shoji Matsuyama

Date of Birth: May 4, 1973

No. of shares held: Term of office as outside director:

Attendance at the Board of

Directors meetings:

21/21 times

153,500 shares

6 years



Reelection

Outside

Independent

Past experience and positions and responsibilities

October 1997 Joined Asahi Audit Corporation (currently KPMG AZSA LLC)

April 2001 Registered as a certified public

accountant

July 2006 Established Matsuyama Certified

Public Accounting Office as Representative (to present)

Established Asunaro & Co. as

Representative (to present)

June 2008 Outside Auditor of Plat'Home

Co.,Ltd. (to present)

October 2009 Outside Auditor of Good Com

Asset

January 2018 Outside Director of Good Com

Asset (to present)

June 2020 Outside Director of TENMA

CORPORATION (member of the Audit and Supervisory Committee) (to present)

#### Significant concurrent positions

August 2007

Representative of Matsuyama Certified Public Accounting Office, Representative of Asunaro & Co.

Reasons for nomination as a candidate for outside director and expected roles Although Mr. Matsuyama has no experience in corporate management other than as an outside director, Good Com Asset believes that he can use his extensive knowledge of Good Com Asset business operations due to his many years of experience as an auditor at the Company. In addition to his knowledge and experience in the field of accounting and finance as a certified public accountant, Mr. Matsuyama has experience as a director of other companies. He is expected to use this knowledge and experience for the oversight of the management of Good Com Asset and is therefore a candidate for reelection as an outside director.

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### Kaoru Oda

October 2001

April 2005

Date of Birth: May 13, 1972

No. of shares held: - shares
Term of office as outside director: 2 years

Attendance at the Board of

Directors meetings: 21/21 times



Past experience and positions and responsibilities

Joined Asahi Audit Corporation

(currently KPMG AZSA LLC) Registered as a certified public

accountant

March 2012 Corporate Outside Auditor of

AltPlus Inc.

October 2015 Outside Auditor of LMG, Inc.

(currently Lovable Marketing Group, Inc.) (to present)

July 2018 Corporate Outside Auditor of

Kaizen Platform, Inc. (to present)
January 2019 Outside Auditor of Good Com

Asset

January 2022 Outside Director of Good Com

Asset (to present)

Reelection

Outside

Independent

#### Significant concurrent positions

Corporate Outside Auditor of Kaizen Platform, Inc.

Reasons for nomination as a candidate for outside director and expected roles
Although Ms. Oda has no experience in corporate management other than as an outside director, she
has experience as a Good Com Asset auditor and professional knowledge and considerable
experience concerning audits as a certified public accountant. She is expected to use this
professional knowledge and experience for improving the oversight of the management of Good
Com Asset and is therefore a candidate for reelection as an outside director.

No.

# 6

## Mikiharu Noma

Date of Birth: November 6, 1974

No. of shares held: - shares
Term of office as outside director: 2 years

Attendance at the Board of

Directors meetings: 21/21 times

Asset (to present)

Reelection

Outside

Independent

### Past experience and positions and responsibilities

•	• •		
April 2002	Lecturer of Faculty of Commerce, Yokohama City University	April 2018	Associate Professor of Graduate School of Business
October 2003	Associate Professor of Faculty of		Administration, Hitotsubashi
	Commerce, Yokohama City		University
	University	April 2019	Professor of Graduate School
October 2004	Assistant Professor of Graduate		of Business Administration,
	School of International Corporate		Hitotsubashi University (to
	Strategy, Hitotsubashi University		present)
April 2007	Associate Professor of Graduate	June 2019	Outside Auditor of Suteki Nice
	School of International Corporate		Group Corporation (currently
	Strategy, Hitotsubashi University		Nice Corporation) (to present)
June 2016	Outside Director of BANDAI	June 2021	Outside Director of NIHON
	NAMCO Holdings Inc.		CHOUZAI Co., Ltd. (to
			present)
		January 2022	Outside Director of Good Com

Significant concurrent positions

Professor, Graduate School of Business Administration, Hitotsubashi University

Reasons for nomination as a candidate for outside director and expected roles Although Mr. Noma has no experience in corporate management other than as an outside director, he has experience involving research and teaching at the graduate school level in the fields of finance, accounting, and the assessment and management of corporate value. He is the head of the Corporate Reporting Laboratory of the Ministry of Economy, Trade and Industry and has expertise in the fields of investor engagement and ESG management. Mr. Noma is expected to use this academic knowledge and experience for strengthening the oversight of management and increasing corporate value and is therefore a candidate for reelection as an outside director.

Notes: 1. There is no material conflict of interest between the Company and any of these director candidates.

- 2. Mr. Matsuyama, Ms. Oda and Mr. Noma are candidates to be outside directors and meet the Company's standards for independence.
- 3. Mr. Matsuyama, Ms. Oda and Mr. Noma, who are outside directors of Good Com Asset, will have served as outside directors for six years, two years and two years, respectively, at the end of this shareholders meeting.
- 4. The Company has entered into an agreement with Mr. Matsuyama, Ms. Oda and Mr. Noma in accordance with Paragraph 1, Article 427 of the Companies Act to limit liabilities for damages to the Company as stated in Paragraph 1, Article 423 of this act. The contractual limit on liabilities will be the amount specified by laws and regulations. If these individuals are reelected, the Company plans to extend the agreement.
- 5. Pursuant to Paragraph 1, Article 430-3 of the Companies Act, the Company has purchased insurance policies concerning the liability of directors and auditors. The policies cover damages due to demands concerning the obligation to fulfill responsibilities involving the performance of the duties of directors and auditors insured by these policies. However, damages resulting from an action taken with the awareness that the action violates a law or regulation are exempt from this coverage. Director candidates who are elected by shareholders will be covered by this liability insurance. The Company pays the entire cost of these policies and plans to renew these policies under the same terms.
- 6. The Company has designated Mr. Matsuyama, Ms. Oda and Mr. Noma as independent officers in accordance with Tokyo Stock Exchange provisions and notified the Tokyo Stock Exchange of this designation. If these individuals are reelected, the Company plans to designate each of them an independent officer and submit notification of this status.
- 7. Mr. Matsuyama was a director and member of the Audit and Supervisory Committee at G Three Holdings Corporation when inappropriate accounting methods and other issues were discovered. In February 2022, this company submitted revised Securities Reports and Quarterly Reports to the Director-General of the Kanto Local Finance Bureau. Mr. Matsuyama had no knowledge of these issues prior to their discovery. At meetings of the Board of Directors and other times, Mr. Matsuyama provided advice and identified problems in order to improve governance and ensure compliance. After the discovery of this problem, Mr. Matsuyama properly performed his duties concerning measures to further strengthen compliance, prevent a reoccurrence of this problem and make other improvements.

### Proposal No. 3

## Election of Three (3) Auditors

The terms of office of Auditors Mr. Hironori Mukae and Soichiro Akimoto will expire at the conclusion of this General Meeting of Shareholders.

Accordingly, to strengthen auditing capabilities, the Company asks shareholders to elect three (3) auditors in order to increase the number of auditors by one (1).

This proposal has received the consent of the Board of Auditors.

The candidates for auditors are as follows:

No.	Name	Age	Gender	Current positions and responsibilities at Goo		Attendance at the Board of Directors meetings
1	Hironori Mukae	64	Male	Full-time outside directo	Reelection Outside Independent	21/21 times (100.0%)
2	Soichiro Akimoto	55	Male	Outside auditor	Reelection Outside Independent	21/21 times (100.0%)
3	Hajime Koizumi	45	Male	-	New appointment Outside Independent	-
Reelection Candidate for reelection		New appointment	andidate for new ppointment	Outside Candidate for outside auditor		e who meets the y's standards for ence

## Hironori Mukae

Date of Birth: October 22, 1959

No. of shares held: Term of office as outside auditor:

Attendance at the Board of Directors:

Attendance at the Board of

Auditors: 13/13 times

April 1984

March 2002

April 2008

January 2013

January 2013

March 2015

Reelection Outside

Independent

Past experience and positions and responsibilities

Securities

present)

Joined Toyo Securities Co., Ltd. February 2020 Auditor of Capital Support Manager of Underwriting

Consulting Co., Ltd. (to

67,400 shares

11 years

21/21 times

present)

September 2020 Auditor of Room Bank

Insure Co., Ltd. (to

present)

Auditor of Good Com March 2022

Navi Co., Ltd. (to present) Auditor of Good Com Asset

May 2022 Investment Advisers Co., Ltd.

(to present)

Ltd. (to present) Significant concurrent positions

Auditor of Goodcom Co. Ltd.; Auditor of Good Com Asset Investment Advisers Co., Ltd.; Auditor of Room Bank Insure Co., Ltd.; Auditor of Taiwan Good Com., Ltd.; Auditor of Capital Support Consulting Co., Ltd.; Auditor of Good Com Navi Co., Ltd.

Reasons for nomination as a candidate for outside auditor

Examination Department of Toyo

Department of Toyo Securities

Auditor of Goodcom Co. Ltd. (to

Auditor of Taiwan Good Com.,

Full-time Outside Auditor of

Goodcom Asset (to present)

Manager of IPO Support

Mr. Mukae is a candidate for reelection as an outside auditor in order to use his experience and knowledge acquired from involvement with securities underwriting for the oversight of the management of Good Com Asset.

No.

## Soichiro Akimoto

Date of Birth: May 8, 1968

No. of shares held: - shares Term of office as outside auditor: 4 years

Attendance at the Board of

Directors: 21/21 times

Attendance at the Board of

Auditors: 13/13 times



Reelection

Outside

Independent

Past experience and positions and responsibilities

October 1993 Joined Asahi Audit Corporation (currently KPMG AZSA LLC)

April 1997 Registered as a certified public

accountant

November 2007 Established Akimoto Certified

> Public Accounting Office as Representative (to present)

June 2009 Outside Auditor of Rikei

Corporation (to present)

January 2020 Outside Auditor of Goodcom

Co. Ltd. (to present)

Significant concurrent positions

Representative of Akimoto Certified Public Accounting Office

Reasons for nomination as a candidate for outside auditor

Although Mr. Akimoto has no experience in corporate management other than as an outside auditor, he is a candidate for reelection as an outside auditor so that the auditing system can benefit from his professional knowledge as a certified public accountant and his many years of auditing experience.

3

## Hajime Koizumi

Date of Birth: March 3, 1978

No. of shares held:

Term of office as outside auditor:

Attendance at the Board of

Directors:

Attendance at the Board of

Auditors: - times

- times



Past experience and positions and responsibilities

September 2007 October 2007 January 2010 April 2013 Registered as an attorney at law Joined AZX Law Office
Joined Fukuyoshi Law Office
Established Izumi Law Office as
Representative (to present)

New appointment

Outside

Independent

Representative of Izumi Law Office

Significant concurrent positions

Reasons for nomination as a candidate for outside auditor

Although Mr. Koizumi has no experience in corporate management other than as an outside auditor, he is a candidate for newly appointed outside auditor so that the auditing system can benefit from his professional knowledge as an attorney and his many years of experience.

Notes: 1. No material conflict of interest exists between the Company and any of these auditor candidates.

- 2. Mr. Mukae, Mr. Akimoto and Mr. Koizumi are candidates to be outside auditors and meet the Company's standards for independence.
- 3. The Company has entered into an agreement with Mr. Mukae and Mr. Akimoto in accordance with Paragraph 1, Article 427 of the Companies Act to limit liabilities for damages to the Company as stated in Paragraph 1, Article 423 of this act. The contractual limit on liabilities will be the amount specified by laws and regulations. If these individuals are reelected, the Company plans to extend the agreement.
- 4. If Mr. Koizumi becomes an auditor, the Company will enter into an agreement with him in accordance with Paragraph 1, Article 427 of the Companies Act to limit liabilities for damages to the Company as stated in Paragraph 1, Article 423 of this act. The contractual limit on liabilities will be the amount specified by laws and regulations.
- 5. Pursuant to Paragraph 1, Article 430-3 of the Companies Act, the Company has purchased insurance policies concerning the liability of directors and auditors. The policies cover damages due to demands concerning the obligation to fulfill responsibilities involving the performance of the duties of directors and auditors insured by these policies. However, damages resulting from an action taken with the awareness that the action violates a law or regulation are exempt from this coverage. If Mr. Mukae, Mr. Akimoto and Mr. Koizumi are elected an auditor, these individuals will be covered by this liability insurance. The Company pays the entire cost of these policies and plans to renew these policies under the same terms.
- 6. The Company has designated Mr. Mukae and Mr. Akimoto as independent officers in accordance with Tokyo Stock Exchange provisions, and notified the Tokyo Stock Exchange of this designation. If these individuals are reelected, the Company plans to designate each of them an independent officer and submit notification of this status.
- 7. Mr. Koizumi meets the independence requirements of the Tokyo Stock Exchange. If he is elected, the Company plans to designate him an independent officer and submit notification of this status.

Proposal No. 4

### Election of One (1) Substitute Auditor

The election of one (1) substitute auditor is proposed to prepare for a contingency in which the number of auditors falls below the statutory requirement.

This proposal has received the consent of the Board of Auditors.

The candidate for substitute auditor is as follows:

October 2011

September 2012

### Masatoshi Yasuda

Date of Birth: June 19, 1967

No. of shares held:

- shares

Age: 56 Gender: Male



New appointment Outside

Independent

Past experience and positions

April 1990 Joined The Fuji Bank, Ltd.

(currently Mizuho Bank, Ltd.)

November 2004 Representative Director of

Kyowa Yasuda Co., Ltd. (currently YASUDA

MANAGEMENT) (to present)

MANAGEMENT) (to present)
Outside Auditor of G-

FACTORY CO.,LTD.

Representative Partner of

Yasuda AM Partners GK (to

present)

March 2017 Outside Director of G-

FACTORY CO.,LTD.

December 2018 President and CEO of

TORANOMON ASSET MANAGEMENT

CO.,LTD. (to present)

March 2020 Outside Director of G-

FACTORY CO.,LTD. (member of the Audit and

Supervisory Committee)

(to present)

Significant concurrent positions

Representative Director of YASUDA MANAGEMENT; Representative Partner of Yasuda AM Partners GK; President and CEO of TORANOMON ASSET MANAGEMENT CO.,LTD.

Reasons for nomination as a candidate for substitute outside auditor

Mr. Yasuda has many years of experience in corporate management and experience working at financial institutions. Due to his knowledge concerning finance and accounting, Good Com Asset believes that he is qualified as an auditor to oversee management and perform auditing duties. As a result, he has been selected as a substitute outside auditor candidate.

- Notes: 1. Mr. Yasuda is the representative director of YASUDA MANAGEMENT and the Company has a contract with this company to receive business support services.
  - 2. Mr. Yasuda is a candidate to be a substitute outside auditor and meets the Company's standards for independence.
  - 3. Mr. Yasuda meets the independence requirements of the Tokyo Stock Exchange. If he is elected, the Company plans to designate him an independent auditor and submit notification of this status.
  - 4. If Mr. Yasuda becomes an auditor, the Company will enter into an agreement with him in accordance with Paragraph 1, Article 427 of the Companies Act to limit liabilities for damages to the Company as stated in Paragraph 1, Article 423 of the same Act. The contractual limit on liabilities will be the amount specified by laws and regulations.
  - 5. Pursuant to Paragraph 1, Article 430-3 of the Companies Act, the Company has purchased insurance policies concerning the liability of directors and auditors. The policies cover damages due to demands concerning the obligation to fulfill responsibilities involving the performance of the duties of directors and auditors insured by these policies. However, damages resulting from an action taken with the awareness that the action violates a law or regulation are exempt from this coverage. If Mr. Yasuda is elected an auditor, he will be covered by this liability insurance.

Independence criteria for independence of outside directors and auditors

Good Com Asset designates an outside director or auditor or a candidate for either of these positions as independent if, following an examination performed within reasonable limits, none of the following items is applicable.

#### 1. Employment at the Good Com Asset Group

Currently employed or employed within the past 10 years as a manger (note 1) at Good Com Asset or a subsidiary or affiliated company

Involvement with a company where a Good Com Asset manager is a director or auditor
 Currently a manager at a company where a manager of Good Com Asset is a director or auditor

#### 3. Significant business relationship

An individual who has a significant business relationship (note 2) with the Good Com Asset Group or is a manager of activities involving a significant business relationship or who was associated with a cross-shareholding company of the Good Com Asset Group.

#### 4. Major shareholder

An individual who effectively owns 10% or more of total voting rights of Good Com Asset or a manager of an entity that owns 10% or more of total voting rights

#### 5. Accounting auditor

An individual who is employed at the auditing company that audits the Good Com Asset financial statements

#### 6. Professional services

An individual or member of an organization that receives significant payments or other compensation (note 3) from the Good Com Asset Group, other than compensation as a director or auditor, for services or consulting as an attorney, certified public accountant, tax accountant, judicial scrivener, patent attorney, consultant or other role

### 7. Recipient of donations

An individual who receives significant donations (note 4) from the Good Com Asset Group or is a member of an organization that receives these donations

#### 8. Related party in the past

An individual to whom any of items 2 through 7 have applied during the past three years

### 9. Close relatives

An individual within two generations of a family member to whom any of items 1 through 8 apply

Notes: 1. A manager is a director, executive or employee who conducts business operations.

- 2. A significant business relationship is a relationship with an individual or company where the Good Com Asset Group accounted for at least 5% of consolidated sales in the most recent fiscal year.
- 3. Significant payments or other compensation by the Good Com Asset Group is a total of 10 million yen or more or an amount equal to at least 5% of the consolidated sales of the organization receiving the payments or other compensation in the most recent fiscal year.
- 4. A significant donation is a total of 10 million yen or more or an amount equal to at least 5% of the consolidated sales of the organization receiving the donation in the most recent fiscal year.

### Skill matrix for directors and auditors

If shareholders approve Proposals 2 and 3 at this General Meeting of Shareholders, the skill matrix concerning the professional skills and experience of the directors and auditors will be as follows.

				Professional skills and experience						
Name	Category	Independence Outside	Gender	Corporate management	Real estate	Finance/ accounting	Legal affairs	Human resource/ labor	Finance	Sustainability
Yoshikazu Nagashima	Director		Male	•	•					
Maoki Higashi	Director		Male	•	•			•		
Shutaro Morimoto	Director		Male	•	•					
Shoji Matsuyama	Outside Director	•	Male			•				
Kaoru Oda	Outside Director	•	Female			•				
Mikiharu Noma	Outside Director	•	Male	•		•			•	•
Hironori Mukae	Outside Auditor	•	Male		•				•	
Soichiro Akimoto	Outside Auditor	•	Male			•				
Naomi Sugawara	Outside Auditor	•	Female				•			
Hajime Koizumi	Outside Auditor	•	Male				•			