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December 20, 2024

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Notice of the Issuance of New Shares as Restricted Stock Compensation

COLOPL, Inc. (the “Company”) hereby announces that the meeting of the Board of Directors held today, the Company decided to issue new shares as restricted stock compensation ("New Share Issuance") as follows.

Notes

1. Overview of Publication

(1) Payment date	January 17, 2025
(2) Type and number of shares to be issued	86,129 shares of our common stock
(3) Issue price	475 yen per share
(4) Total issue price	40,911,275 yen
(5) Recipients and number thereof; number of shares to be allotted	4 directors: 47,179 shares 4 senior executive officers: 38,950 shares
(6) Others	Regarding New Share Issuance, no notice of securities, securities registration statement, or extraordinary report under the Financial Instruments and Exchange Act has been filed because of the restriction imposed that prohibits transfer for more than three months after the end of the fiscal year in which Directors, who are the planned allottees, receive the allocation, and the total value of the disposal price is less than 100 million yen.

2. Purpose and Reasons for the New Share Issuance

As stated in the " Notice of Introduction of Restricted Stock Compensation Plan " dated November 20, 2019, the Company introduce a stock compensation-plan with restriction ("This Plan") targeted towards our board members (excluding outside directors and directors of the audit and maintenance committee; "Eligible board members") to continuously improve our company's corporate value as well as promoting further value sharing between Eligible board members and shareholders. At the 11th Ordinary General Meeting of Shareholders held on December 20, 2019, the Company has acquired approval under This Plan on the payment of monetary remuneration receivable within 300 million yen per year to the Eligible board members as the property contributed in kind in order to issue restricted shares, and the distribution of restricted shares within 500,000 shares per year.

Additionally, as stated in the "Notice of Changes to the Management Structure, Changes to Representative Director and Partial Amendments to the Articles of Incorporation" dated November 6, 2024, the Company has decided to include senior

executives in This Plan due to the introduction of the Senior Executive Officer System. Restricted shares will also be granted to senior executive officers.

The Company, by resolution of the Board of Directors meeting held today, has resolved to grant a total of 40,911,275 yen in monetary remuneration receivables as the property to be contributed in kind (the monetary remuneration receivable per share to be contributed is 475 yen) to our 4 directors and 4 senior executive officers (hereinafter collectively referred to as "Allotted Participants"), taking into account the purpose of This Plan, our business performance, the scope of duties of each Allottee, and various circumstances, and resolved to grant a total of 86,129 shares of the Company's common stock. In order to provide incentives and share shareholder value for the purpose of realizing sustainable improvement of corporate value, which is the purpose of the introduction of This Plan, the Company has decided that the transfer restriction period is until the retirement from the position of either director or senior executive officer as described in section 3 below.

3. Overview of restricted share allocation agreement

As a result of the New Share Issuance, the Company and each of the Allotted Participants will enter into an Allocation Agreement with Restriction on Transfer ("Allocation Agreement"), the outline is as follows.

(1) Restriction period of transfer

The Allotted Participants may not transfer, pledge or otherwise dispose of the Shares of Common Stock (the "Allotted Shares") that have been allotted during the period from January 17, 2025 (Payment Date) to the date of retirement from any position as a director or a Senior Executive Officer of the Company.

(2) Conditions for Cancellation of restrictions on transfer

Notwithstanding the provisions of (1) above, the Company cancels restrictions on the transfer of all of the Allotted Shares held by the Allotted Participants. provided that they remained in the position of our directors or senior executive officers on an ongoing basis during the period from December 20, 2024 to January 1, 2026 (the "Service Period"), and until the conclusion of the annual general meeting of shareholders for the fiscal year ending September 2025 (the "Service Provision Period"). However, in the event that the Allotted Participants retire from any position as a director or senior executive officer prior to the expiration of the Service Provision Period for reasons the Company deems appropriate, the Company will reasonably adjust, as necessary, the number of Allotted Shares that will cancel the restriction on transfer upon such retirement.

(3) Free acquisition by the Company

The Company will automatically acquire the Allotted Shares free of charge in the event of certain events as provided in this Allocation Agreement, such as the case where the Allotted Participants retired for reasons other than those which our Board of Directors deems to be valid prior to the expiration of the period of provision of services.

In addition, the Company will automatically acquire at no charge the Allotted Shares for which the restrictions have not been lifted at the time the restrictions expire.

(4) Management of shares

The Allotted Participants will set up and manage a dedicated account in the securities companies as designated by the Company so that they will not be able to transfer, pledge or otherwise dispose of the Allotted Shares during the Transfer Restriction Period. Daiwa Securities Co. Ltd. will be assigned as the securities company.

(5) Treatment of Organizational Restructuring

The Company will cancel the restriction on the transfer of reasonably determined number of Allotted Shares at the time immediately before the business day before the effective day of the said organizational restructuring, etc. in the event that, during the period of the restriction on transfer, the merger agreement in which the Company is the dissolving company, the share exchange agreement in which the Company is a wholly-owned subsidiary, the share

transfer plan and other matters relating to organizational restructuring, etc. are approved at our general meeting of shareholders (however, if such organizational restructuring, etc. is not necessary to be approved by our general meeting of shareholders, our board of directors, etc.), based on the resolution of our board of directors, based on the period from the beginning of the restriction period to the effective date of the said organizational restructuring, etc. In addition, the Allotted Shares for which the transfer restriction has not been removed, as of the time immediately after the removal of the transfer restriction will automatically be acquired by the Company without consideration.

4. Basis of calculation and specific details for the payment amount

The issue price for the New Share Issuance to be allotted to the Allotted Participants will be 475 yen per share, the closing price of our common shares on the Tokyo Stock Exchange on December 19, 2024 (the business day immediately before the resolution date of the Board of Directors), in order to eliminate arbitrariness. This is the market price immediately prior to the resolution date of the Board of Directors and in circumstances where there is no particular circumstance indicating that the Company cannot rely on the most recent stock price, the Company believes that it is reasonable, appropriately reflecting the Company's corporate value, and that is not particularly favorable value for the Allotted Participants.

End.