(Securities Code: 3939)

December 2, 2024

(Start date of measures for electronic provision: November 27, 2024)

Dear Shareholders:

Company Name: Kanamic Network Co., Ltd.
Representative: President & Representative Director,
Takuma Yamamoto
4-20-3 Ebisu, Shibuya-ku, Tokyo

Notice of Convocation of the 24rd Ordinary General Meeting of Shareholders

You are cordially invited to attend the 24rd Ordinary General Meeting of Shareholders of Kanamic Network Co., Ltd. ("the Company") to be held as described below.

In convening the General Meeting of Shareholders, the Company has taken measures for electronic provision, and the matters to which electronic provision measures apply are posted on each website on the Internet below.

■ The Company's Website
Japanese: https://www.kanamic.net/
English: https://www.kanamic.net/en/

Please access the Company's website above, select "Investor Relation Information" and then "Shareholders' Meeting" to view the available information.

■ The Website for the General Meeting of Shareholders
https://d.sokai.jp/3939/teiji/

■ Tokyo Stock Exchange (TSE) Website
Japanese: https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show
English: https://www2.jpx.co.jp/tseHpFront/JJK020030Action.do

Please access the TSE website above, enter the Company name ("Kanamic Network") or Security code (3939) to search, and select "Basic Information" and then "Documents for public inspection/PR information" to view the available information.

If not attending the Meeting in person, shareholders can exercise their voting rights in writing (by postal mail) or via the Internet, etc. Please review the following reference documents and exercise your voting rights by 6:00 pm JST on Wednesday, December 18, 2024 in accordance with the guidance on 3 to 4 of this Notice.

Additionally, please note that the Ordinary General Meeting of Shareholders will be conducted in the Japanese language

only and that no translation service will be made available.

1.	Date and Time	December 19, 2024 (Thu.), at 10:00 am JST (reception begins at 9:00 am)
2.	Venue	4-20-3 Ebisu, Shibuya-ku, Tokyo Ebisu Garden Place Tower 4F, "SPACE 6"
3.	Agenda	
	Reporting Items	1. Business Update & Consolidated Financial Statements (and Audit Reports thereof) for the Company's 24rd Fiscal Year (October 1, 2023 – September 30, 2024); 2. Non-Consolidated Financial Statements for the Company's 24rd Fiscal Year (October 1, 2023 – September 30, 2024)
	Proposal Items	
	Proposal No. 1:	Appropriation of Retained Earnings
	Proposal No. 2:	Election of (Nine) Directors

Any revisions to the matters to which electronic provision measures apply will be posted on the website of the Company and the website for the General Meeting of Shareholders, and the website of TSE listed above.



Information on the Exercise of Voting Rights

The right to vote at the General Meetings of Shareholders is an important right of shareholders.
Please exercise your voting rights after reviewing the attached Reference Documents.
The following three methods are available for exercising voting rights.



If attending the General Meeting of Shareholders

Please present the enclosed Voting Rights Exercise Form at the reception desk.

Date and Time

Thursday, December 19, 2024
10:00 a.m.
(reception starts at 9:00 a.m.)



If exercising voting rights by mail (postal mail)

Please indicate your approval or disapproval of the proposals on the enclosed Voting Rights Exercise Form and return it to us.

Exercise Period

Arrival by Wednesday, December 18, 2024
No later than 6:00 p.m.



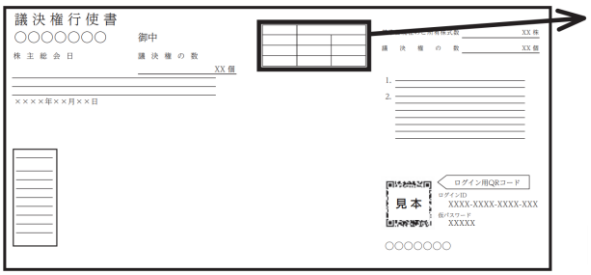
If exercising voting rights via the internet

Please follow the instructions on the next page to input your approval or disapproval of the proposals.

Exercise Period

Webform Entry by Wednesday, December 18, 2024
No later than 6:00 p.m.

Information on how to fill out the Voting Rights Exercise Form



*The Voting Rights Exercise Form is a sample image

Enter approval or disapproval for the proposals here.

Proposal No. 1

- If you approve:
  >> Put the mark "◯" in the **"賛"** column.
- If you disapprove:
  >> Put the mark "◯" in the **"賛"** column.

Proposal No. 2

- If you approve all candidates:
  >> Put the mark "◯" in the **"賛"** column.
- If you disapprove all candidates:
  >> Put the mark "◯" in the **"否"** column.
- If you disapprove some candidates:
  >> Put the mark "◯" in the **"賛"**column and enter the numbers of candidates you disapprove.

If you exercise your voting rights both in writing (by postal mail) and via the internet, we will treat the latter as valid. If you exercise your voting rights multiple times via the internet, we will treat the last time as valid. If you exercise your voting rights in writing (by postal mail) without the mark in both “賛” ”否”, we will treat you approve.

Guide to exercising voting rights via the Internet

How to vote using QR Code

You can log in to the website for exercising voting rights without entering your voting ID and password

1. Scan the QR code on the Voting Rights Exercise Form.



*"QR Code" is a registered trademark of DENSO WAVE INC.

2. Follow the instructions on the screen to enter your approval or disapproval.



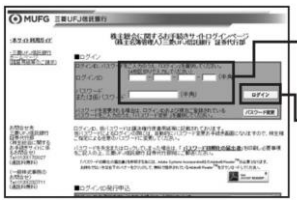
How to Vote With ID and Password

Website for Exercising Voting Rights

https://evote.tr.mufg.jp/

1. Enter above URL and click "次の画面へ" (see below) twice (one time at the first screen and one time at the subsequent screen)

2. Enter the ID and (temporary) Password indicated on the Voting Rights Exercise Form.



3. Specify a new password



4. Follow the instructions on the screen to enter your approval or disapproval.

* The operation screen is a sample image.

If you are unsure how to use your computer or smartphone to exercise your voting rights via the Internet, please contact:	**Help Desk of the Corporate Agency Division, Mitsubishi UFJ Trust and Banking Corporation** **0120-173-027** (Tolk free / Available from 9 a.m. to 9 p.m.)

Institutional investors can use the platform for electronic exercise of voting rights for institutional investors operated by ICJ, Inc.

Reference Documents
for the General Meeting of Shareholders

Proposal No. 1: Appropriation of Retained Earnings

With regards to our dividend policy, our basic approach is to comprehensively consider both the adequacy of internal reserves and the objective of returning profits to our shareholders while responding flexibly to financial conditions and market trends.

Based upon this dividend policy and taking into account financial results for the Company's 24rd Fiscal Year, we make the following proposal for the year-end dividend for the aforementioned fiscal year.

1. Form of payment of dividend:

   Cash

2. Amount to be distributed (per share and in total):

   6.5 yen per common share of the Company,

   308,472,411 yen in total

3. Effective date of dividend:

   December 20, 2024

Proposal No. 2: Election of (Nine) Directors

The terms of office all nine Directors will expire at the close of this General Meeting of Shareholders.
Accordingly, we propose the election of nine Directors.
The candidates for Directors are as follows:

<table>
<tr><th>No.</th><th>Name / DOB</th><th>Brief Personal History, Position/
Assignment, and Significant Concurrent Office</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">1</td><td>Minoru Yamamoto
December 18, 1953</td><td>Oct. 2000 Kanamic Network Established
Representative Director and President
Jan. 2007 Chairman (current position)
Jan. 2010 Board Member of Specified Nonprofit Corporation ASP-SaaS-Cloud Consortium (currently Japan Cloud Industry Association) (current position)
Sep. 2014 Representative Director of SHO Co., Ltd. (current position)
Apr. 2019 Nexus Holdings Corporation, Director (current position)
（Significant positions concurrently held）
Representative Director of SHO Co., Ltd.</td><td>905,600</td></tr>
<tr><td colspan="3">(Reasons for making Mr. Yamamoto a candidate for Director)
Mr. Minoru Yamamoto plays an important executive role, is the founder of the Company, and brings a wealth of experience/achievement to the table. Currently, as Chairman of the Board, he provides comprehensive and precise management advice backed by experience, and he is well suited to the role he plays in making important management decisions and supervising business operations. Therefore, he has been selected as a candidate for Director.</td></tr>
<tr><td rowspan="2">2</td><td>Yoko Yamamoto
May 17, 1950</td><td>Jun. 1992 Joined Kibousha Co., Ltd.
Oct. 2002 Joined Kanamic Network
Director and Vice President
Jan. 2007 Representative Director and President
Sep. 2014 Representative Director and Vice Chairman (current position)</td><td>1,405,600</td></tr>
<tr><td colspan="3">(Reasons for making Ms. Yamamoto a candidate for Director)
Ms. Yoko Yamamoto has held an executive role since the founding of the Company, and brings a wealth of experience and achievement to the table. In recent years, she has, as Vice Chair of the Board, spearheaded management activities. Her consistent and methodical problem-solving efforts within her role as a general manager, her role in planning for employee education, and her legal affairs role have contributed to growth in the firm’s enterprise value. And we expect continued strong leadership from her in the future. Therefore, she has been selected as a candidate for Director.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name / DOB</th><th>Brief Personal History, Position/
Assignment, and Significant Concurrent Office</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">3</td><td>Takuma Yamamoto
February 11, 1978</td><td>Apr. 2000 Joined Fujitsu System Solutions Ltd.
(currently Fujitsu Ltd.)
May 2005 Joined Kanamic Network
Executive Director
Jan. 2007 Senior Executive Director
Apr. 2011 Joint researcher, The Institute of Gerontology, University of Tokyo
Apr. 2012 Visiting Researcher, National Cancer Center
Sep. 2014 Representative Director and President of Kanamic Network (current position)
May 2022 Chairman of Urban Fit Co., Ltd. (current position)
Aug.2023 Representative Director and President of Ruby Development Inc. (current position)

(Significant positions concurrently held)
Representative Director and President of Ruby Development Inc.</td><td>6,689,600</td></tr>
<tr><td colspan="3">(Reasons for making Mr. Yamamoto a candidate for Director)
Mr. Takuma Yamamoto has served in executive roles since he joined the Company and brings a wealth of experience and achievements to the table. Currently, as Representative Director and President of the Company, he spearheads management activities and has played a consistent executive role in determining the Company’s overall direction, advancing the sales strategy, R&D Planning, and setting numerical objectives. He has thereby contributed to the enhancement of enterprise value, and we expect strong leadership from him in the future. Therefore, he has been selected as a candidate for Director.</td></tr>
<tr><td rowspan="2">4</td><td>Keiji Yamamoto
July 8, 1982</td><td>Apr. 2005 Joined Amana Images Inc.
(currently Amana Inc.)
Nov. 2008 Joined Kanamic Network
Feb. 2014 Director and Section Manager of the Planning and Production Section
Mar. 2014 Director and General Manager of the Planning and Production Department
Sep. 2014 Executive Director and General Manager of the Planning and Production Department
Dec. 2019 Director and Vice President,
General Manager of the Sales Department, and General Manager of the Planning and Production Department (current position)
May 2022 Representative Director and President of Urban Fit Co., Ltd. (current position)

(Significant positions concurrently held)
Representative Director and President of Urban Fit Co., Ltd.</td><td>727,600</td></tr>
<tr><td colspan="3">(Reasons for making Mr. Yamamoto a candidate for Director)
Mr. Keiji Yamamoto has been involved with the Planning and Production Department since joining the company, and he has a wealth of experience and knowledge related to the advertisement/digital media business. Currently, as the General Manager of the Planning and Production Department, he contributes to the development of digital media services while working to strengthen our system’s user interface. We recognize the value of his experience and achievements and have therefore selected him as a candidate for director.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name / DOB</th><th>Brief Personal History, Position/
Assignment, and Significant Concurrent Office</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">5</td><td>Ryuta Ishikawa
July 18, 1972</td><td>Apr. 1995 Joined Nippon Computer Kaihatsu Ltd.
Jul. 2001 Joined Fujitsu System Solutions Ltd.
(currently Fujitsu Ltd.)
Apr. 2009 Joined Kanamic Network
General Manager of the Development Department
Feb. 2014 Director and General Manager of the Development Department
(current position)</td><td>180,000</td></tr>
<tr><td colspan="3">(Reasons for making Mr. Ishikawa a candidate for Director)
Mr. Ryuta Ishikawa has been involved with the Development Department since joining the Company, and has a wealth of experience and knowledge in relation to the development of our systems. Currently, as the General Manager of the Development Department, he oversees systems development work and contributes to the development and functional enhancement of our systems as well as to the construction of quality control frameworks thereof. We judge that these experiences and achievements can be well utilized in an executive role and we have therefore selected him as a candidate for director.</td></tr>
<tr><td rowspan="2">6</td><td>Kenya Wakabayashi
April 22, 1969</td><td>Jun. 1999 Joined SFCG Co., Ltd.
Jun. 2006 Executive Officer and General Manager of the Accounting Department
Jun. 2007 Joined IFIS Japan Ltd.
Director of the Management Department
Dec. 2015 Joined Kanamic Network
Manager, Administration Department
Dec. 2017 General Manager of the Administration Department
Dec. 2018 Director and General Manager of the Administration Department
(current position)</td><td>4,710</td></tr>
<tr><td colspan="3">(Reasons for making Mr. Wakabayashi a candidate for Director)
Mr. Kenya Wakabayashi has experience in (listed company) general management operations dating back to his previous employment, and he brings a wealth of experience and knowledge to the table, mainly in accounting. Currently, he is in charge of overall management operations as the General Manager of the Administration Department, and since he is expected to further promote and strengthen the Company’s corporate governance framework, he has been selected as a candidate for director.</td></tr>
</table>

No.	Name / DOB	Brief Personal History, Position/ Assignment, and Significant Concurrent Office	Number of shares of the Company held
7	Tadao Kakizoe April 10, 1941	Jul. 1975 Joined the National Cancer Center Jan. 1992 Director of the National Cancer Center Hospital Jul. 1992 President of the National Cancer Center Apr. 2002 Chairman of Japan Cancer Society Mar. 2007 Chairman of Japan Cancer Society (current role) Apr. 2007 President Emeritus, National Cancer Center Jun. 2009 Specially Appointed Professor, Graduate School of Nursing, St. Luke's International University Jun. 2011 External Director, Terumo Corporation Jun. 2011 External Director, Nippon Television Network Corporation (currently Nippon Television Holdings, Inc.) (current position) Feb. 2014 Director, Kanamic Network (current position) (Significant positions concurrently held) Chairman of Japan Cancer Society	180,000
	(Reasons for making Mr. Kakizoe a candidate for External Director) Mr. Tadao Kakizoe has outstanding insight into and extensive experience in the medical field, so we believe that he will, as an External Director, be able to provide useful advice to the management team. Therefore, he has been selected as a candidate for External Director.		

No.	Name / DOB	Brief Personal History, Position/ Assignment, and Significant Concurrent Office	Number of shares of the Company held
8	Shinji Fukukawa March 8, 1932	Apr. 1955 Joined the Ministry of International Trade and Industry Jun. 1986 Administrative Vice Minister, Ministry of International Trade and Industry Dec. 1988 Advisor, Global Industrial and Social Progress Research Institute (current position) Nov. 2002 Japan Industrial Partners, Inc. (current position) Mar. 2003 Trustee, Toyo University Incorporated Educational Institution Dec. 2011 Chairman, Jetstar Japan Co., Ltd. Dec. 2012 Chairman of Toyo University Incorporated Educational Institution Jun. 2014 Director, KDDI Corporation (current position) Jul. 2014 Director, Kanamic Network (current position) Apr. 2015 Chairman Emeritus, Jetstar Japan Co., Ltd. Jul. 2016 Corporation Management Committee, KPMG AZSA LLC Jul. 2017 Public Interest Oversight Board, KPMG AZSA LLC (current position) Dec. 2018 Chancellor, Toyo University Incorporated Educational Institution (current position) (Significant positions concurrently held) Chancellor, Toyo University Incorporated Educational Institution	180,000
	(Reasons for making Mr. Fukukawa candidate for External Director) Mr. Shinji Fukukawa has outstanding insight into and extensive experience in the communications industry, so we believe that he will, as an External Director, be able to provide useful advice to the management team. Therefore, he has been selected as a candidate for External Director.		

No.	Name / DOB	Brief Personal History, Position/ Assignment, and Significant Concurrent Office	Number of shares of the Company held
9	Kazuo Futagawa December 2, 1956	Apr. 1980 Joined the Ministry of Health, Labour and Welfare Sep. 2012 Minister's Secretariat, Ministry of Health, Labor and Welfare Jul. 2014 Director of Health Policy Bureau, Ministry of Health, Labor and Welfare Oct. 2015 Administrative Vice Minister, Ministry of Health, Labor and Welfare Jul. 2017 Retired from Ministry of Health, Labor and Welfare Aug. 2018 Special Advisor to the Cabinet for Social Security Reform Policy Jun. 2020 Director, Toray Industries, Inc. (current position) Dec. 2020 Director, Kanamic Network (current position)	—
	(Reasons for making Mr. Futagawa a candidate for External Director) Mr. Kazuo Futagawa has a wealth of experience and deep insight stemming from his time as a government official in the health care, social security, and labor fields. Accordingly, we believe that he will, as an External Director, be able to provide useful advice to the management of the Company. Therefore, he has been selected as a candidate for External Director.		

(Notes)
1. No special interest exists between the Company and any of the above candidates for Director.
2. Mr. Tadao Kakizoe, Mr. Shinji Fukukawa, and Mr. Kazuo Futagawa are candidates for External Director.
3. Mr. Tadao Kakizoe, Mr. Shinji Fukukawa, and Mr. Kazuo Futagawa have been registered as Independent Directors (as defined by Article 436-2 of the Securities Listing Regulations of Tokyo Stock Exchange, Inc). The Company intends for them to remain Independent Directors should their appointments be approved.
4. Based on the Article 427, Paragraph (1) of the Companies Act, the Company previously entered into contracts with Mr. Tadao Kakizoe, Mr. Shinji Fukukawa, and Mr. Kazuo Futagawa respectively, to limit their liability under Article 423, Paragraph (1) of the Companies Act such that total liability is limited to the aggregate sum of the amounts stipulated in each item of Article 425, Paragraph (1) of the Companies Act (this agreement is premised upon the pertaining Director acting in good faith and not committing "gross negligence"). If their appointments are approved, the Company plans to extend the aforementioned contract.
5. The Company has entered into a Directors' Liability Insurance Policy with an insurance company (as provided for in Article 430-3, paragraph (1) of the Companies Act), which covers all Directors. This policy covers any damages, legal fees etc. that arise as a result of an insured Director's liability in relation to the execution of his or her duties, or claims related to the pursuit of such liability. Each candidate successfully appointed as Director will be insured under this policy, and the Company intends to renew this policy during their time in office.
6. Mr. Tadao Kakizoe's time in office as an External Director will have been 10 years and 10 months as of the closing of this General Meeting of Shareholders.
7. Mr. Shinji Fukukawa's time in office as an External Director will have been 10 years and 5 months as of the closing of this General Meeting of Shareholders.
8. Mr. Kazuo Futagawa's time in office as an External Director will has been 4 years as of the closing of this General Meeting of Shareholders.
9. The number of shares of the Company held by each candidate for Director (stated above) is as of September 30, 2024.

(Reference) Skill Matrix for Directors'

(1) The main expertise and experience of the directors (candidates) are as follows.

	Name	Skill					
		Corporate Leadership Experience	Industry Experience	IT / DX	Accounting	Legal affairs/risk management	ESG
Directors (candidates)	Minoru Yamamoto	○	○	○	○		○
	Yoko Yamamoto	○	○		○	○	○
	Takuma Yamamoto	○	○	○	○	○	○
	Keiji Yamamoto		○	○			○
	Ryuta Ishikawa		○	○			
	Kenya Wakabayashi				○	○	○
	Tadao Kakizoe	○	○				
	Shinji Fukukawa	○	○	○			○
	Kazuo Futagawa	○	○			○	○

* Some areas of particular skill for each person are noted but the above list does not represent all the knowledge and experience of each person.

(2) Composition of the Board of Directors / Committee Membership

	Name	Gender	External Director	Nomination Committee	Compensation Committee
Directors (candidates)	Minoru Yamamoto	Male			
	Yoko Yamamoto	Female			
	Takuma Yamamoto	Male		○	○
	Keiji Yamamoto	Male			
	Ryuta Ishikawa	Male			
	Kenya Wakabayashi	Male			
	Tadao Kakizoe	Male	External	○	○
	Shinji Fukukawa	Male	External	○	○
	Kazuo Futagawa	Male	External		

* The Company is not a "company with a nominating committee" under Article 2-12 of the Companies Act, and therefore the nominating committee and compensation committees noted above are voluntary.

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