November 1, 2024

To whom it may concern

Company name: Kumiai Chemical Industry Co., Ltd.
President, Representative Director
YOKOYAMA Masaru
(Code number: 4996, The Prime Market of the TSE)
Contact: YAMADA Koji
General Manager, General & Personnel Affairs Dept.

Kumiai Chemical Industry's Policy under New Management

I am Yokoyama Masaru, and today I assumed the position of President and Representative Director of Kumiai Chemical. I would like to express my policies to manage our company upon taking office as follows.

1. Three Policies

I took over the management foundation established by former President Mr. Takagi, and I aim to further enhance our corporate value under the new management. To achieve that, we will pursue the Ultimate Goals of our group as a 100-year-old company, and will continue to strive for management based on the following three policies so that the company will become “a company to be proud of“ for all executives and employees.

(1) Change into a strong corporate structure
(2) Enhancement of corporate value through promotion of sustainability management
(3) Pursuit of happiness for all stakeholders

2. Explanation of each policy

(1) Change into a strong corporate structure

We will focus on “Strengthening profitability through improving mindset and organizational reform,” “Creating new values through developing new products and technologies that anticipate customer’s needs and wants,” “Realizing human resource strategy vision and developing human resources,” and “Promoting DX / Implementation of digitalization.” We will change ourselves into a strong corporate structure that is not affected by major changes in the business environment.

(2) Enhancement of corporate value through promotion of sustainability management

In addition to the increase of the economic value of our group, we will actively work to solve ESG issues closely related to our group business, such as addressing climate change and contributing to a recycling-oriented society to enhance our social value.

(3) Pursuit of happiness for all stakeholders

We will pursue the happiness of all stakeholders including our shareholders, business partners and employees by continuing to take on the challenge of creating new values that will lead to the realization of a sustainable society.

Your continuous understanding and support would be highly appreciated.

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