May 9, 2024

To whom it may concern:

Company name	Cosmo Energy Holdings Co., Ltd. (Code: 5021, Prime Market in the Tokyo Stock Exchange)
Representative	Shigeru Yamada Representative Director and Group CEO
Contact person	Masahiro Oikawa General Manager of Corporate Communication Dept. (TEL: (03)-3798-3101)

Notice Regarding Revision of Policy on Shareholder Returns

Cosmo Energy Holdings Co., Ltd. (hereinafter referred to as the "Company") announces that at a meeting of its Board of Directors held on May 9, 2024, it resolved to revise the Policy on Shareholder Returns within "Notice Regarding Revision of Policy on Shareholder Returns and Revision of Dividend Forecast" announced on 10th August 2023, as follows.

1. Details and reasons for the revision of shareholder return policy

The company has positioned the enhancement of enterprise value as one of the most important management issues, and in the 7th Consolidated Medium-Term Management Plan (3 years from FY2023 to FY2025), the Company formulated and implementing a capital policy which consists of three-pronged approach that places equal emphasis on "Shareholder returns", "Financial health", and "Capital efficiency". In particular, regarding "Shareholder returns", we have set a total payout ratio of 60% or more (calculated based on profit attributable to owners of parent excluding the impact of inventory) over the 3-year period, and we are actively striving to return profits to shareholders.

As announced today, net profit excluding the impact of inventory valuation is expected to remain solid, at ¥82.4 billion in FY2023 and expected to be ¥75.5 billion in FY2024. Considering this situation, we have revised our shareholder return policy as shown below, taking into account the substantial external environment, our medium-to long-term profitability, and the impact of this notice on enhancing corporate value.

Before revision	After revision
・Realize a cumulative three-year total payout ratio of at least 60%* of net profit excl. impact of inventory valuation. ・Pay a stable minimum dividend of **¥250 per share**. * In principle, provide additional returns if financial health targets are achieved Timing of additional returns to be decided during the three-year period of the Mid-Term Mgmt. Plan.	・Realize a cumulative three-year total payout ratio of at least 60%* of net profit excl. impact of inventory valuation. ・Pay a stable minimum dividend of **¥300 per share**. * In principle, provide additional returns if financial health targets are achieved Timing of additional returns to be decided during the three-year period of the Mid-Term Mgmt. Plan.

2. Timing of revision

The revision will be applied from FY 2024 (the fiscal year ending March 2025).

End