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Securities code: 5368
June 7, 2024

To Shareholders with Voting Rights:

Tomohiko Yoshii
President
JAPAN INSULATION CO., LTD.
1-18-17 Minami Senba, Chuo-Ku
Osaka, Japan

NOTICE OF
THE 79th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage. We also would like to extend our deepest condolences to the people who lost their lives by the Noto Peninsula Earthquake that occurred in January this year and offer our heartfelt sympathy to all affected by the disaster.

We hereby inform you that the 79th Annual General Meeting of Shareholders of JAPAN INSULATION CO., LTD. (the "Company") will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision and thus posted the matters subject to measures for electronic provision on the following website as "Notice of the 79th Annual General Meeting Of Shareholders." Please access the website below to view the information.

The Company's website: https://www.jic-bestork.co.jp (in Japanese only)

(Please access the website and select "IR Information," then "IR News" and then "IR Materials" from the menu to view the information.)

The matters subject to measures for electronic provision are also posted on the website of Tokyo Stock Exchange (TSE). Please view the information on the website below.

TSE website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

(Please access the TSE website, enter "JAPAN INSULATION" in the "Issue name (company name)" field or the Company's securities code "5368" in the "Code" field, click "Search," and select "Basic information" and then "Documents for public inspection/PR information." Please view the information included in the [Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting] under "Filed information available for public inspection."

You can exercise your voting rights via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m., Monday, June 24, 2024.

1. **Date and Time:** Tuesday, June 25, 2024 at 10:00 a.m. Japan time
(Reception opens at 9:20 a.m.)

2. **Place:** "KOSUMOSU" Hearton Hall NIHONSEIMEI MIDOUSUJI Building
12F NIHONSEIMEI MIDOUSUJI Building
4-2-4 Minami Senba, Chuo-ku, Osaka, Japan
(Please refer to the venue map at the end of the original document in Japanese.)

3. **Meeting Agenda:**

Matters to be reported:
1. The Business Report and Consolidated Financial Statements for the Company's 79th Fiscal Year (April 1, 2023 - March 31, 2024) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 79th Fiscal Year (April 1, 2023 - March 31, 2024)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Election of Nine (9) Directors

Proposal 3: Election of One (1) Corporate Auditor

Proposal 4: Payment of Retirement Benefits to a Retiring Director and a Retiring Corporate Auditor

◎ Among the matters subject to measures for electronic provision, the following matters are available online on the aforementioned websites and not included in the paper copies delivered to shareholders who have requested delivery of such copies in accordance with laws and regulations and Article 14, Paragraph 2 of the Company's Articles of Incorporation. Therefore, the paper copies are part of the documents audited by Corporate Auditors and the Accounting Auditor.

(1) "System to ensure that the execution of duties by directors complies with laws and regulations and the Articles of Incorporation" and "System to ensure the appropriateness of other operations" in the Business Report

(2) "Consolidated Statement of Changes in Equity" and "Notes to Consolidated Financial Statements" of the Consolidated Financial Statements and "Non-consolidated Statement of Changes in Equity" and "Notes to Non-consolidated Financial Statements" of the Non-consolidated Financial Statements

◎ To shareholders who have not requested delivery of such copies, this Notice and the Reference Documents for the General Meeting of Shareholders have been sent.

◎ If you are attending, please present the enclosed Voting Rights Exercise Form to the reception desk on the day of the meeting. Additionally, to conserve resources, please bring this Notice with you.

◎ If any revisions are made to the matters subject to measures for electronic provision, the revised versions will be posted on each of the websites where the matters have been posted.

◎ Small gifts will be prepared for the shareholders attending the meeting.