November 18, 2024

Company name: OSG Corporation
Representative: Nobuaki Osawa, President
(Stock code: 6136 Tokyo and Nagoya Stock Exchange)
Contact: Yosuke Sakashita, Accounting Manager
(TEL 81-533-82-1113)

Notice Regarding Changes in Directors and Executive Officers

At the Board of Directors Meeting held on November 18, 2024, OSG Corporation has decided on the structure of directors and executive officers as of February 21, 2025.

The changes in directors and executive officers are scheduled to be officially decided after obtaining approval from the 112th Ordinary General Meeting of Shareholders scheduled to be held on February 21, 2025 and the subsequent Board of Directors meeting.

1) Candidates for Reappointment of Directors

Name	New Title	Current Title
Norio Ishikawa	No change	Representative Director, Chairman and CEO
Nobuaki Osawa	No change	Representative Director, President and COO

※Non-elected Directors

Name	New Title	Current Title
Takehiro Tomiyoshi	No change	Director (Audit & Supervisory Committee)
Akito Takahashi	No change	Director (Audit & Supervisory Committee, Outsider)
Kunihiko Hara	No change	Director (Audit & Supervisory Committee, Outsider)
Kayoko Yamashita	No change	Director (Audit & Supervisory Committee, Outsider)
Yoshitsugu Hayashi	No change	Director (Audit & Supervisory Committee, Outsider)

2) Candidate for Reappointed Managing Executive Officer

Name	New Title	Current Title
Hideaki Osawa	No change	Managing Executive Officer In charge of Europe and Africa

3) Candidates for New Managing Executive Officers

Name	New Title	Current Title
Yasutaka Yoneda	Managing Executive Officer In charge of South Asia and Middle East	Senior Executive Officer In charge of South Asia and Middle East
Osamu Ishida	Managing Executive Officer General Manager of Manufacturing and General Manager of 4th Manufacturing In charge of Production Planning Dept.	Executive Officer Deputy General Manager of Manufacturing, General Manager of 1st Manufacturing and Quality Assurance Dept.

4) Candidate for Reappointed Senior Executive Officer

Name	New Title	Current Title
Yukinori Chikada	No change	Senior Executive Officer General Manager of Domestic Sales

5) Candidate for New Senior Executive Officer

Name	New Title	Current Title
Koji Agata	Senior Executive Officer General Manager of Resource Management Center, Human Resources and General Affairs	Executive Officer General Manager of Resource Management Center, Human Resources and General Affairs

(Note) Resource Management Center is an administrative department (Human Resources, General Affairs, Procurement and IT Strategy Dept.)

6) Candidates for Reappointed Executive Officers

Name	New Title	Current Title
Jeffrey Tennant	No change	Executive Officer COO North America and in charge of OSG USA, INC.
Toshihiro Hisadome	No change	Executive Officer President and Representative Director of SANWA SEIKI CO., LTD.
Yasushi Suzuki	Executive Officer General Manager of Quality Assurance Dept. In charge of Production Engineering Dept.	Executive Officer In charge of Production Engineering Dept. and Production Planning Office
Kenya Sugihara	No change	Executive Officer In charge of Brazil
Seungjin Chung	No change	Executive Officer In charge of Korea
Hitoshi Masuoka	No change	Executive Officer Managing Director of OSG (Shanghai) Co., Ltd.

7) Candidates for New Executive Officers

Name	New Title
Atsushi Iwashiro	Executive Officer Deputy General Manager of Manufacturing General Manager of 2nd Manufacturing and Production Planning Dept.
Norihiro Masuda	Executive Officer General Manger of Design Center In charge of RD Center

8) Retiring Executive Officers

Name	Current Title
Jiro Osawa	Managing Executive Officer In charge of Americas, Design Center, RD Center and IT Strategy Dept.
Koji Takeo	Managing Executive Officer General Manager of Manufacturing
Mitsuyoshi Hikosaka	Senior Executive Officer In charge of OSG Coating Service Co., Ltd. and Global Coating Service