This document is a partial translation of the Japanese original for reference purposes only. In the event of any discrepancy between the translated version and the Japanese original, the original version shall prevail. The Company assumes no responsibility for this translation or for any direct, indirect or any other form of damage arising from the translation.

(Securities Code: 6196)
December 4, 2024
(Date of commencing electronic provision: December 2, 2024)

To Shareholders with Voting Rights:

Kunihiko Arai
President and CEO
Strike Co., Ltd.
1-2-1, Otemachi, Chiyoda-ku, Tokyo, Japan

NOTICE OF CONVOCATION OF THE 28TH ORDINARY GENERAL SHAREHOLDERS' MEETING

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

The 28th Ordinary General Shareholders' Meeting of Strike Co., Ltd. (the "Company") will be held as described below.

In convening this General Shareholders' Meeting, the Company has taken measures for electronic provision and thus posted the matters subject to electronic provision on the following website.

The Company's website: https://www.strike.co.jp/ir/

In addition to the above website, matters subject to electronic provision are also made available on the website of the Tokyo Stock Exchange (TSE). Please access the website below, enter or search by "Issue name (company name)" or "Code," and select "Basic information" and "Documents for public inspection/PR information" in that order to find the relevant information.

TSE website: https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show

You can also exercise your voting rights by mail (in writing) or via the internet. Please review the Reference Documents for the General Shareholders' Meeting provided below and exercise your voting rights by 5:45 p.m. Japan time, Monday, December 23, 2024.

1. Date and Time 10:00 a.m. Japan time, Tuesday, December 24, 2024
(The reception will open at 9:30 a.m.)

2. Venue Room 3, Otemachi Mitsui Conference
3F MITSUI & CO. Building
1-2-1, Otemachi, Chiyoda-ku, Tokyo, Japan

3. Meeting Agenda

Matters to be reported: The Business Report and the Non-consolidated Financial Statements for the 28th Fiscal Year Ended September 30, 2024 (October 1, 2023 to September 30, 2024)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Election of Five Directors (Excluding Members of the Audit and Supervisory Committee)

4. Information on Exercise of Voting Rights

(1) If you intend to exercise your voting rights in writing, please indicate your vote for or against each proposal on the enclosed Voting Rights Exercise Form and return it by postal mail, making sure that it reaches the Company by 5:45 p.m., Monday, December 23, 2024.

(2) If you intend to exercise your voting rights via the internet, please refer to "Exercising voting rights via the internet" presented on page 3 of this notice and enter your vote for or against each proposal by 5:45 p.m., Monday, December 23, 2024.

(3) If you exercise your voting rights multiple times via the internet, the last vote will be considered valid.

(4) If you exercise your voting rights both in writing and via the internet, the vote cast via the internet will be treated as valid.

(5) If no indication of approval or disapproval is made on the Voting Rights Exercise Form, it will be treated as an indication of approval.

◎ We will not be providing souvenirs to the attending shareholders at the meeting. We appreciate your understanding.

◎ When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. Please also bring this Notice of Convocation with you to save resources.

◎ In the event of any revisions to the matters subject to electronic provision, the revised information will be posted on the respective websites where such matters are posted.

◎ The documents we have sent to shareholders who requested a hard copy do not contain the following information in accordance with laws and regulations as well as Article 17 of the Company's Articles of Incorporation. Therefore, these documents are part of the documents audited by the Audit and Supervisory Committee and the Accounting Auditor in preparing the audit report.

• Notes to the Non-consolidated Financial Statements

◎ A video of the matters reported at the General Shareholders' Meeting will be available on the Company's website at a later date (available in Japanese only; https://www.strike.co.jp/ir/library/meeting.html).

Information on Exercise of Voting Rights

Please review the Reference Documents for the General Shareholders' Meeting beginning on page 4 and exercise your voting rights by either of the following methods.

Exercising voting rights in advance:

By postal mail	Via the internet	
	Smartphones, etc.	**Personal computers, etc.**
 Please indicate your vote for or against each proposal on the enclosed Voting Rights Exercise Form and return it by post, making sure that it reaches the shareholder registry administrator of the Company by the exercise deadline.	 Please scan the "Login QR Code® for the Shareholders' Meeting Portal Site" provided at the lower right corner of the enclosed Voting Rights Exercise Form with a smartphone or other device. Then, tap "Exercise Voting Rights" and cast your vote from the "Smart Exercise" screen. * QR Code® is a registered trademark of DENSO WAVE INCORPORATED.	**Shareholders' Meeting Portal Site** https://www.soukai-portal.net **Voting Right Exercise Website** https://www.web54.net Please access the above website using the login ID and password provided on the enclosed Voting Rights Exercise Form, and follow the on-screen instructions to enter your vote for or against each proposal.
Exercise deadline **5:45 p.m. Japan time, Monday, December 23, 2024**	**Exercise deadline** **5:45 p.m. Japan time, Monday, December 23, 2024**	**Exercise deadline** **5:45 p.m. Japan time, Monday, December 23, 2024**

Attending the meeting:

Please bring the enclosed Voting Rights Exercise Form with you and submit it at the reception desk.



Date and time of the meeting
10:00 a.m. Japan time, Tuesday, December 24, 2024
(The reception desk is scheduled to open at 9:30 a.m.)

- The connection fees and communication fees incurred when using the Voting Rights Exercise Website are to be borne by the shareholders.
- Please note that access to the website may not be possible depending on your internet environment, service plan, or device.

For institutional investors:
In addition to exercising your voting rights via the internet as outlined above, you may use the platform for exercising voting rights operated by ICJ, Inc. by registering in advance.

If you have any questions, please contact the following:
Shareholder registry administrator: **Stock Transfer Agency Department, Sumitomo Mitsui Trust Bank, Limited**
Voting rights exercise: **0120-652-031** (9am ~ 9pm) | Other inquiries: **0120-782-031** (9am ~ 5pm on weekdays)

Reference Documents for the General Shareholders' Meeting

Proposal 1: Appropriation of Surplus

The Company's basic policy is to distribute profits appropriately, while comprehensively taking into account future business development and other factors, and giving due consideration to internal reserves required in paying out dividends to shareholders and strengthening the Company's capability to respond quickly to business opportunities. The Company therefore targets a payout ratio of approximately 35%.

Based on this policy, the Company proposes that the year-end dividend for the fiscal year ended September 30, 2024 be as described below.

Matters concerning year-end dividend

(1) Type of dividend property
Cash

(2) Allotment of dividend property and total amount thereof
91 yen per share of the Company's common stock
Total amount: 1,747,453,981 yen

(3) Effective date of dividend of surplus
December 25, 2024

(Reference) Dividend per share

Term	25th Term (Fiscal year ended September 30, 2021)	26th Term (Fiscal year ended September 30, 2022)	27th Term (Fiscal year ended September 30, 2023)	28th Term Fiscal year under review (Fiscal year ended September 30, 2024)
Amount	32 yen	40 yen	51 yen	91 yen

Proposal 2: Election of Five Directors (Excluding Members of the Audit and Supervisory Committee)

The terms of office for all five Directors (excluding Directors who are members of the Audit and Supervisory Committee; the same shall apply hereinafter in this proposal) will expire at the conclusion of this General Meeting of Shareholders.

Therefore, the Company proposes the election of five Directors.

The candidates for Directors are as follows.

The candidates for Directors are determined by the Board of Directors of the Company after reviewing the reports submitted by the Nomination and Compensation Advisory Committee, a voluntary committee whose majority of members are independent outside directors.

No.		Name	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings in the fiscal year under review	Term of office as Director
1	[Reappointment]	**Kunihiko Arai**	President and CEO	100% (13/13 meetings)	27 years
2	[Reappointment]	**Nobuo Suzuki**	Director and Vice President	100% (13/13 meetings)	15 years
3	[Reappointment]	**Kazuya Kaneda**	Director and Executive Officer In charge of Consulting Headquarters	100% (13/13 meetings)	7 years
4	[Reappointment]	**Koichi Nakamura**	Director and Executive Officer In charge of Administration Department	100% (13/13 meetings)	10 years
5	[Reappointment] [Candidate for Outside Director] [Independent Director]	**Yuji Furumoto**	Outside Director	100% (10/10 meetings)	1 year

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="4">1</td><td>Kunihiko Arai
(November 19, 1970)

[Reappointment]</td><td>April 1993

July 1997

June 1999
June 2005
October 2005
October 2021
March 2022</td><td>Joined Showa Ota & Co. (currently Ernst & Young ShinNihon LLC)
Established the Company; assumed the office of President and CEO (to present)
Auditor, TEIN, INC.
Auditor, AMUSE INC.
Director, CellBank Corp.
Director, M&A Intermediaries Association
Representative Director, M&A Intermediaries Association</td><td>3,076,400 shares</td></tr>
<tr><td>Attendance at the Board of Directors meetings</td><td colspan="3">100% (13/13 meetings)</td></tr>
<tr><td>Term of office as Director</td><td colspan="3">27 years</td></tr>
<tr><td colspan="4">[Reason for nomination as a candidate for Director]
Mr. Kunihiko Arai is the founder of the Company. He has a wealth of experience, knowledge and expertise in management, having led the Company’s development with his outstanding foresight since its establishment in 1997. He has demonstrated strong leadership in advancing the Company’s business and sustainably enhancing corporate value, and thus the Company believes that he is well suited for the position.</td></tr>
<tr><td rowspan="4">2</td><td>Nobuo Suzuki
(November 28, 1948)

[Reappointment]</td><td>April 1972

August 1989

December 1992

May 1995

June 2002

November 2003
April 2008
June 2009
August 2009
November 2015

November 2017</td><td>Joined The Kyowa Bank, Ltd. (currently Resona Bank, Limited)
Director and President, Kyowa Financial Futures (Singapore)
General Manager of Nagaoka Branch, The Asahi Bank, Ltd.
General Manager of Chicago Branch, The Asahi Bank, Ltd.
Director, Asahi Bank Business Investment Co., Ltd. (currently Resona Capital Co., Ltd.)
Joined the Company
Director, IS Holdings Co., Ltd
Director and Vice President, the Company
Director, CellBank Corp. (to present)
Director and Vice President, Executive Officer, and Executive Manager of Corporate Advisory Department, the Company
Director and Vice President, the Company (to present)</td><td>540,000 shares</td></tr>
<tr><td>Attendance at the Board of Directors meetings</td><td colspan="3">100% (13/13 meetings)</td></tr>
<tr><td>Term of office as Director</td><td colspan="3">15 years</td></tr>
<tr><td colspan="4">[Reason for nomination as a candidate for Director]
Mr. Nobuo Suzuki has a rich background, including many years of management experience at financial institutions and long years of experience working overseas. Since joining the Company, he has contributed to management by forming business alliances with financial institutions and bringing his global perspective to the board. The Company therefore believes that he is well suited for the position, being capable of contributing to the sustainable enhancement of corporate value.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="4">3</td><td rowspan="2">Kazuya Kaneda
(August 13, 1981)

[Reappointment]</td><td>December 2006

July 2009
December 2013

November 2017

October 2021</td><td>Joined KPMG AZSA & Co. (currently KPMG AZSA LLC)
Joined the Company
Executive Officer and General Manager of Corporate Advisory Department 2, the Company
Director and Executive Officer, in charge of Corporate Advisory Department, the Company
Director and Executive Officer, in charge of Consulting Headquarters, the Company (to present)</td><td>271,000 shares</td></tr>
<tr><td>Attendance at the Board of Directors meetings</td><td colspan="2">100% (13/13 meetings)</td></tr>
<tr><td>Term of office as Director</td><td colspan="2">7 years</td></tr>
<tr><td colspan="4">[Reason for nomination as a candidate for Director]
Since joining the Company, Mr. Kazuya Kaneda has worked as an M&A consultant and contributed to business expansion by devising and promoting sales strategies based on his extensive insight and experience in M&A. He has demonstrated excellent leadership in his current role of overseeing sales and marketing and has contributed to realizing agile management and operations in response to changes in the environment. The Company therefore believes that he is well suited for the position, being capable of contributing to the sustainable enhancement of corporate value.</td></tr>
<tr><td rowspan="4">4</td><td rowspan="2">Koichi Nakamura
(June 24, 1974)

[Reappointment]</td><td>October 1999

January 2005

August 2005

February 2014

November 2014

November 2017</td><td>Joined Showa Ota & Co. (currently Ernst & Young ShinNihon LLC)
Established Koichi Nakamura Certified Public Accountant Office
Established Koichi Nakamura Tax Accountant Office
Director and General Manager of Administration Department, the Company
Director and Executive Officer, and General Manager of Administration Department, the Company
Director and Executive Officer, in charge of Administration Department, the Company (to present)</td><td>202,100 shares</td></tr>
<tr><td>Attendance at the Board of Directors meetings</td><td colspan="2">100% (13/13 meetings)</td></tr>
<tr><td>Term of office as Director</td><td colspan="2">10 years</td></tr>
<tr><td colspan="4">[Reason for nomination as a candidate for Director]
Mr. Koichi Nakamura is a certified public accountant and tax accountant and has extensive insight and experience in accounting and finance. He has contributed to the Company’s management in the areas of information disclosure and establishment of business administration systems. The Company therefore believes that he is well suited for the position, being capable of contributing to the sustainable enhancement of corporate value.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="4">5</td><td>Yuji Furumoto
(April 8, 1956)

[Reappointment]
[Candidate for Outside Director]
[Independent Director]</td><td>April 1980
June 2003
July 2004
February 2005
June 2006
November 2007
April 2008
June 2008
June 2009
June 2017
June 2021
December 2023</td><td>Joined The Kyowa Bank, Ltd. (currently Resona Bank, Limited)
General Manager, Kudan Branch, Resona Bank, Limited
Joined Universal Solution Systems Inc.
Director, Universal Solution Systems Inc.
Managing Director, Universal Solution Systems Inc.
Joined Yahagi Construction Co., Ltd.
Managing Officer, Yahagi Construction Co., Ltd.
Managing Officer and Director, Yahagi Construction Co., Ltd.
Senior Managing Officer and Director, Yahagi Construction Co., Ltd.
Vice President and Representative Director, Yahagi Construction Co., Ltd.
Advisor, Yahagi Construction Co., Ltd.
Director, the Company (to present)</td><td>–</td></tr>
<tr><td>Attendance at the Board of Directors meetings</td><td colspan="2">100% (10/10 meetings)</td><td></td></tr>
<tr><td>Term of office as Outside Director</td><td colspan="2">1 year</td><td></td></tr>
<tr><td colspan="4">[Reason for nomination as a candidate for Outside Director and outline of expected roles]
The Company believes that Mr. Yuji Furumoto is well qualified to provide advice and recommendations to ensure the adequacy and appropriateness of the Company’s Board of Directors’ decision-making from an independent standpoint based on his extensive experience and insight as a longtime manager. The Company expects him to provide advice to the Company based on his experience and insight described above and fulfill his supervisory function.</td></tr>
</table>

Notes:
1. There are no special interests between each of the candidates and the Company.
2. Mr. Yuji Furumoto is a candidate for Outside Director. The Company has designated him as Independent Director as stipulated by the rules of the Tokyo Stock Exchange (TSE) and registered him as such with the exchange. If his election is approved as proposed, the Company will continue the designation and registration.
3. The Company has concluded a liability limitation agreement with Mr. Yuji Furumoto to limit his liability as provided in Article 423, Paragraph 1 of the Companies Act to the minimum liability amount provided in Article 425, Paragraph 1 of the Act, pursuant to the provisions of Article 427, Paragraph 1 of the Act. If his election is approved as proposed, the Company will continue the liability limitation agreement with him.
4. The Company has entered into a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The insurance contract provides coverage for damages and litigation expenses incurred by the insured in the event of claims for damages arising out of acts committed by the insured in his/her capacity as a director. If the election of the candidates is approved based on this proposal, they will be included as the insured under the insurance contract. The Company plans to renew the insurance contract with the same content during the Directors’ term of office.

[Reference] Criteria for Independence of Outside Directors

In appointing Outside Directors, the Company nominates those who have a wealth of experience and deep insight in corporate management and their respective fields of expertise, as well as personal qualities appropriate for the position.

[Reference] Skills Matrix of Candidates for Directors

	Corporate management	Business strategy	Global experience	ESG (Environment / Society / Governance)	Finance, accounting	Legal affairs, risk management
Kunihiko Arai	●	●			●	
Nobuo Suzuki	●	●	●			
Kazuya Kaneda	●	●			●	
Koichi Nakamura				●	●	●
Yuji Furumoto	●	●				●

* The matrix lists up to three areas of knowledge and experience each candidate possesses and is not an exhaustive list of all their knowledge and experience.