[Translation]

November 8, 2024

To whom it may concern:

Company name: OILES CORPORATION
Name of representative: Yoshikazu Sakairi, President
(Securities code: 6282;
Tokyo Stock Exchange, Prime Market)
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Operating Officer, General Manager of
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Notice Concerning Personnel Changes of Operating Officer, etc.

Oiles Corporation hereby announces that it has resolved, at the Board of Directors meeting held on November 8, 2024, the matters concerning the personnel changes of Operating Officer, etc. The details are described below.

1. Personnel Change of Operating Officer (As of January 1, 2025)

Name	New position	Current position
Kazuhiro Yamamoto	Operating Officer for Production	Operating Officer, Division Manager of Production Division

2. Personnel Changes (As of January 1, 2025)

Name	New position	Current position
Hiroshi Tsuji	Division Manager of Production Division	Department Manager of Planning & Administrative Dept., Production Division
Takashi Horiguchi	Department Manager of Planning & Administrative Dept., Production Division	Vice President of OILES Suzhou Corporation