November 28, 2024

To whom it may concern:

Company: Sumitomo Heavy Industries, Ltd.
Representative: Shinji Shimomura
President and CEO
(Securities code: 6302 TSE Prime)
Inquiries: Yoshitaka Shimamura
General Manager, Corporate Communications
(TEL. 03-6737-2332)

Notice Regarding Transfers of Executive Officers and Others

Please be notified of the following transfers of executive officers and other personnel that were resolved at a board meeting held on November 28, 2024.

1. Transfers of Executive Officers and Others (effective January 1, 2025)

New Post(s)	Former Post(s)	Post(s) Retained	Name
Executive Vice President	Senior Vice President	Managing Director of Sumitomo Heavy Industries (Europe) B.V. Assisting the General Manager in all aspects of Power Transmission & Controls Group Assisting the President & CEO in European operations	Shaun Dean
General Manager of Ehime Works Chairman of Sumitomo Heavy Industries (China), Ltd.	General Manager of New Business Exploration Department	Senior Vice President	Morihiro Kondo
Senior Vice President General Manager of Ehime Works General Manager of Logistics & Construction Segment	Vice President Representative Director, President & CEO of Sumitomo Heavy		Haruhiko Tsuzuki

	Industries Material Handling Systems Co., Ltd.		
Senior Vice President	Vice President	General Manager of Corporate Planning Group	Masaki Arai
General Manager of New Business Exploration Department	General Manager of Industrial Equipment Division	Vice President	Hiroyuki Tominaga
Vice President		General Manager of Precision Equipment Group	Chie Okamoto
General Manager of Industrial Equipment Division	General Manager of Medical & Advanced Equipment Unit, Industrial Equipment Division		Toshikazu Hiasa
Representative Director, President & CEO of Sumitomo Heavy Industries Material Handling Systems Co., Ltd.	Director of Sumitomo Heavy Industries Material Handling Systems Co., Ltd.		Shinya Saitoh

*Sumitomo Heavy Industries (Europe) B.V., Sumitomo Heavy Industries (China), Ltd. and Sumitomo Heavy Industries Material Handling Systems Co., Ltd. are 100% subsidiaries of Sumitomo Heavy Industries, Ltd.

(Effective in late March 2025)

1. Candidate for new external corporate auditor: Hajime Watanabe, Currently: Executive Advisor, Yokogawa Electric Corporation

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