December 17, 2024

Tsubaki Nakashima Co., Ltd.
Itaru Matsuyama
Representative Executive Officer CEO
(Code:6464, Prime, Tokyo Stock Exchange)
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Announcement of Changes and Appointment in Executive Officers

At the Board of Directors meeting held on December 16, 2024, the Company decided to change and appoint Executive Officers. The changes and appointment are as given below.

Changes and Appointment of Executive Officers effective from January 1, 2025

Name	New title	Current title
MUKAI, Hidekazu	Internal Consultant	Executive Officer Japan BU President
SUGIYAMA, Susumu	Executive Officer Japan BU President	Ball Product Manager, Japan BU

Name and CV of Newly Appointed Executive Officer

Name	Brief personal history
SUGIYAMA, Susumu date of birth 1970/3/15	1994 Minebea (current Minebea Mitsumi) 1997 Increase 2000 Corning Japan K.K. Display Technology, Sakai Plant, Operation manager Display Technology, Sakai Plant, Plant Manager Display Technology, Secondary Process Engineering G, Project Director 2023 Tsubaki Nakashima Ball Product Manager, Japan BU

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