August 2, 2024

To Whom It May Concern:

Company Name: MINEBEA MITSUMI Inc.
Representative: Yoshihisa Kainuma
Representative Director, Chairman CEO
(Code No. 6479, TSE Prime Market)
Contact: Tetsu Shiozaki
Executive Officer,
Head of HR & General Affairs Div.
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Notice Regarding Determination of Details for Performance-Linked Stock Remuneration System

At the 78th General Shareholders Meeting held on June 27, 2024, MINEBEA MITSUMI Inc. (the "Company") passed a resolution to partially amend and continue the performance-linked stock remuneration system (hereinafter the "System" and the trust that has been established for the introduction of the System is referred to as the "Trust") for directors (excluding outside directors, hereinafter the same). Accordingly, the Company has decided at the Board of Directors meeting held today that the Company will entrust additional sum of money for the trustee to acquire additional shares of the Company under the System. The details are as follows.
For an overview of the System, please refer to the “Notice of Revision of the Officer Compensation System and Partial Change and Continuation of the Performance-Linked Stock Compensation System for Directors” dated May 10, 2024.

1. Outline of the trust agreement for the Trust

(1) Name	Board Benefit Trust
(2) Trustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Company's Directors who meet the beneficiary requirements
(5) Trust administrator	Selection of independent third parties from the Company and its officers
(6) Exercise of voting rights	Voting rights pertaining to shares in the Trust will not be exercised throughout the term of the Trust
(7) Type of trust	Monetary trust other than cash trust (third-party-benefit trust)
(8) Date of trust agreement	July 13, 2020

(9) Date of additional trust of money to the Trust	August 20, 2024 (planned)
(10) Termination date of the Trust (after extension)	July 31, 2027 (planned)

2. The Company's Shares to be acquired for the trust

(1) Type of shares to be acquired	Common shares
(2) Aggregate amount of the shares to be acquired	852,765,000 yen
(3) Total number of the shares to be acquired	245,400 shares
(4) Method of acquiring the shares	Disposition of the Company's treasury stock
(5) Date on which the shares are to be acquired	August 20, 2024 (planned)

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