November 1, 2024

Company name: HIROSE ELECTRIC CO., LTD.
Representative: Kazunori Ishii President and Representative Director
(Code: 6806, Tokyo Stock Exchange – Prime Section)
Contact person details: Keiji Hara General Manager of Finance Department
(Tel: +81-45-620-7410)

Notice Concerning Determination of Matters Related to Acquisition of Shares under Performance-Based Stock Compensation Plan

HIROSE ELECTRIC CO., LTD. (the "Company") announces that its Board of Directors, at a meeting held today, decided that the Company will place additional money in trust for the Trustee of the Trust to acquire additional shares of the Company's stock for the stock compensation plan (the "Plan" and the trust already established for the introduction of the Plan are hereinafter referred to as the "Trust") for the Company's Directors (excluding outside directors and directors who are members of the Audit and Supervisory Committee. The same applies hereinafter.) and Executive Officers (collectively, the "Directors, etc.")., as described below.

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1. Outline of the Trust

(1) Name	Stock Delivery Trust for Directors
(2) Consignor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: The Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Directors, etc. who satisfy the requirements for beneficiaries
(5) Trust administrator	A third party independent of the Company and its officers
(6) Exercise of voting rights	Voting rights pertaining to the Company's shares in the Trust will not be exercised throughout the term of the Trust.
(7) Type of trust	Money in trust other than money in trust (other benefit trust)
(8) Date of Trust Agreement	August 16, 2021
(9) Date of additional trust	November 22, 2024 (scheduled)
(10) Trust termination date (after continuation)	August 31, 2027 (scheduled)

2. Matters concerning acquisition of the Company's shares by the trustee of the Trust

(1) Class of shares	Common stock
(2) Total amount paid for repurchase	JPY 123,246,500
(3) Total number of shares to be repurchased	6,700 shares
(4) Method of repurchase	Acquisition through disposal of treasury stock
(5) Period of repurchase	November 22, 2024 (scheduled)