

April 26, 2024

NIHON KOHDEN CORPORATION (6849)

Stock Exchange Listing: Prime Market, Tokyo Stock Exchange
Head Office: Tokyo
Representative: Hirokazu Ogino, Representative Director, President and Chief Executive Officer
Contact: Fumio Izumida, Operating Officer, General Manager of Corporate Strategy Division
Phone: +81 / 3-5996-8003

Nihon Kohden Announces Change in Directors

Nihon Kohden today announces that its Board of Directors held on April 26, 2024 passed a resolution to change the Directors of the Company, after the deliberation of the Nomination and Remuneration Committee which is a voluntary advisory committee under the Board. The formal decision on this change is to be made at the 73rd Ordinary General Meeting of Shareholders to be held on June 26, 2024.

1. Candidates for New Directors

- Outside Directors (excluding Directors serving as Audit & Supervisory Committee Members)
Sumie Morita (Professor at Department of Information and Computer Science, Faculty of Systems Science and Technology, Akita Prefectural University)
Danny Risberg (former President and Representative Director, Baxter Limited)
- Outside Director (Audit & Supervisory Committee Member)
Ikumi Sato (Attorney, Nozomi Sogo Attorneys at Law)

*The Company will file with the Tokyo Stock Exchange a notification to establish that Ms. Sumie Morita, Mr. Danny Risberg, and Ms. Ikumi Sato are independent directors as provided by the Exchange because they satisfy the requirements therefor.

2. Directors (excluding Directors serving as Audit & Supervisory Committee Members) to be retired

Hiroyuki Satake (Corporate Director)
Kanao Muraoka (Outside Director)

*Mr. Shigeru Kawatsuhara, Outside Director serving as an Audit & Supervisory Committee Member, is a candidate for Outside Director (excluding Director serving as an Audit & Supervisory Committee Member).

Board of Directors as of June 26, 2024

Directors (excluding Directors serving as Audit & Supervisory Committee Members)

Name	Title
Hirokazu Ogino	Representative Director
Takashi Tamura	Representative Director
Tadashi Hasegawa	Corporate Director
Eiichi Tanaka	Corporate Director
Yasuhiro Yoshitake	Corporate Director
Shigeru Kawatsuhara	Outside Director
Hidemitsu Sasaya	Outside Director
Sumie Morita	Outside Director
Danny Risberg	Outside Director

Directors (Audit & Supervisory Committee Members)

Name	Title
Shigeru Hirata	Corporate Director, Full-time Audit & Supervisory Committee Member
Kazuo Shimizu	Outside Director, Audit & Supervisory Committee Member
Ikumi Sato	Outside Director, Audit & Supervisory Committee Member

Management Operating Officers

Name	Title
Hirokazu Ogino	President and Chief Executive Officer (CEO)
Tadashi Hasegawa	Executive Operating Officer, Chief Administrative Officer (CAO), General Manager of Corporate Administration Operations, Chief Compliance Officer
Eiichi Tanaka	Senior Operating Officer, Chief Regional Officer - North America (CRO-A), General Manager of North America Business Operations, President of Nihon Kohden North America, Inc.
Yasuhiro Yoshitake	Senior Operating Officer, Chief Regional Officer - International (CRO-I), General Manager of International Business Operations
Kenji Furukawa	Senior Operating Officer, Chief Human Capital Officer (CHCO), General Manager of Human Resources Development Operations, General Manager of Human Resources Department
Kazuomi Shimoda	Operating Officer, Chief Business Development Officer (CBDO), General Manager of Import Business Operations
Kaoru Imajo	Operating Officer, Chief Strategy & Innovation Officer (CSIO), In charge of Business Strategy, R&D, Process Management, Brand Equity
Yoshiyuki Fujita	Operating Officer, Chief Quality & Regulatory Officer (CQRO), General Manager of Corporate Quality Management Operations
Toshihiko Hiraoka	Operating Officer, Chief Regional Officer - Japan (CRO-J), In charge of Domestic Business and Services Business
Yutaka Inano	Operating Officer, Chief Manufacturing Officer (CMO), General Manager of Production Operations, General Manager of Supply Chain Management Division, President of Nihon Kohden Tomioka Corporation
Hirohiko Ikeya	Operating Officer, Chief Technology Officer (CTO), General Manager of Technology Development Operations

Operating Officers

Name	Title
Shuhei Morinaga	Operating Officer, Deputy General Manager of North America Business Operations
Masahiko Kumakura	Operating Officer, General Manager of Customer Service Operations
Yoshinori Obara	Operating Officer, General Manager of Solution Business Division
Eri Watanabe	Operating Officer, Deputy General Manager of Corporate Administration Operations, General Manager of Finance Department
Hiroko Hagiwara	Operating Officer, General Manager of Clinical Development & Regulatory Affairs Division
Fumio Izumida	Operating Officer, General Manager of Corporate Strategy Division
Tsutomu Wakabayashi	Operating Officer, General Manager of Strategic Technology Operations
Seiji Miyazaki	Operating Officer, General Manager of China Operations
Hironori Asa	Operating Officer, General Manager of Domestic Business Operations