News Release

November 18, 2024

Electronics for the Future

ROHM Co.,Ltd.

Notice of Publication of “ROHM Integrated Report 2024” (English Version)

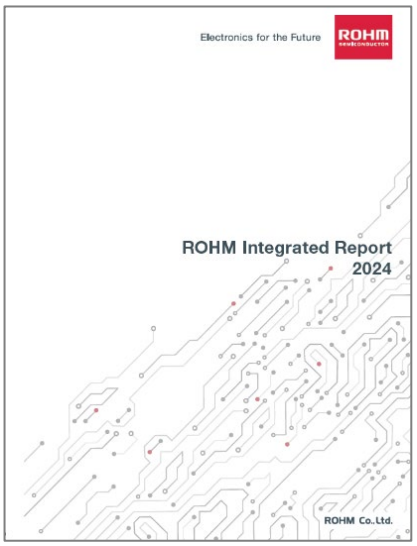
ROHM Co., Ltd. (“ROHM”) hereby announces the publication of the ROHM Integrated Report 2024 (English version).

ROHM publishes this Integrated Report as a tool for communication with shareholders, investors, and other stakeholders to promote further understanding of our unique business model and our initiatives to sustainably enhance our corporate value.

This year’s report describes specific financial and non-financial strategies based on the Medium-Term Management Plan “Moving Forward to 2025,” and the value creation process toward becoming a major global player in FY2030, while firmly inheriting the company’s founding spirit, including the Company Mission and emphasis on the field. In particular, we have clearly defined the type of person and organization we seek as we promote human capital management. As a further feature, we have enhanced the financial logic tree by holding internal discussions to identify how non-financial strategies can lead to increased shareholder value (PBR improvement).

While valuing two-way communication with our stakeholders, ROHM will continue to aim for sustainable development. We hope that this report will aid readers in understanding ROHM’s value creation story.

1. Date of issue: November 18, 2024 (Japanese version: September 27, 2024)
2. Place of Publication: ROHM’s Website
3. Main Contents:
   - ROHM’s Value Creation Process
   - Financial Strategy
   - Human Capital Initiatives
   - SiC Feature
   - Data



*“ROHM Integrated Report 2024” is available on ROHM’s website.
https://www.rohm.com/ir/library/rohm-group-integrated-report

Note : The report is a translation of the Japanese integrated report. The original version of this report is written in Japanese. In the event of any discrepancies in words, accounts, figures, or the like between this report and the original, the original Japanese version shall govern.