FRONTIER MANAGEMENT INC.

November 13, 2024

To All

Company Name Frontier Management Inc.
Representative Shoichiro Onishi,
President & Executive Officer
(TSE Prime Market Code No. 7038)
Contact Hiroaki Hamada,
Executive Officer, Head of Company
Planning and Administration Department
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Notice of reduction of executive compensation

We take the content of the "Notice Regarding Revision of Consolidated Financial Results Forecast" disclosed today seriously, and in order to make efforts to recover our business performance in the future and to clarify our management responsibilities, we announced at the Board of Directors meeting held today that we have resolved to reduce executive compensation as shown below.

Note

1. Details of Reduction in Remuneration for Officers
   Representative director: fixed monthly base remuneration reduced by 100%

2. Period covered
   2 months from November 2024