July 16, 2024
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# Notice of Monthly Disclosure of Number of Technical Employees and Those Who Are in Operation, and Utilization Rate as of the End of June 2024

We are announcing the following information regarding the number of technical employees and those who are in operation, the utilization rate, and the number of participants in a SPIDERPLUS seminar, a construction DX service as of the end of June 2024.

■ Results as the End of the Month

1. Construction Technician Dispatching Business（COPRO CONSTRUCTION. Co., Ltd.） (people)

| | As of the end of June 2023 | As of the end of May 2024 | **As of the end of June 2024** | YoY | MoM |
|---|---|---|---|---|---|
| Number of technical employees | 3,030 | 3,871 | **3,961** | +931 | +90 |
| Number of those in operation | 2,880 | 3,557 | **3,619** | +739 | +62 |
| Utilization rate | 95.0% | 91.9% | **91.4%** | -3.6pt | -0.5pt |
| Number of participants in a SPIDERPLUS* seminar (This single month) | 111 | 177 | **121** | +10 | -56 |
| Number of participants in a SPIDERPLUS* seminar (Total for this FYE) | 518 | 510 | **631** | +113 | +121 |

*SPIDERPLUS is a construction DX service provided by Spiderplus & Co. which the Company entered an alliance on 14th November 2022.

2. Mechanical Design and Development Engineer Dispatching Business（COPRO TECHNOLOGY. Co., Ltd.） (people)

| | As of the end of June 2023 | As of the end of May 2024 | **As of the end of June 2024** | YoY | MoM |
|---|---|---|---|---|---|
| Number of engineers employed | 175 | 232 | **241** | +66 | +9 |
| Number of those in operation | 169 | 227 | **234** | +65 | +7 |
| Utilization rate | 96.6% | 97.8% | **97.1%** | +0.5pt | -0.7pt |

3. SES（COPRO TECHNOLOGY. Co., Ltd.） (people)

| | As of the end of June 2023 | As of the end of May 2024 | **As of the end of June 2024** | YoY | MoM |
|---|---|---|---|---|---|
| Number of those in operation | 109 | 148 | **147** | +38 | -1 |

■Monthly Results

1. Construction Technician Dispatching Business（COPRO CONSTRUCTION. Co., Ltd.） (people)

| | 2024 | | | | | | | | | 2025 | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar |
| Number of technicians | 3,785 | 3,871 | 3,961 | | | | | | | | | |
| Number of those in operation | 3,416 | 3,557 | 3,619 | | | | | | | | | |
| Utilization rate | 90.3% | 91.9% | 91.4% | | | | | | | | | |
| Number of participants in a SPIDERPLUS seminar (Monthly) | 333 | 177 | 121 | | | | | | | | | |
| Same as above (Total for this FY) | 333 | 510 | 631 | | | | | | | | | |

| | 2023 | | | | | | | | | 2024 | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar |
| Number of technicians | 2,940 | 3,001 | 3,030 | 3,076 | 3,114 | 3,205 | 3,242 | 3,308 | 3,373 | 3,412 | 3,441 | 3,568 |
| Number of those in operation | 2,636 | 2,824 | 2,880 | 2,895 | 2,948 | 3,041 | 3,103 | 3,179 | 3,219 | 3,245 | 3,288 | 3,359 |
| Utilization rate | 89.7% | 94.1% | 95.0% | 94.1% | 94.7% | 94.9% | 95.7% | 96.1% | 95.4% | 95.1% | 95.6% | 94.1% |
| Number of participants in a SPIDERPLUS seminar (Monthly) | 296 | 111 | 111 | 147 | 101 | 132 | 121 | 119 | 77 | 112 | 83 | 171 |
| Same as above (Total for this FY) | 296 | 407 | 518 | 665 | 766 | 898 | 1,019 | 1,138 | 1,215 | 1,327 | 1,410 | 1,581 |

2. Mechanical Design and Development Engineer Dispatching Business（COPRO TECHNOLOGY. Co., Ltd.）(People)

| | 2024 | | | | | | | | | 2025 | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar |
| Number of engineers | 228 | 232 | 241 | | | | | | | | | |
| Number of those in operation | 208 | 227 | 234 | | | | | | | | | |
| Utilization rate | 91.2% | 97.8% | 97.1% | | | | | | | | | |

| | 2023 | | | | | | | | | 2024 | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar |
| Number of engineers | 165 | 174 | 175 | 187 | 189 | 193 | 193 | 199 | 204 | 214 | 224 | 223 |
| Number of those in operation | 156 | 168 | 169 | 184 | 187 | 186 | 188 | 194 | 195 | 207 | 218 | 218 |
| Utilization rate | 94.5% | 96.6% | 96.6% | 98.4% | 98.9% | 96.4% | 97.4% | 97.5% | 95.6% | 96.7% | 97.3% | 97.8% |

3. SES（COPRO TECHNOLOGY. Co., Ltd.） (people)

| | 2024 | | | | | | | | | 2025 | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar |
| Number of those in operation | 140 | 148 | 147 | | | | | | | | | |

| | 2023 | | | | | | | | | 2024 | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar |
| Number of those in operation | 98 | 104 | 109 | 111 | 113 | 117 | 121 | 128 | 132 | 134 | 136 | 138 |

Notes:

*The number of engineers in SES (System Engineering Services) includes freelance engineers.

*Monthly results are disclosed around the 15th of each month (or the next business day in the case of Saturdays, Sundays, holidays, or company-designated holidays).

End