

October 31, 2024

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Notice Regarding Amendment of Remuneration Amount for Outside Directors

Financial Partners Group Co., Ltd. announced that the Board of Directors decided at its meeting held on October 31, 2024, to discuss the proposal of the amendment of the remuneration amount for outside directors, at the 23rd Ordinary General Meeting of Shareholders scheduled to be held on December 20, 2024. The details are as follows.

1. Reasons for Amendment of Remuneration Amount for Outside Directors

The remuneration amount of directors has been maintained within 500 million yen annually (including within 50 million yen annually for outside directors) since it was approved at the 17th Ordinary General Meeting of Shareholders held on December 21, 2018.

The current number of directors is seven, of which five are outside directors. Last year, we increased the number of outside directors by two. In order to actively secure outside directors to strengthen the supervisory function of the board of directors and corporate governance going forward, we would like to abolish the annual limit of 50 million yen for outside directors' compensation, which is currently within the annual limit of 500 million yen for directors' compensation, while keeping the total amount unchanged.

Additionally, as before, the remuneration amount for directors does not include the salary of directors concurrently serving as employees.

2. Details of the Amendment

After amendment	Present
Annual remuneration amount for directors within 500 million yen	Annual remuneration amount for directors within 500 million yen <u>(Including within 50 million yen annually for outside directors)</u>

(Amendment is underlined)

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