October 11, 2024

To whom it may concern,

Company name: Ryohin Keikaku Co., Ltd.
Representative: Nobuo Domae, President and Representative Director
(Code number 7453, Prime market of the Tokyo Stock Exchange)
Contact: Kenta Horiguchi, Executive Officer, Corporate Planning Office
Phone: +81-3-6699-7358

Announcement of Personnel Changes of Representative Directors and Executive Officer

Ryohin Keikaku Co., Ltd. announces that its Board of Directors, at a meeting held today, has decided on the following candidates to be proposed for the Board of Directors at the 46th General Meeting of Shareholders held on November 23, 2024.

1. Change in representative directors

Name	New position	Current position
Masaaki KANAI	Advisor	Chairman & Representative Director
Nobuo DOMAE	Chairman & Director	President & Representative Director
Satoshi SHIMIZU	President & Representative Director	Executive Vice President & Director

2. Reason for the change

Due to changes in management structure

3. Candidate for New director

Name	New position	Current position
Hirotaka TAKAHASHI	Director & Senior Executive Officer	Senior Executive Officer

4. Retiring director

Name	Current position
Masaaki KANAI	Chairman & Representative Director

5.Expected date of appointment

November 23, 2024

6.Career summary of the new President & Representative Director

Name	Career summary, Position and responsibilities	Number of the Company's shares owned
Satoshi SHIMIZU (March 14, 1974)	Oct. 1996 Joined the Company Jun. 2011 Store Manager of MUJI Yurakucho Jun. 2013 General Manager of Store Sales Division May 2015 Director and General Manager of Store Sales Division Jun. 2015 Director and General Manager of East Asia Business Feb. 2018 Managing Director, General Manager of Merchandising Division, General Manager of Household Merchandising Division, General Manager of IDÉE Business Division and in charge of Production Division Feb. 2019 Managing Director and General Manager of Mainland China Business Sep. 2021 Senior Managing Director, General Manager of Mainland China Business and in charge of Mainland China, Taiwan, and Hong Kong Business Nov. 2022 Executive Vice President and Director and in charge of Mainland China, Taiwan, and Hong Kong Business Aug. 2023 Executive Vice President and Director and in charge of Mainland China, Taiwan and Hong Kong Business and Household Merchandising Division (Current)	14,900 shares

Please refer to the list below for the Management members as of November 23, 2024.

Name	New Position
Nobuo DOMAE	Chairman & Director
Satoshi SHIMIZU	President & Representative Director
Hirotaka TAKAHASHI	Director
Masayoshi YAGYU	Outside Director
Jun YOSHIKAWA	Outside Director
Kumi ITO	Outside Director
Yuriko KATO	Outside Director
Mayuka YAMAZAKI	Outside Director
Kei SUZUKI	Auditor
Kosuke YAMANE	Outside Auditor
Jun ARAI	Outside Auditor
Maoko KIKUCHI	Outside Auditor