August 2, 2024

Company Name: MANI, INC.
Representative: Masahiko Saito
Director, President &
Representative Executive Officer
Security Code: 7730, Prime Market of TSE
Inquiries: Naohisa Hashimoto
Managing Executive Officer, CFO
TEL: 028-667-1811

Notice Regarding Change of Officers

MANI, INC hereby announces that the Company resolved the following change of officers at the Board of Directors Meeting held on August 2, 2024.

These changes aim to ensure a smooth transition from September 1, the beginning of the fiscal year, in consideration of the new management structure that will start from November 2024. Please refer to the timely disclosure material "Notice Regarding Change of President and Representative Executive Officer" announced on July 11, 2024, for the direction of the new management structure.

Change of Officers (As of September 1, 2024)

Name	New Position (from September 1, 2024)	Current Position (until August 31, 2024)
Masahiko Saito	Director, President & Representative Executive Officer Chief Executive Officer	Director, President & Representative Executive Officer CEO, COO
Kazuo Takahashi	Director, Executive Vice President Assistant to the President (Special Appointive Officer), CRO	Director, Executive Vice President
Shuichi Kurita	Senior Managing Executive Officer Division Head of Business Division, Office Head of Corporate Planning Office, Department Head of Global Sales Department	Senior Managing Executive Officer Responsible for Business/Sales functions
Hideshi Fukumoto	Senior Managing Executive Officer Division Head of Monozukuri* Division, Department Head of Research and Development Department	Senior Managing Executive Officer CTO Responsible for Research and Development/Quality Vigilance and Safety functions Division Head of Research and Development Division

Name	New Position (from September 1, 2024)	Current Position (until August 31, 2024)
Tomomi Kosaka	Managing Executive Officer Assistant Division Head of Monozukuri Division, Department Head of Manufacturing Department	Managing Executive Officer CMO Division Head of Manufacturing Division
Naohisa Hashimoto	Managing Executive Officer Assistant to the President (Deputy Corporate Officer), CFO, Department Head of Business Administration Department	Managing Executive Officer CFO, CRO Responsible for Corporate Planning/Administration functions Division Head of Corporate Planning Division
Kentaro Inatomi	Administrative Officer Department Head of Global Operations Department	Executive Officer Division Head of Sales and Marketing Division
Kaoru Ogane	Administrative Officer President of MANI HANOI CO., LTD.	President of MANI HANOI CO., LTD.

(References)

1. Four of the current Executive Officers, Hideo Matsumoto, Hideyuki Murai, Kentaro Maehara, and Kentaro Inatomi, will resign from their positions on August 31, 2024. As of September 1, 2024, the Company will introduce an Administrative Officer system (an officer system under a delegation agreement that does not apply to the Executive Officers under the Companies Act).
2. CEO (Chief Executive Officer), COO (Chief Operating Officer), CRO (Chief Risk management Officer), CFO (Chief Financial Officer, CSO (Chief Sales Officer), CTO (Chief Technical Officer), CMO (Chief Manufacturing Officer), CQO (Chief Quality Officer), CHRO (Chief Human Resources Officer)
3. 'Monozukuri' is the Japanese term for 'manufacturing'.

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This English translation has been prepared for general reference purposes only.
In the event of any discrepancy between the English translated document and the original Japanese document, the original document shall prevail.