

December 24, 2024

Menicon Co., Ltd.

President and COO: Koji Kawaura

Securities Code: 7780

TSE Prime Market, NSE Premier Market

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## **Notice Regarding Change in Director and Representative Executive Officers (Resignation)**

Menicon Co., Ltd. (hereinafter, “Menicon”) hereby announces that Hidenari Tanaka, Chairman and CEO, Director and Representative Executive Officer of Menicon, submitted today a notice of resignation from the position of Chairman and CEO, Director and Representative Executive Officer of Menicon, effective March 31, 2025, and that Menicon has accepted his resignation.

### 1. Reason for the Change

Today, Hidenari Tanaka, Chairman and CEO, Director and Representative Executive Officer of Menicon, proposed to resign from his position as Chairman and CEO, Director and Representative Executive Officer of Menicon as of March 31, 2025, in order to achieve more transparent management through “separation of ownership and management”.

In response, Menicon's Board of Directors, at a meeting held today, accepted the notice of resignation and resolved to change the Representative Executive Officer structure (from the current two-person Representative Executive Officer structure to a one-person structure) and to appoint Koji Kawaura, President and COO, Representative Executive Officer, President and CEO, effective April 1, 2025.

### 2. Details of the Change

Name	New title & responsibility	Current title & responsibility
Hidenari Tanaka	Honorary Chairman	Director and Representative Executive Officer Chairman and CEO
Koji Kawaura	Representative Executive Officer President and CEO	Representative Executive Officer President and COO

\* Hidenari Tanaka will resign as of March 31, 2025, and will assume the position of Honorary Chairman without representation rights as of April 1, 2025.

\* Koji Kawaura's new title and responsibility will take effect on April 1, 2025.

### 3. Other

For details, please refer to the following URL.

<https://www.menicon.com/corporate/news/view/160>

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