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December 20, 2024

To whom it may concern:

Company name: Tenma Corporation
Representative: Hirohiko Hirono, President and Representative Director
(Securities code: 7958, TSE Prime)
Contact: Naoto Suzuki, Corporate Officer and General Manager of Corporate Planning Department. (Phone: +81-3-3598-5642)

Announcement concerning establishment of overseas subsidiary

The company announced that it resolved at a meeting of the Board of Directors held Today to establish a subsidiary in the Republic of Korea ("Korea").

1. Objective of establishing a subsidiary

As a manufacturer of plastic molding and processing, we manufacture high-quality products in Contract-manufactured product business and our in-house product business (HW category).

By establishing a subsidiary in Korea, we expect to be able to further strengthen relationships with local client companies in the field of Contract-manufactured product business, which is our primary area of expertise, and also contribute to developing new business.

In the Fourth Medium-Term Management Plan formulated in May 2024, one of our business strategies is to "developing overseas sales channels" in HW category. In order to accelerate the implementation of this strategy, in addition to the countries in which we currently have bases: China, Indonesia, Thailand, Vietnam, and North America, we will also be expanding into the Korean market, where we expect there to be high demand for our HW products.

2. Outline of the company to be established

(1)Name	TENMA KOREA CORPORATION (planned)
(2)Location	Seongnam, Gyeonggi-do, Republic of Korea (planned)
(3)Representative	Hiroshi Kanada (Representative Director)
(4)Description of Businesses	Sales bases of the Contract-manufactured product business and the in-house product business
(5)Share Capital	1.5 billion KRW
(6)Date of Establishment	February 2025 (planned)
(7)Fiscal year-end	December 31 (planned)

(8)Major Shareholder and Shareholding Ratio	Tenma Corporation 100%

3. Schedule

(1)Board resolution	December 20, 2024
(2)Date of Establishment	February 2025 (planned)
(3)The date of commencement of business	February 2025 (planned)

4. Future Outlook

The impact of the establishment of this subsidiary and other factors on the consolidated financial results will be a minimal effect We will promptly disclose any information required to be disclosed in the future.

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