May 9, 2024

Corporate name: SHOFU INC.
Representative: Tetsuo Takami
Representative Director, President & COO
Listing: Tokyo Stock Exchange (Prime Market)
Code number: 7979
Contact: Shigefumi Iwasaki
General Manager of General Affairs Department
(TEL: +81-75-561-1914)

Notice Regarding Change of Personnel

SHOFU INC. (“the Company”) hereby announces that its Board of Directors has resolved at its meeting held on May 9, 2024 the following proposed appointment of directors, and appointments of executive officers and general managers. The director appointments are subject to approval at the Company's 152nd Annual General Meeting of Shareholders to be held on June 25, 2024, and extraordinary meetings of the Board of Directors and the Board of Corporate Auditors to be held after the conclusion of the shareholders meeting.

1 . Directors
(Effective June 25, 2024)

New Title	Previous Title	Name
Director, Senior Managing Executive Officer, Corporate Planning	Director, Senior Managing Executive Officer, Production and Corporate Planning	Fumitaka Yamazaki
Director, Managing Executive Officer, Production	Executive Officer, General Manager of Production Department	Shuji Sonoi
Auditor	SHIGA SHOFU Inc. Director, General Manager of General Affairs Department	Hiroyuki Hatayama
Outside Auditor	-	Hiromi Mukai
(Resignation)	Auditor	Akira Kawashima
(Resignation)	Outside Auditor	Yasushi Sakemi

【Brief Personal History of Candidate for new Outside Auditor】

Name (Date of Birth)	Brief profile, positions, and significant concurrent positions
Hiromi Mukai (October 11, 1975) Gender : Female	October 2001 Registered as an attorney Joined Taniguchi Law & Accounting Offices (Now Taniguchi Law Offices) (retired in September 2009) October 2009 Joined Akai & Okada Law Offices (Now Okumura & Okada Sogo Law Offices) (retired in December 2017) January 2018 Opened Kawaramachi Sogo Law Offices (to present)

2 . Executive Officers

(Effective June 25, 2024)

New Title	Previous Title	Name
Executive Vice President, Sales and International	Director, Senior Managing Executive Officer, Sales and International	Kazuhiko Murakami
Managing Executive Officer, Research & Development, Quality Assurance and Marketing	Executive Officer, General Manager of Research & Development Department	Ryuichi Yoshimoto
(Resignation)	Executive Vice President, Assistant to President, Research & Development, Quality Assurance and Marketing	Takashi Chikamochi
(Resignation)	Executive Officer, SHOFU PRODUCTS KYOTO Inc. Representative Director, President	Toshinori Sakurai

3 . General Managers

(Effective June 25, 2024)

New Title	Previous Title	Name
General Manager of Research & Development Department	Senior Researcher of Research & Development Department	Mitsuji Teramae
General Manager of Production Department	Assistant General Manager of Production Department	Yoshiya Sadano

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.