November 12, 2024

Company Name: MARUI GROUP CO., LTD.
Representative Name: Hiroshi Aoi
President and Representative Director
(Securities Code: 8252, Tokyo Stock Exchange, Prime Market)
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Notice Regarding the Decision on the Timing of the Acquisition of Shares, etc. in Connection with the Continuation of the Performance-Based Stock Compensation Plan for Directors, etc.

The Company resolved at a meeting of its Board of Directors held on May 14, 2024 to continue the stock-granting BIP trust (hereinafter referred to as the "Trust"), which is a performance-linked stock compensation plan (hereinafter referred to as the "Plan") introduced in fiscal 2016 for the Company's group management executives. The amount of additional trust funds required for the acquisition of the Company's shares after the continuation of the Plan, the timing and method of acquisition of the Company's shares (hereinafter collectively referred to as the "Share Acquisition Timing, etc."), were announced on June 6 of the same year. The Board of Directors meeting held today passed a resolution on the Share Acquisition Timing, etc., as follows.

In addition, at the Board of Directors meeting held today, a resolution was also passed regarding the timing of the acquisition of shares in conjunction with the continuation of the incentive plan for executive officers. For details, please refer to the press release dated today, "Notice Regarding the Decision on the Timing of the Acquisition of Shares, etc., in Connection with the Continuation of Incentive Plan for Group Executive Management Employee".

1. Regarding the timing of the acquisition of the Company's shares in connection with the continuation of this program

The timing of the acquisition of the Company's shares in connection with the continuation of this program is as follows. The Company's shares and money remaining in the Trust at the time of the extension of the Trust will be succeeded to by the Trust after the extension.

1. Amount of Additional Trust Money
450million yen (planned) (including trust fees and trust expenses)

2. Acquisition period for our company's shares
   November 20, 2024 (scheduled) to the end of November 2024 (scheduled)
3. How to acquire our company's shares
   Acquired from the stock market

（Note）The amount of the additional trust money mentioned above, plus the remaining money to be succeeded from the Trust, will be used to fund the acquisition of additional shares under the Program.

（Reference）

【Details of the trust agreement】

(1) Types of Trust

Monetary trusts other than those for specific sole operation (trusts for the benefit of others)

(2) Purpose of the Trust

Incentives for the Company's directors (excluding outside directors and non-Japanese residents), executive officers, and the directors of the Company's 11 group subsidiaries (excluding outside directors and non-Japanese residents). (Together with the Company's directors and executive officers, these are referred to below as “Eligible Directors, etc.”)

(3) Consignor

Our Group

(4) Trustee

Mitsubishi UFJ Trust and Banking Corporation

(Joint Trustee: The Master Trust Bank of Japan, Ltd.)

(5) Beneficiary

Employees of the Group who meet the beneficiary requirements

(6) Trust administrator

A third party with no vested interest in our company (Certified Public Accountant)

(7) Trust period

August 29, 2016 – the End of August 2026 (The trust period was extended to the end of August 2026 due to a change in the trust agreement in July 2024.)

(8) Exercising voting right

The voting rights shall not be exercised.

(9) Type of shares acquired

Our common stock

(10) Amount of Additional Trust Money

450 million yen (planned) (including trust fees and trust expenses)

(11) Time of acquisition of shares

November 20, 2024 (scheduled) to the end of November 2024 (scheduled)

(12) Method of acquiring shares

Acquired from the stock market

(13) Holder of Vested Right

Our Group

(14) Residual assets

The residual assets that our company, as the entitled party, can receive are limited to the trust expense reserve, which is the trust money minus the stock acquisition funds.

(Notes) The above-mentioned scheduled dates may be changed to a more appropriate date considering applicable laws and regulations, etc.