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September 30, 2024

For Immediate Release

Company name: Yaoko Co., Ltd.
Representative: Sumito Kawano,
President and Representative Director
(Securities Code: 8279, TSE Prime Market)
Contact: Masanobu Kamiike, Senior Managing Director
Chief Administrative Officer
Phone: +81-49-246-7000

(Progress Report on Disclosed Matters) Notice Concerning Certification as Special Subsidiary Company

The Company hereby announces that the Minister of Health, Labour and Welfare has certified the Company's wholly owned subsidiary Yaoko Harmony Co., Ltd. as a special subsidiary company on September 24, 2024 pursuant to the Act to Facilitate the Employment of Persons with Disabilities. Yaoko Harmony Co., Ltd. was discussed in the Notice Concerning Establishment of Special Subsidiary Company press release dated November 13, 2023.

1. Purpose of establishing the special subsidiary company

As part of its corporate social responsibility activities, the Company established Yaoko Harmony Co., Ltd., a special subsidiary company, pursuant to the Act to Facilitate the Employment of Persons with Disabilities to secure a stable workplace environment for people with disabilities and create a workplace in which these people can participate actively while also making the most of their characteristics and capabilities. The subsidiary was certified as a special subsidiary company* on September 24, 2024.

*As established in Japanese law, a special subsidiary company is a subsidiary that offers special considerations regarding the employment of people with disabilities. When certain requirements are met and the approval of the Minister of Health, Labour and Welfare has been received in accordance with the provisions of Article 44 of the Act to Facilitate the Employment of Persons with Disabilities, special subsidiaries' figures are included when calculating the percentage of the parent company's employees that are people with disabilities.

2． Outline of subsidiary

(1)	Company name:	Yaoko Harmony Co., Ltd.
(2)	Head office:	5 Bandoyama, Higashimatsuyama-shi, Saitama
(3)	Representative:	Masato Kobayashi, President and Representative Director
(4)	Established:	April 1, 2024
(5)	Capital:	10 million yen
(6)	Shareholder:	Yaoko Co., Ltd.　100%
(7)	Business	①Processing and sale of fresh seafood
		②Processing and sale of fruit, vegetables and prepared dishes
		③Processing and sale of meat, etc.

3． Future outlook

The impact on the Company's results is expected to be minor. Going forward, the Company will promptly announce any matters whose disclosure is required.

End.