December 23, 2024

Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on December 23, 2024, resolved to execute following changes in personnel.

1. Change of Executive Managing Officers' Assigned Departments

(Underlined parts indicate the changes.) (As of February 1, 2025)

New Assigned Departments	Name	Current Assigned Departments
○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office ○ Vice in Charge of Credit Management Dept. and Compliance for Credit Management Office. ○ <u>Chief General Manager of East Japan Business Promotion Dept.</u>	Executive Managing Officer Yuji Kinoshita	○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office ○ Vice in Charge of Credit Management Dept. and Compliance for Credit Management Office.

2. Retirement of an Executive Officer (As of January 31, 2025)

Name	Current Position
Hidehiko Shibata	○ Executive Officer

3. Reference

"Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc." and "Table of Executive Officers with Assignment and Assigned Department & Office": Appendix

ACOM CO., LTD.
Tokyo Shiodome Bldg., 1-9-1, Higashi-Shinbashi, Minato-ku, Tokyo, Japan

[Appendix]

Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.

(As of June 21, 2024)

Position	Name	Serving Concurrently as Executive Officer, etc.
Chairman	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management
Deputy Chairman	Hiroshi Naruse	○ Supporting Conspectus of Corporate Management ○ Compliance Dept. and Internal Audit Dept.
President	Masataka Kinoshita	○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Deputy President	Takashi Kiribuchi	○ Deputy Chief Executive Officer
Senior Managing Director	Tomomi Uchida	○ Senior Executive Managing Officer
Director	Tadashi Yamamoto	
Director(Outside)	Tan Michelle	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of February 1, 2025)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Masataka Kinoshita	○ Supervisor of All Business Execution
Deputy Chief Executive Officer	Takashi Kiribuchi	○ Vice Supervisor of All Business Execution ○ Head of System Development & Administration Division ○ Corporate Planning Dept., System Development Dept., System Operation Dept., System Planning Office and System Management Office
Senior Executive Managing Officer	Tomomi Uchida	○ General Affairs Dept., Credit Management Dept. and Compliance for Credit Management Office
Senior Executive Managing Officer	Michihito Onodera	○ Head of Guarantee Business Division ○ Guarantee Planning Dept. and Guarantee Alliance Promotion Dept.
Senior Executive Managing Officer	Masashi Yoshiba	○ Human Resources Dept. and Business Process Management Dept.
Executive Managing Officer	Masaru Kuroda	○ Overseas Business Management Dept. and Treasury Dept.
Executive Managing Officer	Yuji Kinoshita	○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office ○ Vice in Charge of Credit Management Dept. and Compliance for Credit Management Office. ○ Chief General Manager of East Japan Business Promotion Dept.
Executive Managing Officer	Masatoshi Nabeoka	○ Compliance and Risk Management Dept.
Executive Managing Officer	Kazuki Morishita	○ Finance Dept., Business Planning Dept.
Executive Officer	Masahiko Machida	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Hitoshi Yokohama	○ Guarantee Business Division (Special Mission)
Executive Officer	Takeo Noda	○ Overseas Business Management Dept. (Special Mission)
Executive Officer	Tai Wakikawa	○ Chief General Manager of Human Resources Dept.
Executive Officer	Akifumi Kinoshita	○ Chief General Manager of Treasury Dept.
Executive Officer	Osamu Morimoto	○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Tomohiro Nakazawa	○ Chief General Manager of System Development Dept.
Executive Officer	Masayuki Kurita	○ Chief General Manager of Overseas Business Management Dept.
Executive Officer	Masato Takami	○ Overseas Business Management Dept. (Special Mission)