Translation of the Japanese press release

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Notice Regarding Changes in Executive and Employee Positions

JAFCO Group Co., Ltd. hereby announces that its Board of Directors approved a resolution at the board meeting held today regarding changes in executive and employee positions as described below:

1. Change in Executive Position

As of September 1, 2024

Name	New position	Current position
Hiroaki Matsuda	Corporate Officer, in charge of Administration	Corporate Officer, General Manager of Administration Division

2. Change in Employee Position

As of September 1, 2024

Name	New position	Current position
Keiichi Harada	General Manager of Administration Division	-