May 20, 2024

To Whom It May Concern:

Company Name: Sompo Holdings, Inc.
Representative: Mikio Okumura, Group CEO, Director
President and Representative Executive Officer
(Stock Code: 8630, Prime Market of Tokyo Stock Exchange, Inc.)

Notice Concerning Additional Monetary Contributions to the Board Benefit Trust (BBT)

Sompo Holdings, Inc. (the Company) hereby announces as follows that the Board of Directors of the Company resolved at its meeting held today to make additional monetary contributions to the "Board Benefit Trust (BBT)" (hereinafter referred to as the "Plan," the trust established based on the trust agreement concluded with Mizuho Trust & Banking Corporation concerning the Plan is referred to as the "Trust".)

For an overview of the Plan, refer to "Notice Concerning Introduction of Performance-Linked Stock Compensation Plan" dated May 20, 2016 and "Notice Concerning Introduction of the Board Benefit Trust (BBT) (Details determined) and Trust Agreement Date, etc." dated July 1, 2016.

1. Reasons for Additional Monetary Contributions

In order to continue the Plan, the Company has decided to make additional monetary contributions to the Trust (the "Additional Trust") to fund the Trust's acquisition of shares expected to be required for future benefits.

After the introduction of the Plan, the Company amended the Plan as described below.

2. Overview of Additional Trust

(1)Additional Trust Date	: May 29, 2024 (planned)
(2)Additional trust amount	: 1.27 billion yen
(3)Type of shares to be acquired	: Common shares of the Company
(4)Maximum number of shares to be acquired	: 316,000 shares
(5)Period of share acquisition	: From May 29, 2024 to June 4, 2024 (planned)
(6)Method of share acquisition	: Acquired from the stock exchange market

(Reference: Partial Revision of the Plan)

■Amounts to be contributed to the Trust (for three fiscal years) and Maximum Number of Points to be granted to eligible persons (for one fiscal year)

	Before change (at the June 2017 Annual General Meeting of Shareholders)		After the change (current)	
	Amount (million yen)	Points	Amount (million yen)	Points
Directors and Executive Officers of the Company	500	67,000	- (Note)	- (Note)
Officers of the Group	1,700	220,000	3,500	No change
Total	2,200	287,000	3,500	No change

(Note)The Company discontinued this Plan and transitioned to a stock price linked compensation system effective April 1, 2023. Therefore, at present, this Plan only covers Officers of the Group.

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