News Release

November 29, 2024
Konoike Transport Co., Ltd.

Overview of Results of the Second Year of the Medium-Term Management Plan and Business Models and Strengths of Each Business

KONOIKE Group "Integrated Report 2024" Completed

Publicly available on the website from November 29, 2024

Konoike Transport Co., Ltd. (Head Office: Chuo-ku , Osaka; Representative Director, Chairman, President and Chief Executive Officer: Tadahiko Konoike; hereinafter "Konoike Transport") has produced the Integrated Report 2024 summarizing the KONOIKE Group's financial and non-financial capital strengths, medium- to long-term management strategies, and other information, and made it available on the KONOIKE Group website (IR Library: https://www.konoike.net/en/ir/).

This year's Integrated Report is based on the results of the second year of the Medium-Term Management Plan (for FY 3/2023–3/2025), presenting easy-to-understand explanations of the business model and strengths of each business in order to provide a better understanding of Konoike Transport. The report also focuses on the progress of initiatives in "Environment," "People," and "Technology," which are non-financial indicators.

■Key points of the KONOIKE Group Integrated Report 2024

- **Growth story**
  The KONOIKE Group, which has developed along two axes of contracting and logistics since its founding in 1880, explains in the messages from each executive office and chapter on business strategy what kind of growth story it is drawing for the future.

- **External Directors Round-Table Discussion**
  We asked three External Directors Ota, Masuyama and Fujita to hold a round-table discussion on the issues and expectations for the development of the KONOIKE Group from an objective perspective. The round-table discussion covers four pages and includes insights and opinions from the three participants on what is necessary for achieving growth by 2030 and beyond from both financial and non-financial perspectives.

【Reference】

■Example of contents：See the Growth story page



■Example of contents：See the External Directors Round-Table Discussion page



For press inquiries, please use the inquiry form on the Contact page of the KONOIKE Group's Global website:
https://www.konoike.net/en/contact/ir_pr/

■ Overview of Konoike Transport Co., Ltd. : (https://www.konoike.net/en/)

The KONOIKE Group is a professional organization that continually challenges itself to solve society's problems and innovate, going beyond the boundaries of logistics and expanding into manufacturing, medical, airport operations, and more.

Business Name	Konoike Transport Co., Ltd. *"Prime Market" segment of the Tokyo Stock Exchange	Representative	Tadahiko Konoike, Representative Director, Chairman, President and Chief Executive Officer
Osaka Head Office	4-3-9 Fushimimachi, Chuo-ku, Osaka	Tokyo Head Office	6-10-1 Ginza, Chuo-ku, Tokyo
Founded	May 1880	Incorporated	May 30, 1945
Capital Stock	1,723 million yen	Employees	Approx. 24,000 (total number as a group) *Temporary staff included
Net Sales	315,029 million yen (Consolidated)	Operating Income	16,634million yen (Consolidated)
Business	Steel business, Engineering business, Food related business / Temperature-controlled logistics, Food products related business, Life related business, Medical business, Airport business, International logistics business and India business		

*Capital stock, employees, net sales and operating income are as of March 31, 2024

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