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August 5, 2024

To whom it may concern:

Company name: AZ-COM MARUWA Holdings Inc.
Name of representative: Masaru Wasami, President
(Stock code: 9090; TSE Prime Market)
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Notice Concerning Additional Contributions to the ESOP Stock Benefit Trust for Employees of the Company and its Subsidiaries

The Company hereby informs you that it resolved at the Board of Directors meeting held on August 5, 2024 to make an additional contribution to the Employee Stock Ownership Plan (ESOP) Stock Benefit Trust (hereinafter referred to as "Plan"; the trust agreement to be concluded with Resona Bank, Limited with respect to the Plan is referred to as "trust agreement"; and the trust to be established pursuant to the trust agreement is referred to as "Trust") for employees (hereinafter referred to as "employees") of the Company and its subsidiaries (hereinafter individually or collectively referred to as "target companies") , which has been in place since fiscal 2016.

1. Purpose and overview of the Plan

The Company introduced the Plan as a stock-based benefit plan for employees of the target companies, with the aim of enhancing the linkage between the Company's stock price and performance and the treatment of employees, and to share the economic benefits with shareholders, thereby increasing the motivation and morale of employees to improve the Company's stock price and performance.

For an overview of the Plan, please refer to the "Notice Concerning Introduction of the ESOP Stock Benefit Trust" released on August 19, 2016.

2. Reason for the additional contribution

The Company decided to make an additional monetary contribution (hereinafter referred to as "additional trust") to the Trust as funds for the Trust to acquire the Company's shares that are expected to be necessary for future benefits in order to continue the Plan.

3. Overview of the additional trust

(1) Type of stock to be acquired	: Common stock of the Company
(2) Amount to be additionally entrusted as funds for stock acquisition	: 320,000,000 yen
(3) Date of additional trust funding	: August 6, 2024 (scheduled)
(4) Method of stock acquisition	: To be acquired from the stock exchange market
(5) Stock acquisition period	: From August 6, 2024 to September 5, 2024 (scheduled)

4. Overview of the Trust

(1) Name	: ESOP Stock Benefit Trust
(2) Trustor	: The Company
(3) Trustee	: Resona Bank, Limited Resona Bank, Limited has entered into a specific comprehensive trust agreement with Custody Bank of Japan, Ltd., which is the re-trustee.
(4) Beneficiaries	: Employees who meet the specified requirements
(5) Trust administrator	: Third parties that have no interest in the target companies
(6) Type of trust	: Trust of money other than monetary trust (other benefit trust)
(7) Trust agreement date	: August 29, 2016
(8) Term of trust	: From August 29, 2016 until the termination of the trust (No specific termination date is set. The trust will continue as long as the Plan continues.)