December 26, 2024

Company name: Nareru Group Inc.
Name of Representative: Ryo Kobayashi, Representative Director
(Securities Code: 9163; Tokyo Stock Exchange)
Inquiries: Yohei Goto, Executive Officer
(Telephone: +81-3-6268-9036)

Announcement of Change of Directors

We hereby announce that the Board of Directors of Nareru Group Inc. resolved at a meeting held on December 26, 2024 to change the Director of Nareru Group. Such decision of Nareru Group will become official subject to the reelection of Directors at the 6th Ordinary General Meeting of Shareholders to be held on January 30, 2025 and the resolution by the meeting of board of directors to be held thereafter.

1. Director

(1) Candidates for Director (excluding Director & Audit and Supervisory Committee Member)
(To be submitted to the ordinary general meeting of shareholders to be held on January 30, 2025)

Name	New Title	Current Title
Yohei Goto	Director	Executive Officer

(2) Candidates for Outside Director & Audit and Supervisory Committee Member
(to be submitted to the ordinary general meeting of shareholders to be held on January 30, 2025)

Name	New Title	Current Title
Sachie Tamechika	Director & Audit and Supervisory Committee Member	—

2. Status of Officers Effective as of the ordinary general meeting of shareholders to be held in January 2025

(1) Directors (excluding Director & Audit and Supervisory Committee Member) (Number of people: 3)

Name	The Current	As of the date of Meeting
Ryo Kobayashi	Representative Director	Representative Director
Naoki Shibata	Senior Managing Director	Senior Managing Director
Yohei Goto	—	Director

(2) Outside Director & Audit and Supervisory Committee Members (Number of people: 4)

Name	New Title	As of the date of Meeting
Yoshiaki Hatori	Director & Audit and Supervisory Committee Member	Director & Audit and Supervisory Committee Member
Keiko Shimada	Director & Audit and Supervisory Committee Member	Director & Audit and Supervisory Committee Member
Takashi Nishimura	Director & Audit and Supervisory Committee Member	Director & Audit and Supervisory Committee Member

Sachie Tamechika	—	Director & Audit and Supervisory Committee Member

【Attachment】

1．Candidates for director

Name	Biography	
Yohei Goto February 26, 1981	April 2005	Joined Nikko Citigroup Securities Inc. (Currently Citigroup Global Markets Japan Inc.)
	October 2009	Joined Nikko Cordial Securities Inc. (Currently SMBC Nikko Securities Inc.)
	November 2012	Joined Mitsubishi Corporation
	October 2015	Joined Regional Economy Vitalization Corporation of Japan
	March 2018	Director of V-cube, Inc.
	April 2019	Joined Nomura Capital Partners Co., Ltd.
	July 2021	Joined POL Inc. (Currently LabBase Inc.)
	May 2024	Joined the Company

2．Candidates for Outside Director & Audit and Supervisory Committee Member

Date of Birth	Biography	
Sachie Tamechika July 12, 1980	October 2005	Admitted to the Bar (Dai-Ichi Tokyo Bar Association) (58th) Joined Ishizaki Nobunori Law Firm (Currently Ishizaki & Yamanaka)
	June 2007	Joined Noshiro-Himawari-Kikin Law Office
	June 2009	Joined Ishizaki & Yamanaka
	January 2017	Joined Takai & Partners (now TXL Partners) Partner Attorney (current position)

＜Reason for invitation＞

As an attorney, she has extensive experience and knowledge, primarily in the areas of employment and labor, intellectual property, M&A, and corporate restructuring / reorganization, and we believe she is able to exercise objective judgment and appropriate supervision. We have selected her as a candidate for director who is an audit and supervisory committee member in the hope that she will utilize this experience and knowledge in our audits and provide opinions and guidance that will contribute to strengthening the supervisory function of the board of directors and realizing fair and transparent management.

Furthermore, we have determined that she is independent from the company in accordance with the Tokyo Stock Exchange's standards for independence for outside directors, and if her election is approved, we plan to register her as an independent director.

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