August 28, 2024

Company name Bewith, Inc.
Representative Koichi Morimoto, President and CEO
(TSE Prime Market Code: 9216)
Contact Kenji Iijima,
Executive Vice President and
Member of the Board
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Notice of Changes of Directors

We hereby inform the following changes for Directors, which were approved at 25th Annual General Meeting of Shareholders and Board of directors' meeting today.

1. Directors (Excluding Those Who Are Audit and Supervisory Committee Members)

Name	New Position and Responsibilities	Former Position and Responsibilities
Koichi Morimoto	President and CEO, responsible for overall management and the Audit Department	Same as on the left
Kenji Iijima	Executive Vice President and Director, responsible for the Sales and Operations Department and Corporate Department, the Company	Same as on the left
Hirotaka Wakamoto	Director	Same as on the left

2. Directors Who Are Audit and Supervisory Committee Members

Name	New Position and Responsibilities	Former Position and Responsibilities
Takashi Nakajima	Director and Full-time Audit and Supervisory Committee Member	Same as on the left
Hiroyuki Tomimatsu	Outside Director and Audit and Supervisory Committee Member	Same as on the left
Miwako Iyoku	Outside Director and Audit and Supervisory Committee Member	Same as on the left
Takako Masai	Outside Director and Audit and Supervisory Committee Member	―

(Reference) Executive Officer effective August 28, 2024

Name	New Position and Responsibilities	Former Position and Responsibilities
Kenji Iijima	Executive Vice President	Same as on the left
Toshio Kagawa	Managing Executive Officer Responsible for IT and Security CISO (Chief Information Security Officer)	Executive Officer Responsible for Information Systems CIO (Chief Information Officer)
Hajime Sugimura	Executive Officer Responsible for Legal, General Affairs, Internal Control CAO (Chief Administrative Officer)	Executive Officer Responsible for Legal & General Affairs CAO (Chief Administrative Officer)
Satoshi Yagi	Executive Officer Responsible for Alliance Strategy CASO (Chief Alliance Strategy Officer)	Same as on the left
Nobuyuki Takegawa	Executive Officer Responsible for Customer Relations CCO (Chief Customer Officer)	Same as on the left
Aki Katayanagi	Executive Officer Responsible for Corporate Planning, Public Relations and Investor Relations CCPO (Chief Corporate Planning Officer)	General Manager, Corporate Planning Dept
Tadashi Sakai	Executive Officer Responsible for Business Planning CDCO (Chief Division Control Officer)	Same as on the left
Masahiko Ito	Executive Officer Responsible for DX/IT CDO (Chief Digital Officer)	Executive Officer Responsible for DX CDO (Chief Digital Officer)
Yuichiro Kota	Executive Officer Responsible for Finance, Accounting and Corporate Administration CFO (Chief Financial Officer)	Executive Officer Responsible for Finance, Accounting and Corporate Planning CFO (Chief Financial Officer)
Hiromi Nakae	Executive Officer Responsible for quality control and human resource development CQO (Chief Quality Officer)	Same as on the left
Tomoyoshi Miyamoto	Executive Officer Responsible for Omnia LINK D.COO (Division Chief Operating Officer)	Same as on the left
Atsushi Hayakawa	Executive Officer Responsible for Smart Life Division D.COO (Division Chief Operating Officer)	Division COO, Smart Life Division

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