



December 2, 2024

Company Name: NISSO HOLDINGS Co., Ltd.
Representative: Ryuichi Shimizu,
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(Securities Code: 9332, TSE Prime Market)
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Notice of Completion of Payment for Disposal of Treasury Shares and Partial Forfeiture

NISSO HOLDINGS Co., Ltd. (hereinafter, the "Company") hereby announces that it has completed the payment procedures for the disposal of treasury shares by way of third-party allotment to the Employee Shareholding Association, as resolved at the Board of Directors Meeting held on July 1, 2024, as described below.

Furthermore, due to partial forfeiture, the number of shares to be disposed of and the total amount to be disposed of have been changed, and the Company would like to inform you of the details of these changes.

For details, please refer to "Notice of Disposal of Treasury Shares through Third-Party Allotment" dated July 1, 2024.

1. Overview of Disposal of Treasury Shares (The changes are underlined.)

	After changes	Before changes
(1) Date of disposal	December 2, 2024	December 2, 2024
(2) Type and number of shares to be disposed of	The Company's common stock: <u>196,500</u> shares	The Company's common stock: <u>223,700</u> shares
(3) Disposal value (price)	846 yen per share	846 yen per share
(4) Total disposal value (price)	<u>166,239,000</u> yen	189,250,200 yen
(5) Method of disposal (Scheduled allottee)	(NISSO HOLDINGS Employee Shareholding Association: <u>196,500</u> shares) by way of third-party allotment	(NISSO HOLDINGS Employee Shareholding Association: <u>223,700</u> shares) by way of third-party allotment
(6) Other	A Written Notice of Securities (Securities Registration Statement) pursuant to the Financial Instruments and Exchange Act <u>has been submitted</u> for the Treasury Share Disposal.	The Treasury Share Disposal <u>is subject to the effectiveness of</u> the Written Notice of Securities (Securities Registration Statement) pursuant to the Financial Instruments and Exchange Act.

2. Reason for Changes

The change in the number of shares to be disposed of and the total amount to be disposed of resulted from the completion of the promotion for employees to join the Employee Shareholding Association and the determination of the number of members of the Employee Shareholding Association who agree to the incentive plan for the Employee Shareholding Association.