Creating our future with renewable energy.

RENOVA

FASF MEMBERSHIP

November 7, 2024

Corporate Name: RENOVA, Inc.
Representative: Yosuke Kiminami,
Representative Director,
President & CEO, Founder
(Stock code: 9519
The Prime Market of the Tokyo Stock Exchange)
Contact: Kazushi Yamaguchi, CFO
(TEL: +81-3-3516-6263)

Notice Concerning Changes of Personnel

RENOVA Inc. announces that, at a meeting of the Board of Directors held today, it resolved and preliminarily decided to implement changes of personnel.

1. Changes of Executive Officers (As of December 1)

Name	New Position	Former Position
Kazushi Yamaguchi	Director, Executive Officer, CFO, Head of Finance and Planning Division, In charge of Corporate Administration Division	Director, Executive Officer, CFO, Head of Finance and Planning Division, Head of Corporate Administration Division

2. Changes of Personnel

Appointed (As of December 1)

Name	New Position	Former Position
Kunihiko Chogo	Head of Corporate Administration Division	Co-Head of Head of Corporate Administration Division

[For inquiries about this release]
Kenichiro Nose, Investor Relations
Tel: +81-3-3516-6263
Email: ir@renovainc.com

(Reference) New management system effective from December 1, 2024 (plan)

1. Board of Directors

Title	Name
Director, Chairman	Koichi Kawana
Representative Director, President & CEO, Founder	Yosuke Kiminami
Director, Managing Executive Officer, CTO	Tomokazu Ogawa
Director, Executive Officer, CFO	Kazushi Yamaguchi
External Director	Naoki Shimada
External Director	Mayuka Yamazaki
External Director	Ken Takayama
External Director	Rajit NANDA

(Note) Directors Mr. Naoki Shimada, Ms. Mayuka Yamazaki, Mr. Ken Takayama and Mr.Rajit NANDA are Independent Directors.

2. Audit & Supervisory Board

Title	Name
Full-time Audit & Supervisory Board Member	Yuji Shibata
External Audit & Supervisory Board Member	Junichiro Ando
External Audit & Supervisory Board Member	Toshiki Sada
External Audit & Supervisory Board Member	Hiroyuki Wakamatsu

(Note) External Audit & Supervisory Board Member Mr. Toshiki Sada and Mr. Hiroyuki Wakamatsu are Independent Directors.

3. Execution Team

Title	Name
Representative Director, President & CEO, Founder	Yosuke Kiminami
Director, Managing Executive Officer, CTO, Head of Engineering Division	Tomokazu Ogawa
Director, Executive Officer, CFO, Head of Finance and Planning Division, In charge of Corporate Administration Division	Kazushi Yamaguchi
Executive Officer, CSO	Daisuke Tsujimoto
Executive Officer, CDO Co-Head of Global Business	Hamada Takamasa
Executive Officer, CHRO, In Charge of Human Resources Officer and Biomass Business Division	Yusuke Nagai
Executive Officer, Co-Head of Global Business	Kei Saiki
Executive Officer, Head of Procurement Division Deputy Head of Engineering Division In charge of Operation Division	Hiroaki Nakagawa
Head of Project Development Division	Hitoshi Saito
Head of Green Transformation Division	Naoki Okada
Head of Biomass Energy Division	Mitsuru Doi
Head of Operation Division	Masayoshi Oide
Head of Corporate Administration Division	Kunihiko Chogo