Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 12, 2025

Company name: SHO-BOND Holdings Co., Ltd.
Name of representative: Tatsuya Kishimoto, President and Representative Director
(Securities code: 1414; Tokyo Stock Exchange Prime Market)
Inquiries: Masashi Yamada, General Manager of Accounting Department
(Telephone: +81-3-6892-7101)

Notice Concerning Change of the Shareholder Return Policy in the Medium-term Business Plan 2027 and Dividends of Surplus (Dividend Increase)

SHO-BOND Holdings Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on August 12, 2025, to change the shareholder return policy for the Medium-term Business Plan 2027 starting in the fiscal year ended June 30, 2025, and to pay dividends of surplus with a record date of June 30, 2025. The details are described below.

The Company will submit a proposal regarding the year-end dividend at the Annual General Meeting of Shareholders scheduled to be held on September 26, 2025.

1. Change of the shareholder return policy in the Medium-term Business Plan 2027

(1) Reason for the change

In the "Medium-term Business Plan 2027," which began in the fiscal year ended June 2025, we set a total payout ratio of 80% per fiscal year as our shareholder return policy. Today, with the belief of responding to the support of our shareholders by further enhancing the profit returns, we have decided to raise the total payout ratio per fiscal year to 90%.

Under this revised policy, annual shareholder returns will consist of a dividend payout ratio of 60% and the purchase of own shares of 5 billion yen (three years cumulative 15 billion yen).

(2) Details of the change

	Before the change	After the change
Total payout ratio	80%	90%
Dividend payout ratio	50%	60%
Acquisition of own shares (Three years cumulative)	¥15 billion	¥15 billion

2. Dividends of Surplus (Dividend Increase)

(1) Details of dividends

	Determined amount	Most recent dividend forecast (Announced on August 9, 2024)	Actual results for the previous fiscal year (Fiscal year ended June 2024)
Record date	June 30, 2025	Same as left	June 30, 2024
Dividend per share	¥111.50	¥78.50	¥84.00
Total amount of dividends	¥5,694 million	—	¥4,371 million
Effective date	September 29, 2025	—	September 27, 2024
Source of dividends	Retained earnings	—	Retained earnings

(2) Reason

The Company has decided to pay a dividend of 111.50 yen per share, an increase of 33 yen from the previously announced forecast, in light of the aforementioned change in return to shareholders.

As a result, the annual dividend will be 139 yen per share, including an interim dividend of 55 yen.

(Reference) The breakdown of the annual dividend is as follows:

	Dividend per share		
Record date	Second quarter-end	Fiscal-year end	Total
Actual results for the current fiscal year	¥64.00	¥111.50	¥175.50
Actual results for the previous fiscal year (Fiscal year ended June 30, 2024)	¥55.00	¥84.00	¥139.00