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Mar. 14, 2025

Notice Regarding the Determination of Performance Target Linked Stock Acquisition Rights (Paid Stock Options)

Company Name: SORACOM, INC.
Representative: Ken Tamagawa
Representative Director and President
Stock Code: 147A TSE Growth
Contact: Tomoko Igarashi
Director, Chief Financial Officer
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Soracom Inc. (hereinafter referred to as the "Company") hereby announces that the undetermined details of the issuance of paid stock acquisition rights to directors and employees of the Company and its subsidiaries, which was resolved by the Company's Board of Directors on February 13, 2025, have been finalized today as described below.

For details of the resolutions passed on February 13, 2025, please refer to the "Notice Regarding Issuance of Performance-Linked Paid Stock Acquisition Rights (Paid Stock Options)" disclosed on the same day.

1. Allocation of Stock Acquisition Rights, Number of Recipients, and Number of Rights Allocated

5 directors of the Company : 3,496 rights (349,600 Shares)
10 employees of the Company : 2,760 rights (276,000 Shares)
2 employees of its subsidiaries : 690 rights (69,000 Shares)

2. Total Number of Stock Acquisition Rights

6,946 rights

3. Type and Number of Shares to be Issued Upon Exercise of Stock Acquisition Rights

694,600 shares of common stock