May 14, 2025

For Immediate Release

Ryoyo Ryosan Holdings, Inc.
Representative: Moritaka Nakamura
Representative Director, President
Listing Code No.: 167A
Listing: Prime Market, Tokyo Stock Exchange
Inquiries: Yoko Tanaka
Executive Officer
General Manager, Public Relations Department
TEL: +81-3-3546-5003

Notice Concerning Appointment of Directors and Executive Officers

At today's meeting of its Board of Directors, Ryoyo Ryosan Holdings Inc. ("the Company") reached an unofficial decision on the appointment of directors and executive officers as detailed below. The appointments will be officially decided at the Company's inaugural Ordinary General Shareholders' Meeting, scheduled for June 26, 2025.

1. Reassignment of Directors, Ryoyo Ryosan Holdings
Effective June 26, 2025

Name	New Post and Duties	Previous Post and Duties
Osamu Sano (New appointing)	Director, Managing Executive Officer Concurrently at Ryoyo Electro: Director, Managing Executive Officer General Manager of Engineering Headquarters	At Ryoyo Electro: Director, Managing Executive Officer General Manager of Engineering Headquarters
Yoshihisa Kaneko (New appointing)	Outside Director	
Atuyuki Ohashi	Retiring At Ryoyo Electro: Director, Managing Executive Officer Managing Director of Eastern Region Managing Director of Western Region	Director, Managing Executive Officer Concurrently at Ryoyo Electro: Director, Managing Executive Officer Managing Director of Eastern Region Managing Director of Western Region
Masumi Shiraishi	Retiring	Outside Director

List of Directors and Executive Officers, Ryosan Ryoyo Holdings

Effective June 26, 2025

Name	Post and Principal Duties
Moritaka Nakamura	Representative Director, President and General Manager of Corporate Planning Headquarters, Nomination and Remuneration Committee Member, Chair of the Sustainability Committee
Kazuhiko Inaba	Representative Director, Vice President and Deputy General Manager of Corporate Planning Headquarters, Nomination and Remuneration Committee Member, Sustainability Committee Member
Shunya Endo	Director, Managing Executive Officer
Norihiko Takahashi	Director, Managing Executive Officer, General Manager of Corporate Administration Headquarters and Managing Director of Internal Auditing Department
Osamu Sano (New appointing)	Director, Managing Executive Officer
Shinya Takada	Outside Director, Chair of Board of Directors, Chair of Nomination and Remuneration Committee
Haruyoshi Kawabe	Outside Director, Nomination and Remuneration Committee Member
Yoshihisa Kaneko (New appointing)	Outside Director
Kiyoshi Waki	Director (Full-time Audit and Supervisory Committee Member)
Mahito Ogawa	Outside Director (Audit and Supervisory Committee Member), Nomination and Remuneration Committee Member
Motomi Oi	Outside Director (Audit and Supervisory Committee Member), Nomination and Remuneration Committee Member
Sachiko Fukuda	Outside Director (Audit and Supervisory Committee Member)
Masayuki Takahashi	Executive Officer, Deputy General Manager of Corporate Administration Headquarters
Yoko Tanaka	Executive Officer, General Manager of Public Relations Department, Corporate Planning Headquarters