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February 13, 2025

To Whom It May Concern

Company name: HAZAMA ANDO CORPORATION
Representative: Representative Director and President Kazuhiko Kuniya
Tokyo Stock Exchange Prime Market Securities Code: 1719
Contact: General Manager, Eisuke Yamada
Corporate Communication Department
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Notice Concerning Election of Board Directors and Change of Executive Officers

HAZAMA ANDO CORPORATION (the "Company") hereby announces that, at a meeting of its Board of Directors held today, the Company resolved the election of Board Directors and changes to Executive Officers described below.
The election of Board Directors is scheduled to be formally determined at the Annual General Meeting of Shareholders for the FYE March 31, 2025 to be held in June 2025 and at the Board of Directors meeting following the Annual General Meeting of Shareholders.

1. Election of Board Directors

The terms of office of the current five Board Directors (excluding Board Directors serving as Audit and Supervisory Committee Members) and four Board Directors serving as Audit and Supervisory Committee Members will expire at the conclusion of the Annual General Meeting of Shareholders for the FYE ending March 31, 2025. Accordingly, the Company has elected five candidates for Directors (excluding Board Directors serving as Audit and Supervisory Committee Members and including three External Board Directors) and four candidates for Board Directors serving as Audit and Supervisory Committee Members (including three External Board Directors) as follows.

(1) Candidates for Board Directors (excluding Board Directors Serving as Audit and Supervisory Committee Members)
(To be proposed at the Annual General Meeting of Shareholders for the FYE March 31, 2025 to be held in June 2025)

Name	New election/ Reelection	Title and responsibilities (as of April 1, 2025)
Kazuhiko Kuniya	Reelection	Representative Director and President
Takeshi Komatsu	Reelection	Board Director and Senior Managing Executive Officer, Director of Building Construction Division
Masami Fujita	Reelection	External Board Director
Mariko Kitagawa	Reelection	External Board Director
Mieko Kuwayama	Reelection	External Board Director

* Titles and responsibilities shown are as of April 1, 2025.

* Election of each candidate is based on deliberations and reports by the Nomination and Remuneration Committee, which is established as an advisory body to the Board of Directors of the Company.

* Masami Fujita, Mariko Kitagawa, and Mieko Kuwayama are External Board Directors as stipulated in Article 2, Item 15 of the Companies Act. Additionally, the Company will submit notification to the Tokyo Stock Exchange they have been designated as independent officers as provided for by the aforementioned exchange.

(2) Candidates for Board Directors Serving as Audit and Supervisory Committee Members
(To be proposed at the Annual General Meeting of Shareholders for the FYE March 31, 2025 to be held in June 2025)

Name	New election/ Reelection	Title and responsibilities (as of April 1, 2025)
Shinya Miyamori	Reelection	Board Director (Audit and Supervisory Committee Member)
Harufumi Mochizuki	Reelection	External Board Director (Audit and Supervisory Committee Member)
Rie Kawaguchi	Reelection	External Board Director (Audit and Supervisory Committee Member)
Katsuhiko Ito	Reelection	External Board Director (Audit and Supervisory Committee Member)

* Titles and responsibilities shown are as of April 1, 2025.
* Election of each candidate is based on deliberations and reports by the Nomination and Remuneration Committee, which is established as an advisory body to the Board of Directors of the Company.
* Harufumi Mochizuki, Rie Kawaguchi, and Katsuhiko Ito are External Board Directors as stipulated in Article 2, Item 15 of the Companies Act. Additionally, the Company will submit notification to the Tokyo Stock Exchange they have been designated as independent officers as provided for by the aforementioned exchange.

2. Changes in Executive Officers

(1) Changes in roles and responsibilities of Executive Officers (as of April 1, 2025)

Name	New title and responsibilities	Current title and responsibilities
Takeshi Komatsu	Board Director and Senior Managing Executive Officer, Director of Building Construction Division	Board Director and Senior Managing Executive Officer, Director of Business Development Division
Ryutaro Miyagawa	Managing Executive Officer, Director of Civil Engineering Division	Executive Officer, Director of Tohoku Branch
Hiroshi Sone	Managing Executive Officer, Director of Metropolitan Area Civil Engineering Branch	Managing Executive Officer, Director of Construction Division
Hiroshi Nakanishi	Managing Executive Officer, in charge of Building Construction Division	Managing Executive Officer, in charge of Business Development Division
Akio Fujimoto	Managing Executive Officer, General Manager of Project Assessment Office, Thoroughly Commit to Quality Project	Managing Executive Officer, Director of Kanto Branch, General Manager of Project Assessment Office, Thoroughly Commit to Quality Project
Hisakazu Gosho	Managing Executive Officer, Deputy Director of Building Construction Division	Managing Executive Officer, Deputy Director of Construction Division
Yoshihisa Sakai	Managing Executive Officer, Director of Metropolitan Area Building Branch	Executive Officer, Director of Building Management Division
Hiroto Iizuka	Managing Executive Officer, Director of Osaka Branch	Executive Officer, Director of Osaka Branch

Name	New title and responsibilities	Current title and responsibilities
Kazutaka Miyazaki	Executive Officer, in charge of Building Construction Division	Executive Officer, in charge of Business Development Division
Takeaki Inoue	Executive Officer, Deputy Director of Building Construction Division	Executive Officer, Deputy Director of Business Development Division
Makoto Kinoshita	Executive Officer, Director of Tohoku Branch	Executive Officer, Director of Tokyo Branch, Director of Safety, Quality and Environment Division, in charge of Disaster Management (Deputy)
Ichiro Nagai	Executive Officer, Director of Energy Business Division	Executive Officer, General Manager of Energy Business Management Division, Business Development Division
Katsuo Endo	Executive Officer, Deputy Director of Metropolitan Area Building Branch	Executive Officer, General Manager of Business Development Department No. 3, Business Development Division
Yukinori Furukawa	Executive Officer, Deputy Director of Hiroshima Branch, General Manager of Civil Engineering Business Development Department, Hiroshima Branch	Executive Officer, Deputy Director of Business Development Division
Shintaro Motoshige	Executive Officer, Deputy Director of Hokuriku Branch	Executive Officer, General Manager of Business Development Department No. 4, Business Development Division
Tadashi Kiryu	Executive Officer, in charge of Information, Director of Corporate Strategy Division	Executive Officer, in charge of Information, Director of Corporate Strategy Division, General Manager of Business Administration Planning Department, Corporate Strategy Division
Satoshi Matsuno	Executive Officer, Director of Building Lifecycle Support Division	Executive Officer, Deputy Director of Kanto Branch
Hideaki Taniguchi	Executive Officer, Deputy Director of Building Construction Division	Executive Officer, Deputy Director of Business Development Division, Deputy Director of International Division
Chihiro Ariga	Executive Officer, Deputy Director of Building Construction Division	Executive Officer, General Manager of Building Design Management Division, Construction Division
Keisei Uehara	Executive Officer, Deputy Director of Civil Engineering Division	Executive Officer, General Manager of Comprehensive Evaluation Office, Business Development Division, Cost Estimation Office, Business Development Division, Business Development Department No. 1, Business Development Division

(2) Newly elected Executive Officers (as of April 1, 2025)

Name	New title and responsibilities	Current title and responsibilities
Yusuke Wakayama	Executive Officer, Deputy Director of Civil Engineering Division	General Manager of Business Development Department No.1, Business Development Division
Chikara Ishida	Executive Officer, Director of Nagoya Branch	Deputy Director of Osaka Branch

Name	New title and responsibilities	Current title and responsibilities
Shogo Matsuo	Executive Officer, Deputy Director of Metropolitan Area Building Branch, General Manager of Building Department No. 1, Metropolitan Area Building Branch	General Manager of Building Department, Tokyo Branch

(3) Retiring executive officers (as of March 31, 2025)

Name	New title and responsibilities	Current title and responsibilities
Ryo Motooka	Senior Employee	Executive Officer, Director of Nagoya Branch

[Reference]

1. List of Directors (as of April 1, 2025)

Title and responsibilities	Name
Representative Director and President	Kazuhiko Kuniya
Board Director and Senior Managing Executive Officer, Director of Building Construction Division	Takeshi Komatsu
External Board Director	Masami Fujita
External Board Director	Mariko Kitagawa
External Board Director	Mieko Kuwayama
Board Director (Audit and Supervisory Committee Member)	Shinya Miyamori
External Board Director (Audit and Supervisory Committee Member)	Harufumi Mochizuki
External Board Director (Audit and Supervisory Committee Member)	Rie Kawaguchi
External Board Director (Audit and Supervisory Committee Member)	Katsuhiko Ito

* Masami Fujita, Mariko Kitagawa, Mieko Kuwayama, Harufumi Mochizuki, Rie Kawaguchi, and Katsuhiko Ito are external board directors as stipulated in Article 2, Item 15 of the Companies Act.

2. List of Executive Officers (as of April 1, 2025)

Title and responsibilities		Name
* President		Kazuhiko Kuniya
Vice President	In charge of Thoroughly Commit to Quality Project	Toru Ikegami
Vice President		Atsushi Sugao
* Senior Managing Executive Officer	Director of Building Construction Division	Takeshi Komatsu
Managing Executive Officer	Director of Civil Engineering Division	Ryutaro Miyagawa
Managing Executive Officer	Director of Metropolitan Area Civil Engineering Branch	Hiroshi Sone
Managing Executive Officer	In charge of Building Construction Division	Hiroshi Nakanishi
Managing Executive Officer	General Manager of Project Assessment Office, Thoroughly Commit to Quality Project	Akio Fujimoto
Managing Executive Officer	Deputy Director of Building Construction Division	Hisakazu Gosho
Managing Executive Officer	Director of Metropolitan Area Building Branch	Yoshihisa Sakai
Managing Executive Officer	Director of Osaka Branch	Hiroto Iizuka
Executive Officer	In charge of Building Construction Division	Kazutaka Miyazaki
Executive Officer	Deputy Director of Building Construction Division	Takeaki Inoue
Executive Officer	Director of Tohoku Branch	Makoto Kinoshita
Executive Officer	Director of Hokuriku Branch	Tadashi Shimizu
Executive Officer	In charge of Examination and Finance, Director of Administration Division, in charge of Disaster Management	Shinichi Monjugawa
Executive Officer	Director of Technical Research Institute, in charge of Disaster Management (Deputy)	Hirofumi Taniguchi
Executive Officer	Director of Energy Business Division	Ichiro Nagai
Executive Officer	Deputy Director of Metropolitan Area Building Branch	Katsuo Endo
Executive Officer	Deputy Director of Hiroshima Branch, General Manager of Civil Engineering Business Development Department, Hiroshima Branch	Yukinori Furukawa
Executive Officer	Director of Kyushu Branch	Jiro Kuroda
Executive Officer	Deputy Director of Hokuriku Branch	Shintaro Motoshige
Executive Officer	In charge of Information, Director of Corporate Strategy Division	Tadashi Kiryu
Executive Officer	Director of International Division	Akira Nishio
Executive Officer	Director of Building Lifecycle Support Division	Satoshi Matsuno
Executive Officer	Deputy Director of Building Construction Division	Hideaki Taniguchi
Executive Officer	Deputy Director of Building Construction Division	Chihiro Ariga

Title and responsibilities		Name
Executive Officer	Deputy Director of Civil Engineering Division	Keisei Uehara
Executive Officer	Deputy Director of Civil Engineering Division	Yusuke Wakayama
Executive Officer	Director of Nagoya Branch	Chikara Ishida
Executive Officer	Deputy Director of Metropolitan Area Building Branch, General Manager of Building Department No. 1, Metropolitan Area Building Branch	Shogo Matsuo

*Concurrently serving as Board Director

3. List of Board Directors at the conclusion of Annual General Meeting of Shareholders for the FYE March 31, 2025 to be held in June 2025 (scheduled)

Title and responsibility	Name
Representative Director and President	Kazuhiko Kuniya
Board Director and Senior Managing Executive Officer, Director of Building Construction Division	Takeshi Komatsu
External Board Director	Masami Fujita
External Board Director	Mariko Kitagawa
External Board Director	Mieko Kuwayama
Board Director (Audit and Supervisory Committee Member)	Shinya Miyamori
External Board Director (Audit and Supervisory Committee Member)	Harufumi Mochizuki
External Board Director (Audit and Supervisory Committee Member)	Rie Kawaguchi
External Board Director (Audit and Supervisory Committee Member)	Katsuhiko Ito

* Masami Fujita, Mariko Kitagawa, Mieko Kuwayama, Harufumi Mochizuki, Rie Kawaguchi, and Katsuhiko Ito are external board directors as stipulated in Article 2, Item 15 of the Companies Act.