Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 27, 2025

Company name: TOKYU CONSTRUCTION CO., LTD.
Listing: TSE Prime
Securities code: 1720
URL: https://www.tokyu-cnst.co.jp/en/
Representative: Mitsuhiro Terada ,Representative Director,President
Inquiries: Yasumasa Hoshino ,General Manager, Corporate Planning Department
Telephone: +81-3(5466)5008

Notice Concerning Change in Directors, Executive Officers, and Representative Director of Subsidiary

TOKYU CONSTRUCTION Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on February 27, 2025, to change the Company's directors, executive officers, and as representative director of subsidiary described below.

1. Change in Directors

(1) Change in Titles (effective as of April 1, 2025)

New Title	Name	Current Title
Director, Senior Managing Executive Officer Head of Operations	Tomoya Masuda	Director, Senior Managing Executive Officer General Manager, Building Construction Division

2. Changes in Executive Officers

(1) Change in Titles (effective as of April 1, 2025)

New Title	Name	Current Title
Managing Executive Officer, General Manager, Building Construction Division	Mitsutoshi Watanabe	Executive Officer, General Manager, Business Management Department, Building Construction Division
Managing Executive Officer, Deputy General Manager, Building Construction Division	Minoru Aki	Executive Officer, General Manager, Building Project East Japan Branch
Executive Officer, General Manager, Building Project East Japan Branch	Jun Nakamura	Executive Officer, General Manager, Safety & Environment Division
Executive Officer, General Manager, Nagoya Branch	Hiroshi Yamamoto	Executive Officer, General Manager, Civil Project East Japan Branch
Executive Officer, (Tokyu Renewal Co., Ltd. Representative Director,President)	Junichi Satou	Executive Officer, General Manager, Nagoya Branch

(2) New assignment (effective as of April 1, 2025)

New Title	Name	Current Title
Managing Executive Officer, Civil Engineering	Kouji Iijima	Advisor
Executive Officer, General Manager, Internal Control Office	Naoki Shibata	General Manager, Legal Department, Business Administration Division
Executive Officer, General Manager, Safety & Environment Division	Tatsuya Yamanaka	General Manager, Administration Department, Business Management Department, Building Construction Division
Executive Officer, General Manager, Civil Project East Japan Branch	Masayoshi Miwa	General Manager, Business Management Departmen, Civil Engineering Division
Executive Officer, General Manager, Kansai Branch	Keiji Sasaki	General Manager, Corporate Management Department, Corporate Strategy Division

(3) Retirement (effective as of March 31, 2025)

Current Title	Name
Managing Executive Officer, Deputy General Manager, Building Construction Division	Toshihiro Higuchi
Executive Officer, General Manager, Internal Control Office	Hiroshi Narushima
Executive Officer, General Manager, Design Department, Building Construction Division	Mitsumasa Nabeta
Executive Officer, General Manager, Kansai Branch	Hisayuki Haruki

3. Personnel Changes at a Significant Subsidiary

(1) Retirement (effective as of March 31, 2025)

Current Title	Name
Tokyu Renewal Co., Ltd. Representative Director,President	Osamu Tsuchida

※ Junichi Satou is scheduled to be appointed as Representative Director, President effective April 1, 2025.

Note: The forecast figures above are based on information available as of the date of this announcement. Actual results may differ from the forecast figures due to various factors in the future.