January 23, 2025

Company name: HASEKO Corporation
(Securities Code: 1808; Tokyo Prime Market)

Notice Concerning Change of President

HASEKO Corporation (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on January 23, 2025, to change the Company's president as described below.

1. Reason for change

To strongly promote the next medium-term management plan under a new management structure aiming at enhancing sustainable corporate value

2. Details of change

New Title	Name	Current Title
Executive Vice Chairman and Representative Director	Kazuo Ikegami	President and Representative Director
President and Representative Director	Satoshi Kumano	Representative Director, Executive Operating Officer

3. Career summary of newly appointed representative director and president

Name: Satoshi Kumano
Date of birth: September 7, 1961 (63 years old)
Career summary:

April 1985	Joined the Company
April 2004	General Manager, of Sales Section Ⅱ of Business Dept. I, Business Promotion Div.
April 2007	Deputy General Manager of Business Dept. Ⅲ, Business Promotion Div.
April 2010	General Manager of Business Dept. I, Business Promotion Div.
April 2013	Operating Officer, Responsible for Business Dept. I and Yokohama Branch, Business Promotion Div.
April 2015	Operating Officer, Responsible for Personnel, Corporate Management Div.
April 2016	Operating Officer, Responsible for Personnel, General Affairs, Legal Affairs, and Risk Management, Corporate Management Div.
April 2017	Operating Officer, Responsible for Personnel, General Affairs, Legal Affairs, Risk Management, and CSR, Corporate Management Div.
April 2019	Operating Officer, Responsible for Personnel, General Affairs, Legal Affairs, and Risk Management, Corporate Management Div.

April 2020	Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business
June 2020	Director, Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business
April 2022	Director, Senior Operating Officer, In Charge of Business Promotion Div. and Project Promotion Div., Responsible for Tokai Business Promotion Div. and Chugoku and Shikoku regions Business Promotion, Kansai Business Promotion Div., In Charge of Group Real Estate Development, Sales, and Senior Living Business
April 2023	Director, Executive Operating Officer, In Charge of Business Promotion and Group Property Management, Leasing and Senior Living Businesses
June 2023	Director, Executive Operating Officer, In Charge of Business Promotion and Group Property Management and Leasing Businesses
April 2024	Representative Director, Executive Operating Officer, In Charge of Business Promotion and Group Property Management and Leasing Businesses (to the present)
April 2025	President and Representative Director (scheduled)

Number of Company Shares Owned: 38 thousand shares (as of September 30, 2024)

4. Scheduled date of assuming office

April 1, 2025

End

Disclaimer: This is an English translation of the original announcement made by the Company in Japanese at the Tokyo Stock Exchange on January 23, 2025. The translation is for reference purposes only. If and when there are any discrepancies between the original announcement and the English translation, the original announcement shall prevail.