May 12, 2025

Company name: NIHON HOUSE HOLDINGS Co., Ltd
Representative: Kazuyuki Narita: Chairman, President and Group CEO
Listing: Tokyo Stock Exchange
Securities code: 1873
Inquiries: Koichi Takahashi: Director and Senior Managing Executive Officer
Telephone: +81-3-5215-9906

Notice Regarding Change of Representative Director at Consolidated Subsidiary

We hereby announce that at the Board of Directors meeting held on May 11, 2025, Nihon House Holdings Co., Ltd. resolved to implement the following changes in the representative director of a consolidated subsidiary.

1. Reason for the Change
   Mr. Takanori Sugahara, President and Representative Director of Nihon House Hotel & Resort Co., Ltd., a consolidated subsidiary of the Company, resigned as of May 10, 2025, due to personal reasons.

2. Change of Representative Director
   Company: Nihon House Hotel & Resort Co., Ltd.
   Effective Date: May 10, 2025

Name	New Position	Previous Position
Takanori Sugahara	—	President and Representative Director of Nihon House Hotel & Resort Co., Ltd.

   Effective Date: May 11, 2025

Name	New Position	Previous Position
Kenichi Kumagai	President and Representative Director of Nihon House Hotel & Resort Co., Ltd.	—