December 24, 2025

News Release (Translation)

Company: Daiwa House Industry Co., Ltd.
Representative: Hirotsugu Otomo, President and COO
(Code number: 1925,
Prime Market of the Tokyo Stock Exchange)
Contact: Yuji Yamada, Managing Executive Officer
E-mail to: dh.ir.communications@daiwahouse.jp

Notice Concerning Completion of Payment for the Disposal of Treasury Shares as Stock Allotment through the Employee Stock Ownership Program and Partial Forfeiture

Daiwa House Industry Co., Ltd. (hereinafter "the Company") announces that the payment procedures have been completed today regarding the disposal of treasury shares to be allotted to the Daiwa House Industry Employee Shareholders Association and the Daiwa House Group Employee Shareholders Association, as resolved at the Board of Directors meeting held on May 13, 2025.

Furthermore, the originally planned number of shares to be disposed of and the total amount of disposal have been changed due to partial forfeiture of rights, and the details of these changes are announced here as well.

For further details, please refer to the "Notice Concerning the Disposal of Treasury Stock as Stock Allotment through the Employee Stock Ownership Program" dated May 13, 2025.

1. Overview of Disposal of Treasury Shares (Changes are Underlined)

	After Change	Before Change
(1) Disposal date	December 24, 2025	December 24, 2025
(2) Type and number of shares subject to disposal	The Company common stock: 608,720 shares	The Company common stock: 1,036,000 shares
(3) Disposal price	JPY 5,230 per share	JPY 5,230 per share
(4) Total disposal value	JPY 3,183,605,600	JPY 5,418,280,000
(5) Disposal method (Planned allotment recipient)	Via the method of third-party allotment (Daiwa House Industry Employee Shareholders Association: 314,980 shares) (Daiwa House Group Employee Shareholders Association: 293,740 shares)	Via the method of third-party allotment (Daiwa House Industry Employee Shareholders Association: 366,000 shares) (Daiwa House Group Employee Shareholders Association: 670,000 shares)

2. Reason for Changes

The changes to the number of shares to be disposed of and the total value of shares to be disposed of are due to the completion of the promotional campaign for employee enrollment and the finalization of the number of members in the Shareholders Association.

3. Future Outlook

The impact of this third-party allotment on the Company's financial results for the fiscal year ending March 2026 is expected to be negligible. If it becomes necessary to revise performance forecasts or disclose any other material information, the Company will make such announcements promptly.

End

Disclaimer:
This English translation has been prepared for general reference purposes only. The Company shall not be responsible for any consequence resulting from the use of the English translation in place of the original Japanese text. In any legal matter, readers should refer to and rely upon the original Japanese text of the press release dated December 24, 2025.