Translation

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In the case that there is any discrepancy between the Japanese and English versions, the Japanese version is assumed to be correct.

The New Management Structure

Enhancing planetary health

February 12, 2025

Masayuki Sato
Representative Director, Chairman & CEO
JGC Holdings Corporation

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The New Management Structure（Major changes）

JGC HOLDINGS CORPORATION

Present



Representative Director, Chairman & CEO
Masayuki Sato



Representative Director, President & COO
Tadashi Ishizuka



Member of the Board, Senior Executive Vice President & CFO
Kiyotaka Terajima

After April 1, 2025



Representative Director, Chairman, President & CEO
Masayuki Sato



Representative Director, Senior Executive Vice President & CFO
Kiyotaka Terajima



Resignation on March 31
Tadashi Ishizuka

JGC CORPORATION

Presents



Representative Director, President
Farhan Mujib



Representative Director, Senior Executive Vice President
Shoji Yamada



Senior Executive Vice President
Satoshi Sato



Senior Executive Vice President
(Managing Director, JGC ASIA PACIFIC)
Terumitsu Hayashi



Senior Executive Vice President
(President and CEO, JGC Gulf International)
Akira Kondo

After April 1, 2025



Representative Director, President
Shoji Yamada

※ Effective June 2025



Senior Executive Vice President
Satoshi Sato



Member of the Board※, Senior Executive Vice President
Koji Sakurai

and six (6) Senior Executive Officers (with EPC project experience)



Member of the Board, Advisor from April 1
Resignation at end of June
Farhan Mujib

Future Management Structure of the EPC Business

- The strong culture of risk management as well as project successful completion in the JGC Group's EPC business is deeply ingrained and passed down to the executives and employees of the EPC business companies. Each EPC business company will respond with a new management team and a robust organization.
- JGC Holdings' principal role is optimization of the Group's management strategy and resources (with the holding company philosophy remaining unchanged).
- The EPC business execution and management are to be led by President Yamada of JGC and President Yamaguchi of JGC Japan.
- At JGC, the president, two senior executive vice presidents, and six senior executive officers with EPC project backgrounds will lead the execution and management of overseas EPC projects.
- For major EPC projects, JGC Holdings will continue to engage and support the governance system in the selection and execution phases of projects, conducting periodic reviews as deemed necessary.

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